

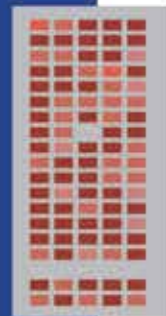
03

Sebagai perusahaan milik Negara, PT Waskita Karya (Persero) Tbk terus berupaya untuk berkontribusi aktif dalam membangun negeri dengan senantiasa berpartisipasi dalam berbagai kegiatan konstruksi. Hal tersebut selaras dengan program Pemulihan Ekonomi Nasional (PEN) yang dilakukan Pemerintah dalam rangka menjaga stabilitas perekonomian negara di tengah kondisi pandemi Covid-19.

As a state-owned company, PT Waskita Karya (Persero) Tbk strives to contribute actively in developing the country by continuing to participate in various construction activities. This is in line with the National Economic Recovery (PEN) program carried out by the Government in order to maintain the stability of the country's economy in the midst of the Covid-19 pandemic.

Jembatan Kelok 9, Sumatera Barat
Kelok 9 Bridge, West Sumatera





PROFIL PERUSAHAAN

Company Profile



INFORMASI UMUM DAN IDENTITAS PERUSAHAAN

GENERAL INFORMATION AND COMPANY IDENTITY



Nama Perusahaan Company Name	PT WASKITA KARYA (PERSERO) TBK
Bidang Usaha Line of Business	Jasa konstruksi, Pengembang di bidang jalan tol, beton pracetak, <i>property/realty</i> , dan Infrastruktur Lainnya Construction services, toll road development, precast, <i>property/realty</i> , and Other Infrastructure
Tanggal Pendirian Date of Establishment	1 Januari 1961 January 1, 1961
Dasar Hukum Pendirian Legal Basis of Establishment	Akta No. 80 tanggal 15 Maret 1973 yang dibuat di hadapan Kartini Muljadi, SH Notaris di Jakarta Deed No. 80 dated March 15, 1973 made before Kartini Muljadi, SH Notary in Jakarta
Kepemilikan Ownership	<ul style="list-style-type: none"> • Pemerintah Republik Indonesia: 66,04% • Masyarakat: 33,96% • Government of the Republic of Indonesia: 66.04% • Public: 33.96%
Modal Dasar Authorized Capital	Rp2.600.000.000.000
Modal Ditempatkan Issued Capital	Rp1.357.395.100.000
Total Aset Total Assets	Rp105.481,94
Penawaran Umum Saham Perdana Initial Public Offering	Saham Perseroan telah dicatatkan di Bursa Efek Indonesia (BEI) pada tanggal 19 Desember 2012 The Company has listed its shares on the Indonesia Stock Exchange (IDX) on December 19, 2012
Kode Saham Ticker Code	WSKT
Jumlah Pegawai Number of Employees	1.956 per 31 Desember 2020 1,956 as of December 31, 2020
Jaringan Usaha Business Network	20 <i>Business Unit, Branch, dan Area Representative</i> 20 Business Unit, Branch, and Area Representative



Jalan Tol Purbaleunyi, Jawa Barat
Purbaleunyi Toll Road, West Java



<p>Alamat Kantor Pusat Head Office Address</p>	<p>Gedung Waskita Heritage Jl. MT Haryono Kav., No. 10, Cawang Jakarta, 13340, Indonesia Tel. +62 21 850 8510/20 Fax . +62 21 850 8506 Email. waskita@waskita.co.id</p>
<p>Situs Web Website</p>	<p>www.waskita.co.id</p>
<p>Media Sosial Social Media</p>	<p>@waskita_karya PT Waskita Karya waskita_karya PT Waskita Karya</p>
<p>Kontak Perusahaan Company Contact</p>	<p>Corporate Secretary Gedung Waskita Heritage Jl. MT Haryono Kav., No. 10, Cawang Jakarta, 13340, Indonesia Tel. +62 21 850 8510/20 Fax . +62 21 850 8506 Email. corporate.secretary@waskita.co.id</p>
<p>Pengaduan Gratifikasi Gratification Report</p>	<p>https://wbs.waskita.co.id/frontend-upg</p>
<p>Whistleblowing Sytem</p>	<ul style="list-style-type: none"> • https://wbs.waskita.co.id/frontend • Tel./WA +62813 113 84811 • Email: wbs@waskita.co.id • Kotak Pengaduan WBS di lingkungan Perusahaan • Surat atau Lisan yang ditujukan kepada ketua pengelola WBS (SVP IA) • https://wbs.waskita.co.id/frontend • Tel./WA +62813 113 84811 • Email: wbs@waskita.co.id • WBS Complaint Box within the Company • Written or Verbal addressed to head of WBS management (SVP IA)



RIWAYAT SINGKAT PERUSAHAAN BRIEF HISTORY OF THE COMPANY



Sejarah Pendirian dan Perkembangan Perusahaan

PT Waskita Karya (Persero) Tbk, selanjutnya disebut dengan Waskita atau Perseroan, berdiri pada 1 Januari 1961. Kehadiran Waskita tak lepas dari langkah Pemerintah Indonesia melakukan nasionalisasi perusahaan-perusahaan asing yang bergerak di bidang usaha strategis, termasuk perusahaan konstruksi milik Belanda bernama “Volker Aannemings Maatschappij N.V.”. Nasionalisasi atau pengambilalihan tersebut dilakukan berdasarkan Keputusan Pemerintah No. 62/1961. Setelah itu, pada tahun 1973, status perusahaan resmi berubah menjadi Badan Usaha Milik Negara (BUMN).

Beragam proyek telah digarap Perusahaan, termasuk proyek-proyek yang melibatkan teknologi maju. Sebagai contoh, Waskita sukses membangun Bandara Soekarno-Hatta, Reaktor Serbaguna Siwabessy, dan PLTU Muara Karang

History of Establishment and Development of the Company

PT Waskita Karya (Persero) Tbk, hereinafter referred to as Waskita or the Company, was established on January 1, 1961. The presence of Waskita cannot be separated from the action made by the Indonesian Government to nationalize foreign companies engaged in strategic lines of business, including a Dutch-owned construction company called “Volker Aannemings Maatschappij NV”. The nationalization or takeover was carried out based on Government Decree No. 62/1961. After that, in 1973, the Company’s status officially changed to State-Owned Enterprises (BUMN).

The Company has worked on various projects, including projects that involve advanced technology. For example, Waskita’s success in building Soekarno-Hatta Airport, Siwabessy Multipurpose Reactor, and Muara Karang PLTU in Jakarta. The Company



di Jakarta. Perusahaan juga telah menyelesaikan berbagai Gedung bertingkat dengan reputasi baik, seperti BNI City (Gedung tertinggi di Indonesia), Gedung Kantor Bank Indonesia, Menara Graha Niaga, Menara Mandiri Plaza, Hotel Shangri-la dan beberapa apartemen bertingkat. Tak hanya di Jakarta, Waskita juga hadir dengan berbagai proyek di kota-kota lain di Tanah Air. Selain itu, proyek Waskita juga ada di Uni Emirat Arab, Arab Saudi, Timor Leste, dan Malaysia.

Tahun 2012, tepatnya bulan Desember, Perusahaan menapaki babak baru dalam perjalanannya dengan melakukan Penawaran Saham Perdana di Bursa Efek Indonesia (BEI) dengan melepas kepemilikan saham sebesar lebih dari 30% kepada masyarakat, setelah sebelumnya pada bulan Mei 2012 Perusahaan menerbitkan obligasi senilai Rp75 miliar.

Perusahaan memulai penerbitan Obligasi PUB I tahap I di bulan November 2014 dengan peringkat A senilai Rp500 miliar. Di tahun yang sama, Perusahaan mendirikan beberapa anak perusahaan antara lain PT Waskita Toll Road, PT Waskita Beton Precast, PT Waskita Karya Realty dan PT Prima Multi Terminal.

Pada tahun 2015, Perusahaan memperoleh Penyertaan Modal Negara (PMN) sebesar Rp3,5 triliun serta Dana Publik sebesar Rp1,8 triliun sehingga total dari Dana Penawaran Umum Terbatas melalui *right issue* sebesar Rp5,3 triliun.

Pada September 2016, salah satu Anak Perusahaan, yaitu PT Waskita Beton Precast, melakukan Pencatatan Saham Perdana atau *Initial Public Offering* (IPO) di Bursa Efek Indonesia pada bulan September 2016, dengan kode emiten WSBP. Pada tahun ini pula, Perusahaan mendirikan anak perusahaan baru, yaitu PT Waskita Karya Energi.

Pada tahun 2017, Perusahaan melalui PT Waskita Toll Road (WTR) memiliki hak konsesi sebanyak 18 ruas jalan tol dengan total panjang 997 km di pulau Jawa dan Sumatera. WTR juga melakukan peningkatan modal perusahaan melalui *strategic partnership* dengan PT Sarana Multi Infrastruktur (Persero) dan PT Taspen (Persero) dengan nilai Rp3,5 triliun.

Sedangkan pada tahun 2018, Waskita menyelesaikan sejumlah proyek infrastruktur berstatus Proyek Strategis Nasional (PSN) seperti penyelesaian pembangunan ruas tol Transjawa (Jakarta-Surabaya) pada ruas jalan tol Pejagan-Pemalang, Pemalang-Batang, Batang-Semarang, Salatiga-Kartasura, Solo-Ngawi, dan Ngawi-Kertosono; pembangunan *Light Rail Transit* (LRT) Palembang; pembangunan Bandara Ahmad Yani; Kereta Api Bandara Soekarno Hatta; Bendungan Raknamo di NTT. Selain itu, Perusahaan juga berhasil mendapatkan pendanaan melalui penerbitan instrumen baru yakni skema Reksa Dana Penyertaan Terbatas (RDPT) pada PT Waskita Transjawa Toll Road.

has also completed various high-rise buildings with good reputation, such as BNI City (the tallest building in Indonesia), Bank Indonesia Office Building, Graha Niaga Tower, Mandiri Plaza Tower, Shangri-la Hotel and several multi-storey apartments. Not only in Jakarta, Waskita also worked on various projects in other cities throughout the country. In addition, Waskita's projects also exist in the United Arab Emirates, Saudi Arabia, Timor Leste and Malaysia.

In December 2012, the Company embarked on a new phase by conducting an initial public offering on the Indonesia Stock Exchange by releasing more than 30% ownership of shares to the public, following May 2012 bond issuance amounted to Rp75 billion.

The Company issued PUB I Bond phase I in November with A-rating amounted to Rp500 billion. In the same year, the Company established several subsidiaries including PT Waskita Toll Road, PT Waskita Beton Precast, PT Waskita Karya Realty and PT Prima Multi Terminal.

In 2015, the Company obtained State Capital Participation (PMN) amounting to Rp3.5 trillion and Public Funds amounting to Rp1.8 trillion, thus the total amount of Proceeds from Limited Public Offering through rights issues amounted to Rp5.3 trillion.

In September 2016, a subsidiary, PT Waskita Beton Precast, performed an Initial Public Offering (IPO) in the Indonesia Stock Exchange in September 2016, with the ticker code WSBP. The Company also established a new subsidiary in this year, namely PT Waskita Karya Energi.

In 2017, the Company through PT Waskita Toll Road (WTR) had concession rights for 18 toll roads with a total length of 997 km on Java and Sumatera islands. WTR also increased the Company's capital through a strategic partnership with PT Sarana Multi Infrastruktur (Persero) and PT Taspen (Persero) with a value of Rp3.5 trillion.

In 2018, Waskita completed a number of infrastructure projects with the status of National Strategic Projects (PSN) such as the completion of the construction of Transjawa (Jakarta-Surabaya) toll road on Pejagan-Pemalang, Pemalang-Batang, Batang-Semarang, Salatiga-Kartasura, Solo-Ngawi, and Ngawi-Kertosono section; Palembang Light Rail Transit (LRT); Ahmad Yani Airport; Soekarno Hatta Airport Train; Raknamo Dam in NTT. In addition, the Company has also succeeded in obtaining funding through the issuance of a new instrument, namely the Limited Participation Mutual Funds (RDPT) scheme at PT Waskita Transjawa Toll Road.



Pada tahun 2019, beberapa anak perusahaan melakukan perubahan nama, yaitu PT Waskita Karya Energi berubah nama menjadi PT Waskita Karya Infrastruktur dan PT Sriwijaya Markmore Persada menjadi PT Waskita Sriwijaya Tol. Pada tahun ini pula Perusahaan berhasil melakukan divestasi 2 (dua) ruas jalan tol, yakni Solo-Ngawi dan Ngawi-Kertosono.

In 2019, several subsidiaries changed their names, i.e. PT Waskita Karya Energi changed its name to PT Waskita Karya Infrastruktur and PT Sriwijaya Markmore Persada to PT Waskita Sriwijaya Tol. This year, the Company also succeeded in divesting 2 (two) toll roads, namely Solo-Ngawi and Ngawi-Kertosono.

Pada tahun 2020, ruas jalan tol yang berhasil diakuisisi Perusahaan sebanyak 19 ruas jalan tol dengan total panjang 1.087 km. Di tahun ini pula, di mana Pandemi Covid-19 mulai mempengaruhi kegiatan perekonomian baik global maupun nasional. Masyarakat lebih ditekankan untuk melakukan kegiatan dari rumah secara daring (dalam jaringan) melalui pemanfaatan teknologi digital.

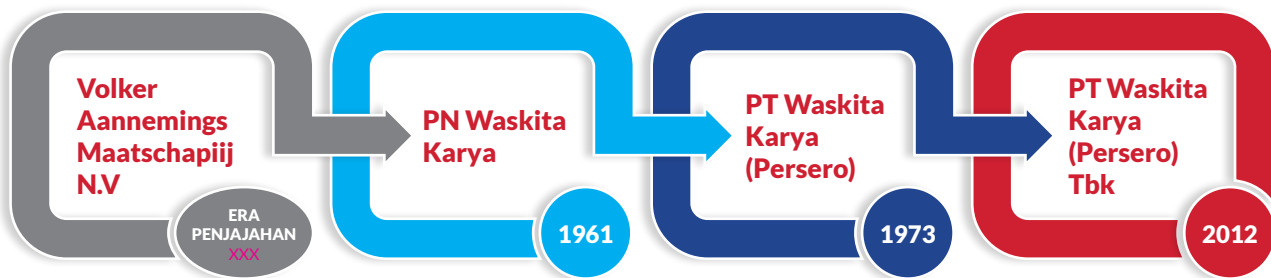
In 2020, the Company successfully acquired 19 toll roads with a total length of 1,087 km. Also this year, the Covid-19 Pandemic began to affect economic activities both globally and nationally. The people is encouraged to perform activities from their home online (in the network) through the use of digital technology.

Merespon perubahan ini, Perusahaan melakukan terobosan digital dengan meluncurkan aplikasi “Waskita Elaborate and Communication for Marketing Excellent” atau disingkat “WELCOME”, tepatnya pada 14 Desember 2020. WELCOME merupakan aplikasi berbasis *web* dan *mobile* internet yang berfungsi mengubah kebutuhan tender menjadi lebih *paperless* dan terintegrasi. Sehingga, keperluan pemasaran pun akan lebih mudah. Pun terkait dengan mengecek data-data apa yang ada di dalam sistem, baik data proyek maupun pelanggan.

Responding to this change, the Company made a digital breakthrough by launching the application “Waskita Elaborate and Communication for Marketing Excellent” or abbreviated as “WELCOME” on December 14, 2020. WELCOME is a web-based and mobile internet application that functions to change the need for tenders to be more paperless and integrated, hence marketing needs will be easier and related to data checking, both project data and customer data, will also be easier.

Perubahan Nama dan Status Badan Hukum

Change of Name and Legal Status

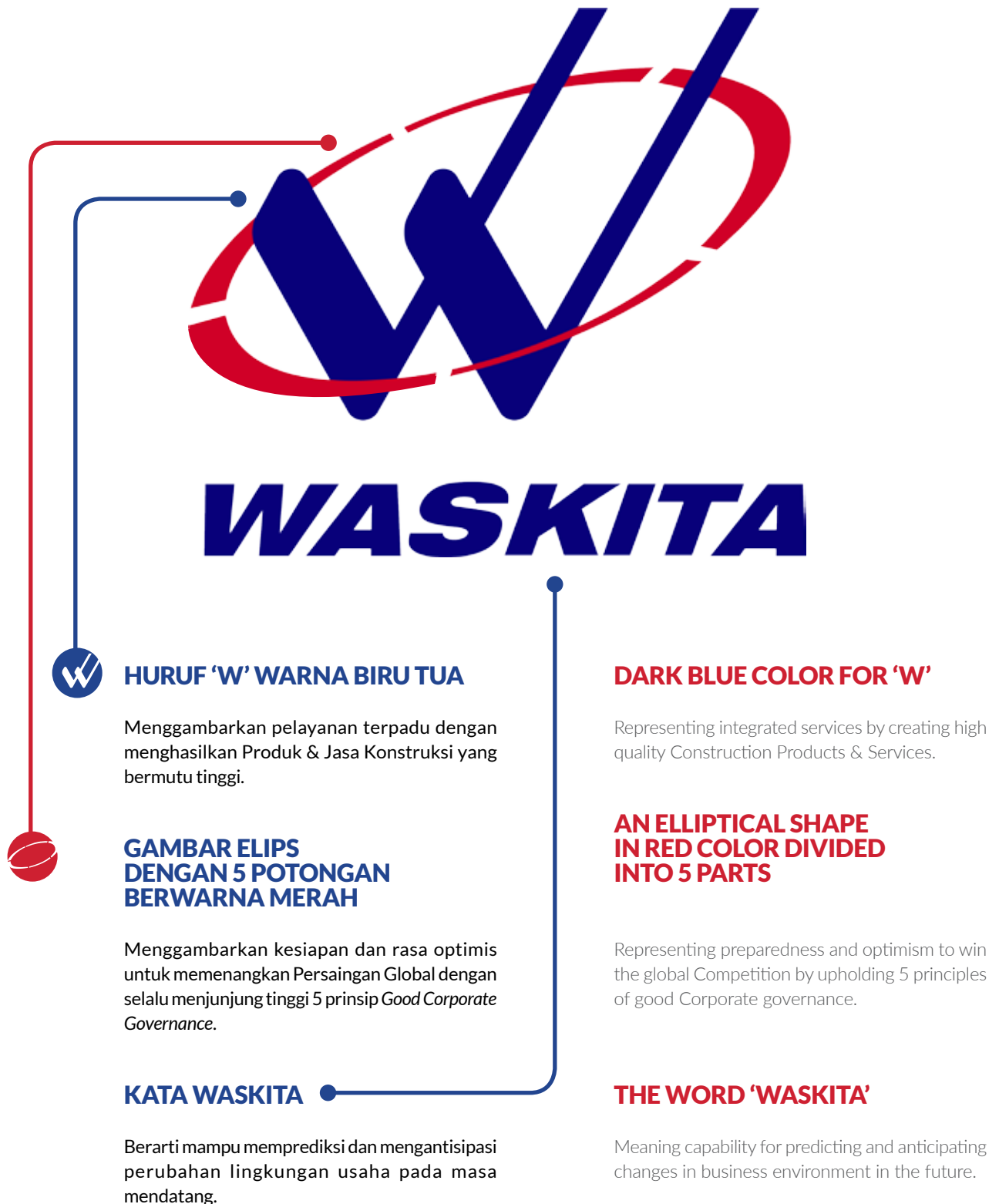


Sesuai dengan uraian riwayat singkat Perseroan, dari awal pendirian sampai dengan saat ini, Perseroan telah mengalami tiga kali perubahan nama. Pertama, dari semula bernama Occupation Era Volker Aannemings Maatschapij N.V pada Era Penjajahan, berdasarkan Keputusan Pemerintah No. 62/1961 tahun 1961 berubah nama menjadi Perusahaan Negara Waskita Karya. Perubahan kedua terjadi pada tanggal 15 Maret 1973 menjadi PT Waskita Karya (Persero) melalui Akta Pendirian No. 80 di hadapan Kartini Muljadi SH., Notaris di Jakarta. Seiring dengan Penawaran Umum Saham Perdana di Bursa Efek Indonesia yang dilaksanakan pada 19 Desember 2012, status Perseroan kembali berubah menjadi Perusahaan Terbuka yakni PT Waskita Karya (Persero) Tbk dengan kode saham WSKT.

In accordance with the brief history of the Company, from its inception to the present, the Company has undergone three changes of name. First, from Occupation Era Volker Aannemings Maatschapij N.V in the Colonial Era, was changed to Waskita Karya State Company based on Government Decree No. 62/1961 in 1961. The second change occurred on March 15, 1973 and became PT Waskita Karya (Persero) through the Deed of Establishment No. 80 before Kartini Muljadi SH, Notary in Jakarta. In line with the Initial Public Offering of Shares on the Indonesia Stock Exchange on December 19, 2012, the status of the Company changed to a Public Company and its name changed to PT Waskita Karya (Persero) Tbk with the ticker code WSKT.



FILOSOFI LOGO PERUSAHAAN PHILOSOPHY OF COMPANY LOGO



BIDANG USAHA, PRODUK DAN JASA, SERTA WILAYAH JARINGAN USAHA

LINE OF BUSINESS, PRODUCTS AND SERVICES, AND BUSINESS NETWORK



Pelabuhan Tanjung Priok, Jakarta
Tanjung Priok Port, Jakarta

Bidang Usaha Perseroan

Berdasarkan pasal 3 Anggaran Dasar Perseroan yang terakhir diubah melalui Akta No. 09 tanggal 8 Juni 2020 yang dibuat dihadapan Ashoya Ratam, S.H., M.Kn, Notaris, di Jakarta, Perseroan didirikan dengan maksud dan tujuan untuk berusaha di bidang industri konstruksi, industri pabrikasi, jasa penyewaan, jasa keagenan, investasi, agro industri, pekerjaan terintegrasi (*Engineering, Procurement, and Construction/EPC*), perdagangan, pengelolaan kawasan, layanan jasa peningkatan kemampuan di bidang konstruksi, teknologi informasi, serta kepariwisataan serta optimalisasi pemanfaatan sumber daya yang dimiliki Perseroan untuk menghasilkan barang dan/ atau jasa yang bermutu tinggi dan berdaya saing kuat, untuk mendapat/mengejar keuntungan guna meningkatkan nilai Perseroan dengan menerapkan prinsip-prinsip Perseroan Terbatas.

Line of Business

Based on article 3 of the Company's Articles of Association which was last amended by Deed No. 09 dated June 8, 2020 drawn up before Ashoya Ratam, SH, M.Kn, Notary, in Jakarta, the purposes and objectives of Company's establishment are to run business in the construction industry, manufacturing industry, rental services, agency services, investment, agro industry, integrated work (*Engineering, Procurement, and Construction/EPC*), trading, estate management, capacity building services in the fields of construction, information technology, tourism as well as optimizing the use of resources owned by the Company to produce high-quality goods and services that are highly competitive, to obtain/pursue profit to increase the value of the Company by implementing the principles of limited liability Company.



Untuk melaksanakan maksud dan tujuan tersebut di atas, Perseroan dapat melaksanakan kegiatan usaha yaitu:

To carry out such purposes and objectives, the Company may undertake the following business activities:

KEGIATAN USAHA BERDASARKAN ANGGARAN DASAR BUSINESS ACTIVITIES BASED ON ARTICLES OF ASSOCIATION	KEGIATAN USAHA YANG DIJALANKAN WASKITA BUSINESS ACTIVITIES CARRIED OUT BY WASKITA	
	SUDAH ALREADY	BELUM NOT YET
KEGIATAN USAHA UTAMA MAIN BUSINESS ACTIVITIES		
Pekerjaan pelaksanaan konstruksi Construction work	√	-
Jasa penambangan Mining services	-	√
Pekerjaan terintegrasi (<i>Engineering, Procurement and Construction-EPC</i>) Integrated work (<i>Engineering, Procurement and Construction-EPC</i>)	√	-
Rancang bangun Design	√	-
<i>Building</i> manajemen Building management	-	√
Pabrikasi beban dan komponen bangunan Manufacturing of building loads and components	√	-
Pabrikasi komponen dan peralatan konstruksi Manufacturing of construction components and equipment	-	√
Pabrikasi barang logam, kayu, karet dan plastik Manufacture of metal, wood, rubber and plastic goods	√	-
Penyewaan peralatan konstruksi Rental of construction equipment	-	√
Layanan jasa keagenan bahan dan komponen bangunan serta peralatan konstruksi Agency services for building materials and components and construction equipment	-	√
Investasi (penyertaan modal pada perusahaan lain) dan/atau pengelolaan usaha di bidang: 1. prasarana dan dasar (infrastruktur); 2 industri Investment (equity participation in other companies) and/or business management in the fields of: 1. infrastructure and basic (infrastructure); 2 industry	√	-
Ekspor Impor Export Import	√	-
Perdagangan umum General trading	-	√
<i>System development</i> System development	√	-
Pengelolaan kawasan Estate management	√	-
Pengembangan Development	√	-
KEGIATAN USAHA PENDUKUNG SUPPORTING BUSINESS ACTIVITIES		
Layanan jasa konsultasi (konsultan) manajemen Management consulting services (consultant)	-	√
Melakukan usaha di bidang agro industri Engaged in agro-industry business	√	-
layanan jasa bidang teknologi informasi dan kepariwisataan information technology and tourism services	√	-



Produk dan Jasa

Sesuai kegiatan usaha di atas, produk dan jasa yang diberikan oleh Perseroan terdiri dari tiga jenis usaha, yang masing-masing memiliki lini bisnis, sebagaimana dijelaskan dalam bagan:

Products and Services

In accordance with the above business activities, the products and services provided by the Company consist of three types of businesses, each of which has line of business, as described in the following chart:

Lini Bisnis

Business Lines

Investasi/ Investation



Jalan Tol Toll Road

- Membangun dan mengoperasikan jalan tol
 - Memiliki 16 ruas jalan tol di Jawa dan Sumatera
 - 10 ruas tol sudah beroperasi dan 6 ruas tol sedang dalam pengerjaan
- Build and operate toll roads
 - Has 16 toll roads in Java and Sumatera
 - 10 toll roads are already operating and 6 toll roads are under construction



Realty

- Pengembangan realty dan properti, fokus pada bangunan gedung seperti:
- Hotel
 - Apartemen
 - SOHO
 - Kantor
 - Mised Use
- Realty and property development, focusing on buildings such as:
- Hotel
 - Apartments
 - SOHO
 - Office
 - Mised Use



Infrastruktur Non Jalan Tol Non-Toll Road Infrastructure

- Pengembangan proyek infrastruktur termasuk:
- Pembangkit listrik
 - Fasilitas pengelolaan air
 - Pipanisasi
 - dll
- Infrastructure project development, including:
- Power plants
 - Water management facilities
 - Pipeline
 - Etc

Konstruksi/ Construction



Konstruksi Construction

- Konstruksi sipil dan gedung termasuk:
- Bandara
 - Pelabuhan
 - Jalan Raya
 - Rel kereta api
 - Jembatan
 - Gedung
 - Energi (power plant)
 - dll
- Civil construction and building, including:
- Airport
 - Port
 - Highway
 - Railroads
 - Bridge
 - Building
 - Energy (power plant)
 - Etc



Beton Pra-Cetak Precast Concrete

- Mencatatkan saham di BEI pada tanggal 20 September 2016 dengan menerbitkan saham baru sebesar Rp5,2 triliun
- Memproduksi produk beton berkualitas tinggi seperti:
 - Girder
 - Spun Pile
 - Box Culvert
 - Sheet Pile
 - dll
- Listed shares on the IDX on September 20, 2016 by issuing new shares of Rp5.2 trillion
- Producing high quality concrete products such as:
 - Girder
 - Spun Pile
 - Box Culvert
 - Sheet Pile
 - Etc



Pabrikasi Baja Steel Manufacturing

- Pabrikasi Baja di Cikande, Banten. Memproduksi baja menara transmisi dan guardrail jalan tol dengan kapasitas 4.000 ton/bulan
- Steel Manufacturing in Cikande, Banten. Producing steel transmission towers and toll road guardrails with a capacity of 4,000 tons/month

JALAN TOL

Perseroan memiliki investasi jalan tol yang terbagi dalam 6 (enam) wilayah di Indonesia yang meliputi Jakarta, Jawa Barat, Jawa Tengah, Jawa Timur, Sumatera Utara, dan Sumatera Selatan. Secara keseluruhan Panjang Konsesi Jalan yang dimiliki Perseroan sepanjang 909 kilometer dengan total investasi sebesar Rp169 triliun, dan Porsi Ekuitas mencapai Rp34 triliun.

Setiap daerah investasi memiliki beberapa proyek yang masih dalam tahap konstruksi, sudah beroperasi, dan sudah beroperasi sebagian. Berikut penjabarannya:

TOLL ROAD

The Company's toll road investments are divided into 6 (six) regions in Indonesia which include Jakarta, West Java, Central Java, East Java, North Sumatera and South Sumatera. Overall, the length of the road concession owned by the Company is 909 kilometers with a total investment of Rp169 trillion, and the Equity Portion of Rp34 trillion.

Each investment area has several projects that are still in the construction stage, already in operation, and partially in operation. The following is the explanation:

Investasi Jalan Tol Toll Road Investment

Porsi Ekuitas
Equity Portion
±34 Triliun
Trillion

Panjang Konsesi Jalan Tol
Length of Toll Road Concession
909 Kilometer

Total Investasi
Total Investment
±Rp169 Triliun
Trillion



Lini bisnis jalan tol dikelola oleh entitas anak, yaitu PT Waskita Karya Toll Road (WTR).

The toll road business is managed by subsidiary, namely PT Waskita Karya Toll Road (WTR).



REALTI

Kegiatan usaha lini bisnis realti antara lain pengembangan realti dan properti, serta fokus pada bangunan gedung seperti hotel, apartemen, SOHO, kantor, *mixed Use* dan juga rumah tapak.



Vasaka Solterra, Jakarta



Vasaka Bali, Bali



Vasaka Reiz Condo, Medan

REALTY

Realty business activities include real estate and property development, and focus on buildings such as hotels, apartments, SOHOs, offices, mixed use and also landed houses.



Teraskita Hotel, Jakarta



Teraskita Hotel, Bandung



Teraskita Hotel, Makassar

Lini bisnis realti dikelola oleh entitas anak, yaitu PT Waskita Karya Realty (WKR). WKR memiliki 2 (dua) merek utama, yaitu Vasaka (residensial/superblock) dan Teras Kita (hotel dan perkantoran). Hingga akhir tahun 2020, Perseroan mengelola dan melakukan pengembangan bisnis realti, yaitu:

The realty business is managed by subsidiary, namely PT Waskita Karya Realty (WKR). WKR has 2 (two) main brands, i.e. Vasaka (residential/superblock) and Teras Kita (hotel and office). Until the end of 2020, the Company manages and develops the realty business as follows:

(dalam Rp miliar)

(in Rp million)

No	Proyek Project	Lokasi Location	Area	Nilai Investasi Investment Value	Penggunaan Use for	Harga Jual Selling Price
1	Teraskita Hotel Jakarta	Jakarta	0,3 Ha	340	Hotel & Office	402 (Room Rate)
2	Teraskita Hotel Bandung	Bandung	0,2 Ha	130	Hotel & Office	670 (Room Rate)
3	Teraskita Hotel Makassar	Makasar	0,2 Ha	150	Hotel & Office	500 (Room Rate)
4	Brooklyn	Jakarta	1,0 Ha	920	Apartment, SOHO & Office	28 Mio/sqm
5	Yukata Suites	Jakarta	0,5 Ha	790	Apartment	31/sqm
6	Solterra	Jakarta	3,4 Ha	1.070	Apartment	29 Mio/sqm
7	Nines Plaza & Residence	Jakarta	0,8 Ha	1.270	Mixed Use	27 Mio/sqm
8	88 Avenue	Surabaya	3,4 Ha	1.120	Mixed Use	22 Mio/sqm
9	Reiz Condo	Medan	0,7 Ha	820	Apartment & Condominium	25 Mio/sqm
10	Vasaka Denpasar	Bali	12 Ha	1.160	Residential	2,5 Bio
11	Waskita Rajawali Tower	Jakarta	0,6 Ha	540	Office	650 Bio/Unit
12	Waskita Modem Realty	West Java	600 Ha	400	Mixed Use	-

INFRASTRUKTUR NON-JALAN TOL

Lini bisnis infrastruktur non-jalan tol memiliki kegiatan pengembangan proyek infrastruktur antara lain, pembangkit listrik, fasilitas pengelolaan air, pipanisasi dan lain-lain. Hingga akhir 2020, proyek yang sudah beroperasi, yaitu Pembangkit Listrik Mini Hidro 2x5 MW yang berlokasi di Sangir, Sumatera Barat. Pembangkit listrik ini beroperasi sejak tahun 2017 dengan total investasi sebesar Rp266 miliar.

NON-TOLL ROAD INFRASTRUCTURE

The non-toll road infrastructure line of business has infrastructure project development activities, among others, power plants, water management facilities, piping and others. Until the end of 2020, the project that has been operating are the 2x5 MW Mini Hydro Power Plant, is located in Sangir, West Sumatera. This power plant has been operating since 2017 with a total investment of Rp266 billion.



Pembangkit Listrik Mini Hidro 2 x 5 MV

Pembangkit Listrik Mini Hidro 2 x 5 MV

Lini bisnis infrastruktur non-jalan tol dikelola oleh entitas anak, yaitu PT Waskita Karya Infrastruktur (WKI).

The non-toll road infrastructure business line is managed by subsidiary, namely PT Waskita Karya Infrastruktur (WKI).



KONSTRUKSI

Saat ini, Waskita tengah bertransformasi dalam mengembangkan bisnis melalui perluasan pasar konstruksi untuk meningkatkan daya saing dan nilai tambah. Guna mendukung hal tersebut, Perseroan pada tahun 2020 memiliki 5 (lima) *Business Unit*, yaitu:

1. Building Division

Spesialisasi pekerjaan Proyek Gedung, Bandara, Pengembangan Kawasan dan lain-lain termasuk proyek-proyek investasi di seluruh Indonesia.

2. Infrastructure I

Spesialisasi pekerjaan proyek-proyek Infrastruktur sipil non jalan dan jembatan seperti bendungan, bangunan air, Pelabuhan dan lain-lain termasuk proyek-proyek investasi di seluruh Indonesia.

3. Infrastructure II

Spesialisasi pekerjaan proyek-proyek Infrastruktur sipil jalan dan jembatan seperti Jalan, Jembatan, LRT, Jalur Kereta Api dan lain-lain termasuk proyek-proyek investasi di seluruh Indonesia.

4. EPC

Spesialisasi pekerjaan proyek-proyek EPC seperti Power Plant, Industrial Plant, Smelter, Transmisi-Distribusi Air, Listrik, Oil & Gas dan lain-lain termasuk proyek-proyek investasi di seluruh Indonesia.

5. Overseas

Spesialisasi pekerjaan proyek-proyek di Luar Negeri baik Gedung, Infrastruktur dan EPC termasuk proyek-proyek investasi di lokasi yang meliputi: *Middle East Asia, South East Asia, South Asia, dan Africa*.

BETON PRECAST

Lini bisnis beton pra cetak atau precast memproduksi beton pra cetak berkualitas tinggi, seperti *girder, spun pile, box culvert, sheet pile* dan lain-lain. Seluruh proyek beton pra-cetak dikelola oleh PT Waskita Beton Precast (WSBP). Sejak 20 September 2016, WSBP mencatatkan sahamnya di Bursa Efek Indonesia dengan menerbitkan saham sebesar Rp5,2 triliun.

CONSTRUCTION

Currently, Waskita is transforming in its business development through expanding the construction market to increase competitiveness and added value. To support this, the Company in 2020 has 5 (five) Business Units, namely:

1. Building Division

Specializing in works of building projects, airports, regional development and others including investment projects throughout Indonesia.

2. Infrastructure I

Specializing in works of civil non-road and bridge infrastructure projects such as dams, water structures, ports and others including investment projects throughout Indonesia.

3. Infrastructure II

Specializing in works of road and bridge civil infrastructure projects such as roads, bridges, LRT, railways and others including investment projects throughout Indonesia.

4. EPC

Specializing in works of EPC projects such as Power Plants, Industrial Plants, Smelters, Water Transmission-Distribution, Electricity, Oil & Gas and others including investment projects throughout Indonesia.

5. Overseas

Specializing in works of Overseas projects both Building, Infrastructure and EPC including investment projects in locations that include: *Middle East Asia, South East Asia, South Asia and Africa*.

PRECAST CONCRETE

The precast concrete line of business produces high quality precast concrete, such as girders, spun piles, box culverts, sheet piles and others. All precast concrete projects are managed by PT Waskita Beton Precast (WSBP). Since 20 September 2016, WSBP has listed its shares on the Indonesia Stock Exchange by issuing shares amounting to Rp5.2 trillion.





WSBP memiliki 2 (dua) lini bisnis yaitu *precast* dan *readymix*. Produksi *precast* WSBP didukung oleh 9 *plant*, yang berada di beberapa wilayah, yaitu:

- Gasing, Sumatera Selatan;
- Karawang, Jawa Barat;
- Bojonegara, Banten;
- Sidoarjo, Jawa Timur;
- Sadang, Jawa Barat;
- Cibitung, Jawa Barat;
- Subang, Jawa Barat;
- Klaten, Jawa Tengah;
- Kalijati, Jawa Barat.

Sementara *ready mix* diproduksi di 7 (tujuh) *batching plant* yang berada di beberapa wilayah, yaitu:

Jabodetabek : 24 *batching plant*;
 Jawa Barat : 3 *batching plant*;
 Jawa Tengah : 3 *batching plant*;
 Jawa Timur : 7 *batching plant*;
 Yogyakarta : 3 *batching plant*;
 Sumatera : 30 *batching plant*;
 Sulawesi : 3 *batching plant*.

WSBP has 2 (two) business lines, namely *precast* and *readymix*. The WSBP *precast* production is supported by 9 *plants*, which are located in several areas as follows:

- Gasing, South Sumatera;
- Karawang, West Java;
- Bojonegara, Banten;
- Sidoarjo, East Java;
- Sadang, West Java;
- Cibitung, West Java;
- Subang, West Java;
- Klaten, Central Java;
- Kalijati, West Java.

Meanwhile, the *ready mix* is produced in 7 (seven) *batching plants* located in several regions as follows:

Jabodetabek : 24 *batching plants*;
 West Java : 3 *batching plants*;
 Central Java : 3 *batching plants*;
 East Java : 7 *batching plants*;
 Yogyakarta : 3 *batching plants*;
 Sumatera : 30 *batching plants*;
 Sulawesi : 3 *batching plants*.



PABRIKASI BAJA

Kegiatan lini bisnis pabrikasi baja antara lain memproduksi baja menara dan transmisi *guardrail* jalan tol dengan kapasitas 4000 ton per bulan. Wilayah usaha lini bisnis ini berada di Cikande, Banten. Produk pabrikasi baja Perseroan telah mendukung pasar domestik untuk proyek transmisi di Sumatera dan pembangunan jalan tol.

STEEL MANUFACTURING

The steel manufacturing line of business include producing steel towers and toll road *guardrail* transmissions with a capacity of 4000 tons per month. The line of business is located in Cikande, Banten. The Company's steel manufacturing products have supported the domestic market for transmission projects in Sumatera and toll road construction.



Lini bisnis pabrikasi baja dikelola oleh entitas anak, yaitu PT Waskita Karya Infrastruktur (WKI)

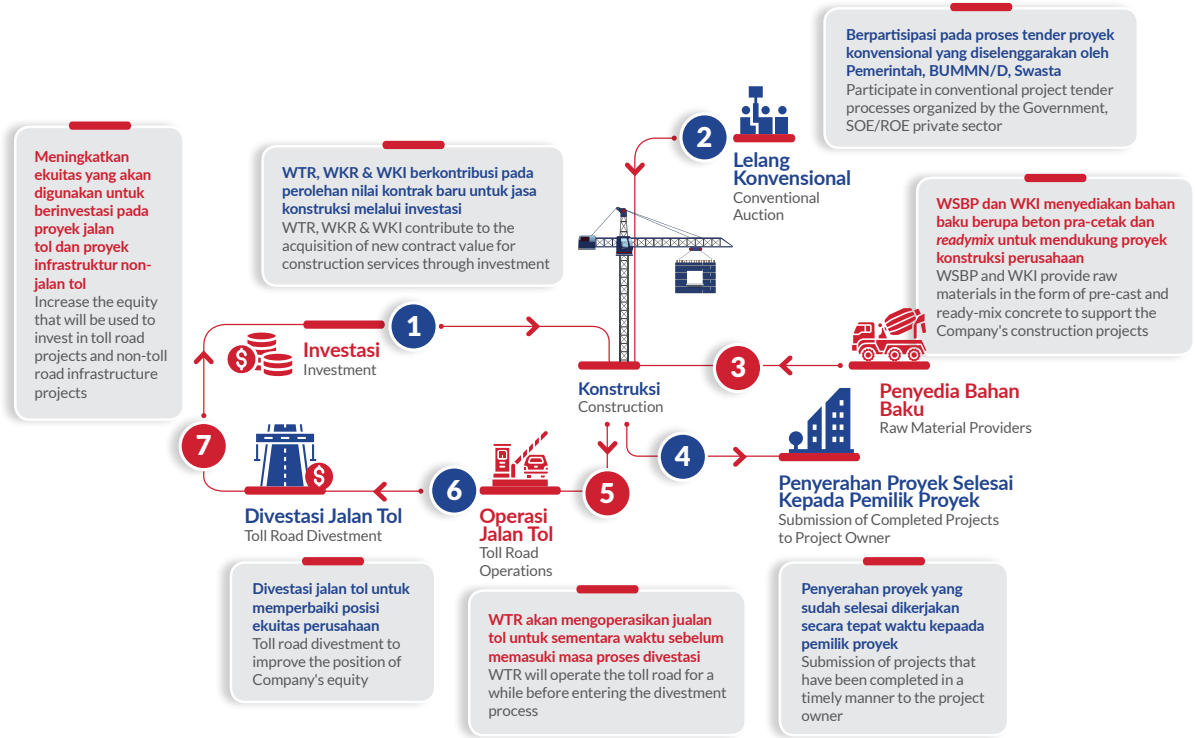
The steel manufacturing business is managed by subsidiary, namely PT Waskita Karya Infrastruktur (WKI).

PROSES BISNIS

Seluruh kegiatan usaha yang dijalankan telah diintegrasikan dalam upaya mewujudkan visi Perseroan, yakni "Menjadi Perusahaan Indonesia Terpercaya dan Berkelanjutan di Bidang Konstruksi Terintegrasi dan Investasi". Adapun proses bisnis yang terintegrasi dari masing-masing lini bisnis dapat dijelaskan melalui bagan berikut:

BUSINESS PROCESS

All business activities carried out have been integrated in an effort to realize the Company's vision, namely "To become a Trusted and Sustainable Indonesian Company in the Integrated Construction and Investment Sector". The integrated business processes of each line of business can be explained through the following chart:



Peta/Jaringan Wilayah Usaha
Map/Network of Business Areas



1. Aceh
2. Sumatera Utara/North Sumatera
3. Riau
4. Kepulauan Riau
5. Sumatera Barat/West Sumatera
6. Bengkulu
7. Sumatera Selatan/South Sumatera
8. Lampung
9. Kepulauan Bangka Belitung
10. Banten
11. Jakarta dan Kantor Pusat/
Jakarta and Head Office
12. Jawa Barat/West Java
13. Jawa Tengah/Central Java
14. Yogyakarta
15. Jawa Timur/East Java
16. Kalimantan Barat/West Kalimantan

17. Kalimantan Selatan/South Kalimantan
18. Kalimantan Timur/East Kalimantan
19. Kalimantan Utara/North Kalimantan
20. Kalimantan Tengah/Central Kalimantan
21. Bali
22. Nusa Tenggara Barat/West Nusa Tenggara
23. Nusa Tenggara Timur/East Nusa Tenggara
24. Sulawesi Selatan/South Sulawesi
25. Sulawesi Tengah/Central Sulawesi
26. Sulawesi Tenggara/Southeast Sulawesi
27. Sulawesi Utara/North Sulawesi
28. Sulawesi Barat/West Sulawesi
29. Gorontalo
30. Maluku
31. Maluku Utara/North Maluku
32. Papua
33. Papua Barat/West Papua



Luar Negeri Overseas:
1. Jeddah
2. Dubai

STRUKTUR ORGANISASI

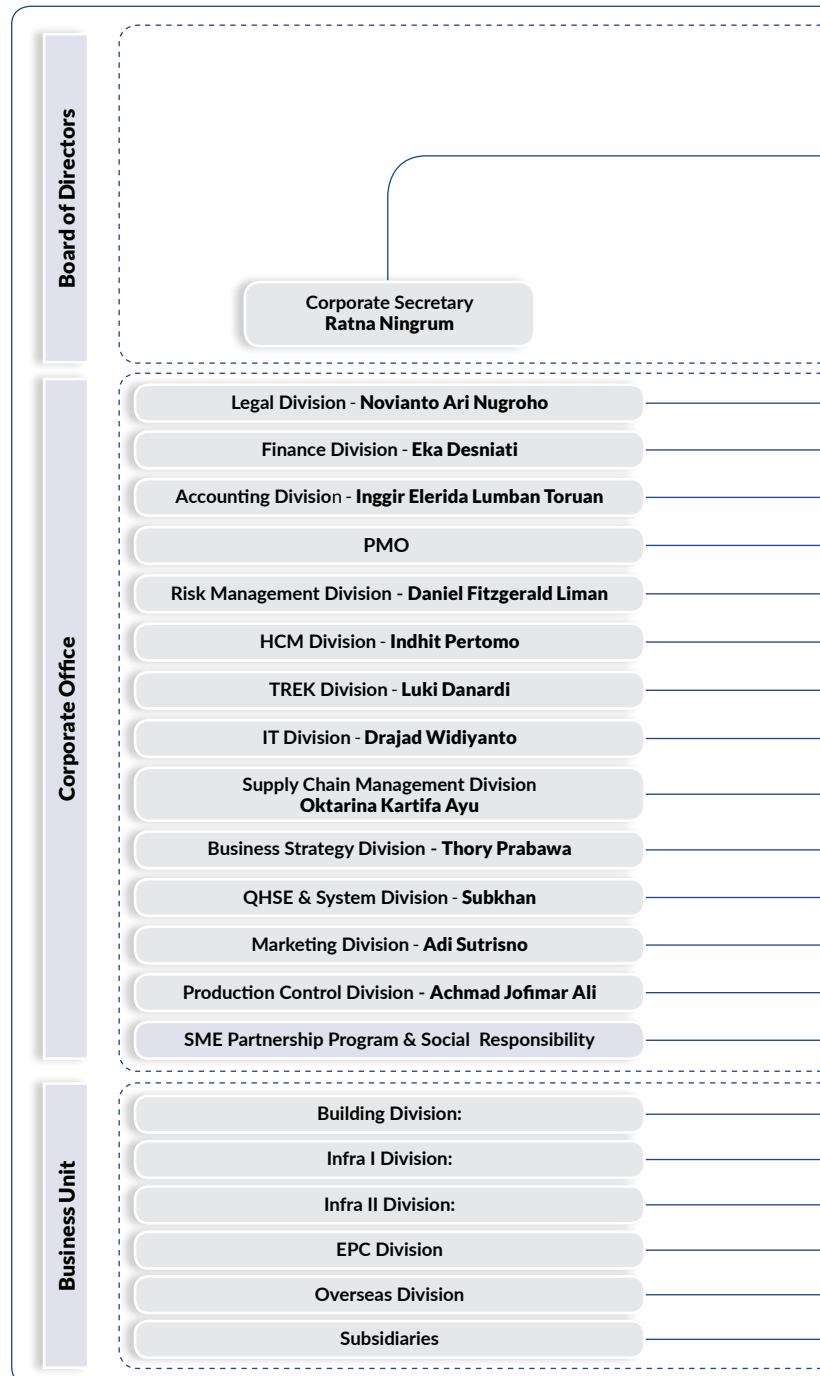
ORGANIZATIONAL STRUCTURE

Penyusunan struktur organisasi telah dikaji dan diselaraskan dengan Visi dan Misi serta mempertimbangkan perkembangan dan kebutuhan Perseroan. Penetapan struktur organisasi telah disetujui oleh *Board of Commissioner* dan ditetapkan serta disahkan oleh *Board of Director* yang terakhir di ubah dan ditetapkan melalui Surat Keputusan *Board of Director* PT Waskita Karya (Persero) Tbk No. 0292/SK/WK/2020 tanggal 22 Desember 2020 tentang Revisi Perubahan Nomenklatur Organisasi dan Jabatan pada Struktur Organisasi Perusahaan PT Waskita Karya (Persero) Tbk.

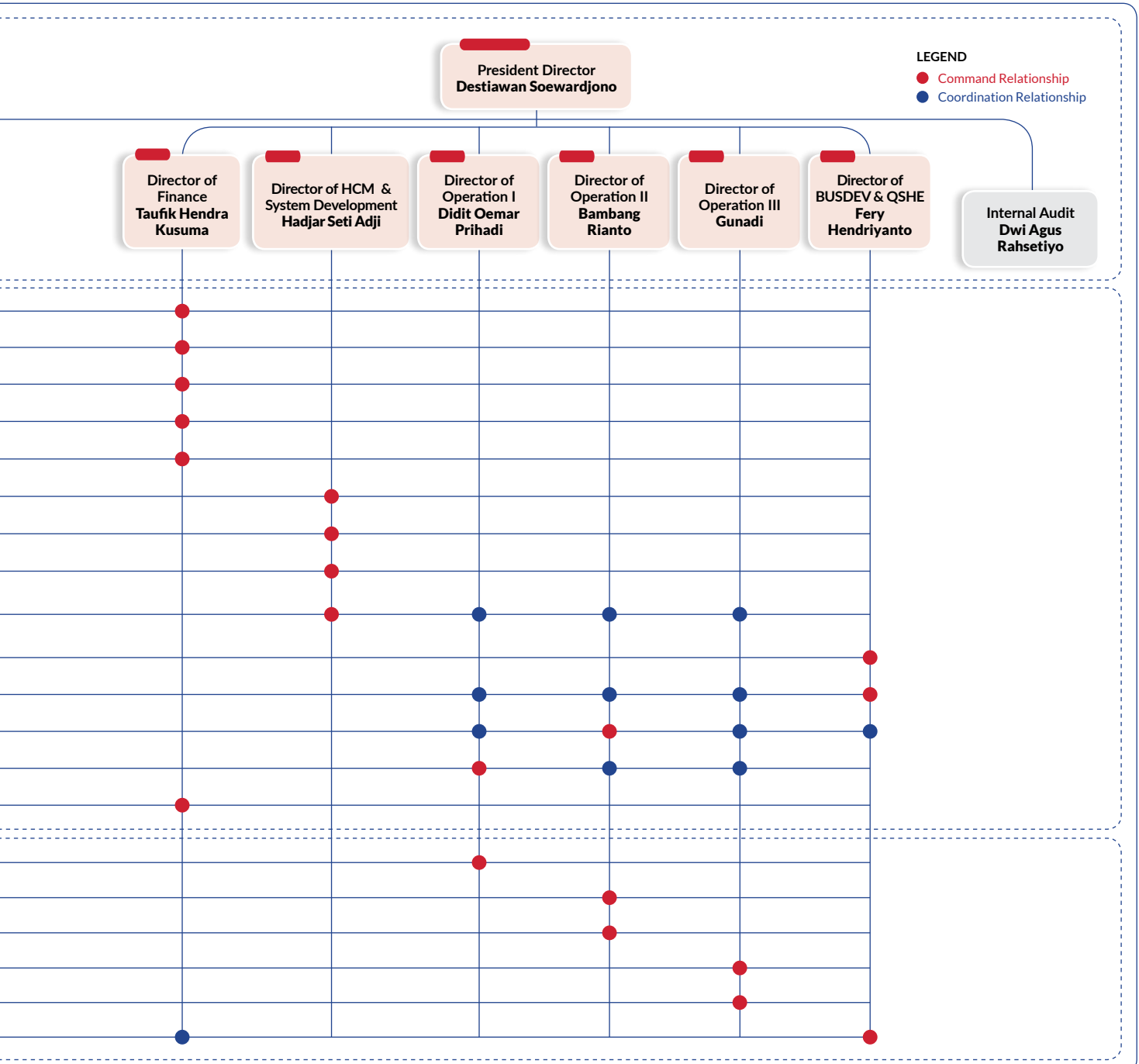
The organizational structure has been reviewed and aligned with the Vision and Mission and takes into account the development and needs of the Company. The organizational structure has also been approved by Board of Commissioner as well as stipulated and endorsed by Board of Directors which was recently amended and determined through the Decree of Board of Directors of PT Waskita Karya (Persero) Tbk No. 02/SK/WK/2020 dated December 22, 2020 concerning the Revision of Changes to Nomenclature and Position in the Organizational Structure of PT Waskita Karya (Persero) Tbk.

Berikut struktur organisasi Perusahaan per 31 Desember 2020.

The following is the Company's organizational structure as of December 31, 2020.



**Struktur Organisasi PT Waskita Karya (Persero) Tbk
per 31 Desember 2020**
Organizational Structure of PT Waskita Karya (Persero) Tbk
as of December 31, 2020



Adapun wilayah kerja Perseroan, sesuai Surat Keputusan *Board of Director* tentang Struktur Organisasi Perseroan per 31 Desember 2020, Perseroan memiliki 5 (lima) *Business Unit Division*, yaitu:

As for the Company's operational, according to the Decree of *Board of Directors* regarding the Company's Organizational Structure as of December 31, 2020, the Company has 5 (five) *Business Unit Divisions*, namely:

Business Unit Business Unit	Kedudukan Position	Wilayah Operasi Operation Area
Building Division	Jakarta	<p>Daerah operasional meliputi seluruh Indonesia, berkedudukan di Jakarta dengan melaksanakan kegiatan Perusahaan dalam bidang pemasaran sampai dengan produksi untuk pekerjaan proyek-proyek gedung, bandara, pengembangan kawasan, jalan kereta api, LRT, pelabuhan laut/dermaga, penahan gelombang, <i>sewerage non equipment</i> dan lain-lain termasuk proyek-proyek investasi dan pengembangan terpilih yang ditetapkan oleh <i>Board of Director</i> dengan nilai kontrak > Rp200 Miliar.</p> <p>Operational area covers all areas of Indonesia, domiciled in Jakarta by carrying out the Company's activities in the field of marketing to production for projects of building, airport, area development, railways, LRT, seaports/docks, wave breakers, <i>sewerage non equipment</i> and others, including selected investment and development projects as determined by <i>Board of Directors</i> with a contract value of > Rp200 billion.</p>
Infrastructure I Division	Jakarta	<p>Daerah operasional meliputi seluruh Indonesia, berkedudukan di Jakarta dengan melaksanakan kegiatan Perusahaan dalam bidang pemasaran sampai dengan produksi untuk pekerjaan proyek-proyek infrastruktur sipil non jalan dan jembatan seperti bendungan, irigasi, bangunan air, dan lain-lain termasuk proyek-proyek investasi dan pengembangan terpilih yang ditetapkan oleh <i>Board of Director</i> dengan nilai kontrak > Rp200 Miliar.</p> <p>Operational area covers all areas of Indonesia, domiciled in Jakarta by carrying out the Company's activities in the marketing to production for non-road and bridge infrastructure projects such as dams, irrigation, water construction, and others, including selected investment and development projects as determined by <i>Board of Directors</i> with a contract value of > Rp200 billion.</p>
Infrastructure II Division	Jakarta	<p>Daerah operasional meliputi seluruh Indonesia, berkedudukan di Jakarta dengan melaksanakan kegiatan Perusahaan dalam bidang pemasaran sampai dengan produksi untuk pekerjaan proyek-proyek sipil jalan dan jembatan seperti jalan, jembatan, dan lain-lain termasuk proyek-proyek investasi dan pengembangan terpilih yang ditetapkan oleh <i>Board of Director</i> dengan nilai kontrak > Rp200 Miliar.</p> <p>Operational area covers all areas of Indonesia, domiciled in Jakarta by carrying out the Company's activities in the field of marketing to production for road and bridge projects such as roads, bridges, and others, including selected investment and development projects as determined by <i>Board of Director</i> with a contract value of > Rp200 billion.</p>



Business Unit Business Unit	Kedudukan Position	Wilayah Operasi Operation Area
EPC Division	Jakarta	<p>Daerah operasional meliputi seluruh Indonesia, berkedudukan di Jakarta dengan melaksanakan kegiatan Perusahaan dalam bidang pemasaran sampai dengan produksi untuk pekerjaan proyek-proyek EPC seperti <i>power plant</i>, <i>industrial plant</i>, smelter transmisi – distribusi air, listrik, <i>oil & gas</i> dan lain-lain termasuk proyek-proyek investasi dan pengembangan terpilih yang ditetapkan oleh <i>Board of Director</i>, dengan tidak ada batasan nilai kontrak.</p> <p>Daerah operasional meliputi seluruh Indonesia, Operational area covers all areas of Indonesia, domiciled in Jakarta with carry out the Company's activities from marketing to production for EPC projects such as power plants, industrial plants, transmission smelters - distribution of water, electricity, oil & gas and others, including selected investment and development projects as determined by Board of Director, with no limit on the contract value.</p>
Overseas Division	Jakarta	<p>Daerah operasional di luar negeri, meliputi <i>Middle East Asia</i>, <i>South East Asia</i>, <i>South Asia</i>, dan Afrika, berkedudukan di Jakarta dengan melaksanakan kegiatan Perusahaan dalam pemasaran sampai dengan produk untuk pekerjaan proyek-proyek di luar negeri baik gedung, infrastruktur dan EPC termasuk proyek-proyek investasi dan pengembangan terpilih yang ditetapkan oleh <i>Board of Director</i>, dengan tidak ada batasan nilai kontrak, <i>area representative</i> berfungsi sebagai <i>Representative Office (RO)</i> yang menjalankan proses perintisan tender sampai dengan kontrak sesuai dengan area yang ditentukan dan berkoordinasi dengan <i>Marketing Manager Overseas Division</i>.</p> <p>Operational area is overseas, including Middle East Asia, South East Asia, South Asia, and Africa, is domiciled in Jakarta and carry out the Company's activities in marketing to products for overseas projects, such as buildings, infrastructure and EPC, including selected investment and development projects as determined by the Board of Directors, with no limit on the contract value, area representative functions as the Representative Office (RO) which carries out the process of starting the tender up to the contract in accordance with the designated area and coordinates with the Marketing Manager of Overseas Division.</p>



VISI, MISI, DAN BUDAYA PERUSAHAAN

VISION, MISSION, AND CORPORATE CULTURE

VISI

VISION

VISI

“Menjadi Perusahaan Indonesia Terpercaya dan Berkelanjutan di Bidang Konstruksi Terintegrasi dan Investasi.”

“To become a trusted and sustainable Indonesian Company in integrated Construction and investment”

VISION



MISI

MISSION

Meningkatkan Nilai Perusahaan yang berkelanjutan dengan:

1. Mengembangkan sistem dan teknologi yang terintegrasi;
2. Membangun fundamental keuangan yang kuat;
3. Menerapkan *Enterprise Risk Management* yang prima;
4. Membentuk Sumber Daya Manusia (“SDM”) yang kompeten dan berkinerja unggul;
5. Mencapai portofolio yang seimbang melalui investasi di bidang usaha baru.

Sustainably improves the Company’s value by:

1. Developing integrated technology and system
2. Developing strong financial fundamental
3. Implementing excellent enterprise Risk Management
4. Establishing competent and excellent-performing Human Resources
5. Achieving balanced portfolio through investment in new lines of business

STRATEGI PENCAPAIAN VISI DAN MISI

VISION AND MISSION ACHIEVEMENT STRATEGY

Guna mencapai Visi dan Misi, Perusahaan telah menyusun *grand strategy* dengan tema “Pertumbuhan Berkelanjutan atau *Sustainable Growth*”, yang dibagi menjadi 5 (lima) strategi:

In order to achieve its Vision and Mission, the Company has developed a grand strategy with the theme “Sustainable Growth”, which is divided into 5 (five) strategies:

1. Diversifikasi Pendapatan

Menyeimbangkan portofolio investasi serta melakukan penetrasi pasar eksternal dan mengelola pendapatan berkelanjutan/*recurring income*.

1. Income Diversification

Balancing the investment portfolio as well as penetrating external markets and managing recurring income.

2. Efisiensi Biaya

Efisiensi biaya dilakukan pada segala segmen Waskita dengan tetap menjaga *margin* laba usaha melalui perbaikan pada manajemen piutang serta peningkatan kualitas dan K3LM.

2. Cost Efficiency

Cost efficiency is carried out in all Waskita’s segments while maintaining operating profit margin through improvements in receivables management as well as quality and K3LM improvements.

3. Pengelolaan Pendanaan

Pengelolaan pendanaan dilaksanakan dengan perencanaan dan pelaksanaan yang terstruktur, akurat, dan terkendali dengan tetap memenuhi *financial covenant* yang dipersyaratkan perbankan, menjaga *cost of fund* dan menjaga arus kas operasional yang positif.

3. Funding Management

Funding management is carried out with structured, accurate, and controlled planning and implementation while still meeting the financial covenants required by banks, maintaining cost of funds and maintaining positive operational cash flow.



4. Peningkatan Kapabilitas Internal

Peningkatan kapabilitas internal perusahaan untuk mendukung pertumbuhan, antara lain:

- Manajemen *cash flow*;
- Manajemen portfolio;
- Manajemen risiko;
- Standardisasi produksi;
- Optimasi dan integrasi sistem SAP;
- Pengembangan SDM.

5. Pengelolaan Risiko

Pengelolaan risiko yang terukur dan efektif melalui *Enterprise Risk Management Framework* ("ERM") sebagai dasar dalam pengambilan keputusan *Board of Directors* agar dapat meningkatkan efektivitas dan efisiensi dalam mencapai tujuan perusahaan.

4. Internal Capability Improvement

Increasing the Company's internal capabilities to support its growth, including:

- Cash flow management;
- Portfolio management;
- Risk management;
- Production standardization;
- SAP system optimization and integration;
- HR Development.

5. Risk Management

Measurable and effective risk management through the *Enterprise Risk Management Framework* ("ERM") as the basis for making decisions by *Board of Directors* in order to increase effectiveness and efficiency in achieving company goals.

REVIEW VISI DAN MISI OLEH BOARD OF COMMISSIONER DAN BOARD OF DIRECTOR

Penetapan Visi dan Misi Waskita melalui kajian yang dilakukan secara mendalam dalam forum *Focus Group Discussion* (FGD) yang melibatkan *Board of Directors*, *Senior Vice President*, *Manager*, dan perwakilan pegawai milenial Perseroan untuk menyusun poin-poin penting sesuai dengan kebutuhan Perseroan dan tantangan yang dihadapi Perseroan di masa yang akan datang.

Berdasarkan FGD di atas serta arahan dari *Board of Commissioner* yang tertuang dalam Notulen Rapat *Board of Director* dan *Board of Commissioner* (Radirkom) tanggal 30 Oktober 2018, maka pada tanggal 5 November 2018, Visi dan Misi Perusahaan yang baru ditetapkan melalui surat keputusan *Board of Director* No. 36.7/SK/WK/2018.

Visi dan Misi tersebut direviu secara berkala setiap tahun dalam Rapat Umum Pemegang Saham Tahunan untuk memastikan relevansinya dengan perkembangan lingkungan bisnis serta tantangan yang dihadapi oleh Perseroan. Pada tahun 2020, Visi dan Misi Waskita direviu dalam RUPS yang berlangsung pada 5 Juni 2020.

REVIEW OF VISION AND MISSION BY BOARD OF COMMISSIONERS AND BOARD OF DIRECTORS

Waskita's Vision and Mission was stipulated through an in-depth study in the *Focus Group Discussion* (FGD) forum involving *Board of Directors*, *Senior Vice President*, *Managers*, and representatives of millennial employees of the Company to compile important points according to the Company's needs and challenges that will be faced by the Company in the future.

Based on the FGD as well as the directive from *Board of Commissioners* as stated in the Minutes of *Board of Directors* and *Board of Commissioner Meeting* (Board Meeting) on October 30, 2018, then on November 5, 2018, the new Vision and Mission of the Company was stipulated through the *Board of Directors* Decree No. 36.7/SK/WK/2018.

The vision and mission are reviewed periodically every year at the Annual General Meeting of Shareholders to ensure its relevance to the development of business environment and the challenges faced by the Company. In 2020, Waskita's Vision and Mission was reviewed at the GMS on June 5, 2020.

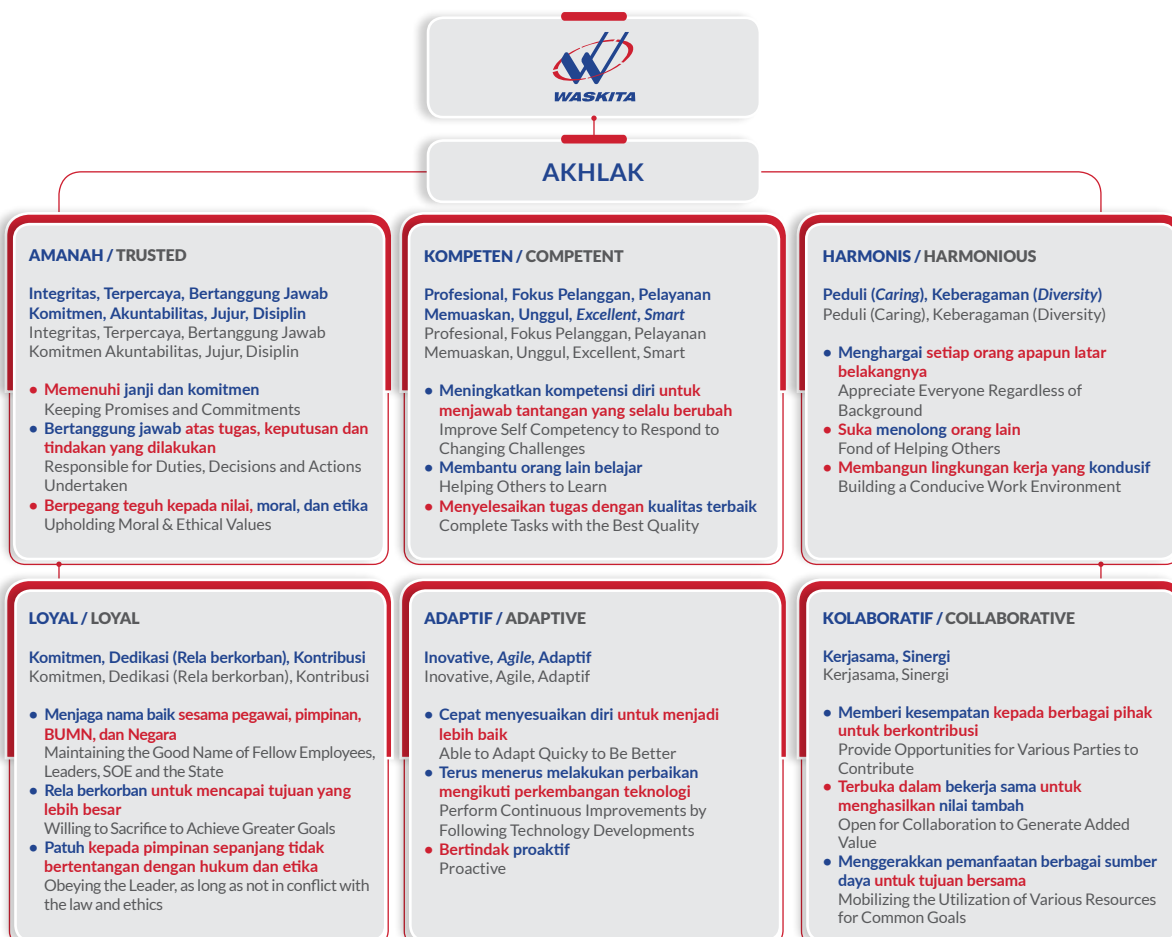


BUDAYA PERUSAHAAN

Seiring dengan telah ditetapkan *core values* Badan Usaha Milik Negara (BUMN) yaitu AKHLAK (Amanah, Kompeten, Harmonis, Loyal, Adaptif dan Kolaboratif) sebagai identitas dan perekat budaya kerja yang mendukung peningkatan kinerja secara berkelanjutan di BUMN, Anak Perusahaan dan Perusahaan Afiliasi Terkonsolidasi, maka pada tahun 2020, Perseroan menetapkan perubahan Nilai-Nilai Budaya dan *Key Behaviour* pada Budaya Perusahaan, Anak Perusahaan dan Perusahaan Afiliasi Terkonsolidasi dengan Surat Keputusan *Board of Director* PT Waskita Karya (Persero) Tbk No. 74/SK/SK/2020 tentang Penetapan *Values* dan *Key Behaviour* Budaya Perusahaan, Anak Perusahaan dan Perusahaan Afiliasi Terkonsolidasi PT Waskita Karya (Persero) Tbk. *Core Values* & Panduan Perilaku Waskita Group adalah sebagai berikut:

CORPORATE CULTURE

In line with the core values of State-Owned Enterprises (SOE), namely AKHLAK (Trusted, Competent, Harmonious, Loyal, Adaptive and Collaborative) as an identity and work culture that supports sustainable performance improvement in SOE, Subsidiaries and Consolidated Affiliated Companies, then in 2020, the Company changed its Cultural Values and Key Behavior in the Corporate Culture of the Company, Subsidiaries and Consolidated Affiliated Companies with the Decree of Board of Directors of PT Waskita Karya (Persero) Tbk No. 74/SK/SK/2020 concerning Determination of Values and Key Behavior of Corporate Culture of the Company, Subsidiaries and Consolidated Affiliated Companies of PT Waskita Karya (Persero) Tbk. The Core Values & Key Behavior of Waskita Group are as follows:



Nilai Budaya Cultural Values	Panduan Perilaku Key Behavior
Amanah Trusted	<ol style="list-style-type: none"> Memenuhi Janji dan Komitmen Bertanggung Jawab Atas Tugas, Keputusan dan Tindakan yang Dilakukan Berpegang Teguh Kepada Nilai Moral & Etika <ol style="list-style-type: none"> Keeping Promises and Commitments Responsible for Duties, Decisions and Actions Undertaken Upholding Moral & Ethical Values
Kompeten Competent	<ol style="list-style-type: none"> Meningkatkan Kompetensi Diri untuk Menjawab Tantangan yang Selalu Berubah Membantu Orang Lain Belajar Menyelesaikan Tugas dengan Kualitas Terbaik <ol style="list-style-type: none"> Improve Self Competency to Respond to Changing Challenges Helping Others to Learn Complete Tasks with the Best Quality
Harmonis Harmonious	<ol style="list-style-type: none"> Menghargai Setiap Orang Apapun Latar Belakangnya Suka Menolong Orang Lain Membangun Lingkungan Kerja yang Kondusif <ol style="list-style-type: none"> Appreciate Everyone Regardless of Background Fond of Helping Others Building a Conducive Work Environment
Loyal Loyal	<ol style="list-style-type: none"> Menjaga Nama Baik Sesama Pegawai, Pimpinan, BUMN dan Negara Rela Berkorban untuk Mencapai Tujuan yang Lebih Besar Patuh Kepada Pimpinan Sepanjang Tidak Bertentangan dengan Hukum dan Etika <ol style="list-style-type: none"> Maintaining the Good Name of Fellow Employees, Leaders, SOE and the State Willing to Sacrifice to Achieve Greater Goals Obeying the Leader, as long as not in conflict with the law and ethics
Adaptif Adaptive	<ol style="list-style-type: none"> Cepat Menyesuaikan Diri untuk Menjadi Lebih Baik Terus Menerus Melakukan Perbaikan Mengikuti Perkembangan Teknologi Bertindak Proaktif <ol style="list-style-type: none"> Able to Adapt Quickly to Be Better Perform Continuous Improvements by Following Technology Developments Proactive
Kolaboratif Collaborative	<ol style="list-style-type: none"> Memberi Kesempatan Kepada Berbagai Pihak untuk Berkontribusi Terbuka dalam Bekerjasama untuk Menghasilkan Nilai Tambah Menggerakkan Pemanfaatan Berbagai Sumber Daya untuk Tujuan Bersama <ol style="list-style-type: none"> Provide Opportunities for Various Parties to Contribute Open for Collaboration to Generate Added Value Mobilizing the Utilization of Various Resources for Common Goals

Sosialisasi dan Internalisasi Tata Nilai Perusahaan

Sosialisasi dilakukan melalui program *CEO Talk* dan diseminasi *Corporate Value* yang dilakukan sebanyak 7 batch dalam rentang waktu antara 25 Juni hingga 8 Oktober 2020. Acara ini, diselenggarakan pada tanggal 25 Juni - 8 Oktober 2020, dan diikuti oleh *Corporate Office*, *Business Unit*, dan anak perusahaan, dengan total peserta sebanyak 6.137 orang.

Lalu pada tanggal 17 Agustus 2020, Perusahaan menyelenggarakan dilakukannya *Launching* mengenai budaya perusahaan "AKHLAK" dan mulai diterapkan oleh seluruh insan Waskita.

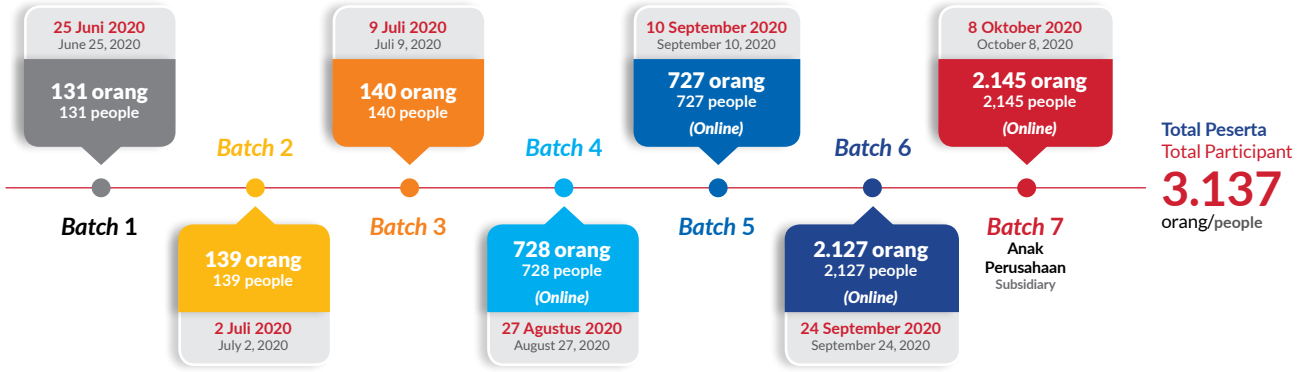
Socialization and Internalization of Corporate Values

The socialization was carried out through the *CEO Talk* program and the *Corporate Value* dissemination, which was held in 7 batches between June 25 to October 8, 2020. The event was attended by *Corporate Offices*, *Business Units*, and subsidiaries, with a total of 6,137 participants.

On August 17, 2020, the Company held a launching of the "AKHLAK" corporate culture and started to be implemented by all Waskita People.



Diseminasi Akhlak
Dissemination of Akhlak



PROFIL BOARD OF COMMISSIONERS

BOARD OF COMMISSIONERS PROFILE



Badrodin Haiti

(President Commissioner/Independent Commissioner)

Periode Jabatan: 25 November 2016 - RUPS 2021, Periode Pertama

Terms of Office: November 25, 2016 – 2021 GMS, First Period

DATA PRIBADI

- Umur 62 tahun
- Kelahiran Jember, 24 Juli 1958
- Warga negara Indonesia

DOMISILI

Jakarta Selatan, DKI Jakarta, Indonesia

RIWAYAT PENDIDIKAN

Beliau merupakan lulusan Akademi Kepolisian (1982), Perguruan Tinggi Ilmu Kepolisian (1989), Sekolah Staf dan Pimpinan Polri (SESPIM) (1998), dan Pendidikan Lembaga Republik Indonesia (2003). Beliau juga pernah menempuh pendidikan di Lemhanas Republik Indonesia pada tahun (2003), Sekolah Staf dan Pimpinan Polri (SESPIM) pada tahun (1998), dan Perguruan Tinggi Ilmu Kepolisian (PTIK) tahun (1989).

RIWAYAT JABATAN

Sebelum ditunjuk sebagai *President Commissioner/Independent Commissioner* Perseroan, beliau pernah menempati sejumlah posisi strategis di institusi Kepolisian, antara lain sebagai Kapolri (2015-2016), Wakapolri (2014-2015), Kabaharkam (2013-2014), serta sebagai Asisten Operasi Polri (2011-2013).

RIWAYAT PENUNJUKAN

- Diangkat sebagai *President Commissioner* berdasarkan Keputusan RUPSLB 2016 tanggal 25 November 2016. Pengangkatan ini merupakan periode pertama dengan masa jabatan 5 (lima) tahun ke depan atau pada RUPS Tahunan Perseroan tahun 2021.
- Pada tahun 2020, berdasarkan keputusan RUPS Tahunan Perseroan 2020 Tanggal 5 Juni 2020, beliau merangkap jabatan sebagai *Independent Commissioner* dengan masa jabatan hingga RUPS Tahunan Perseroan pada tahun 2021.

RANGKAP JABATAN

Tidak memiliki rangkap jabatan di perusahaan lain.

HUBUNGAN AFILIASI

Tidak memiliki hubungan afiliasi dengan anggota *Board of Commissioners* lainnya, anggota *Board of Directors*, maupun Pemegang Saham Utama.

KEPEMILIKAN SAHAM WSKT

Tidak memiliki saham Perseroan.

PERSONAL DATA

- 62 years old
- Born in Jember, July 24, 1958
- Indonesian citizen

DOMICILE

South Jakarta, DKI Jakarta, Indonesia

EDUCATIONAL BACKGROUND

He graduated from the Police Academy (1982), the Police College of Science (1989), the School of Police Staff and Leadership (1998), and the National Resilience Institute of the Republic of Indonesia (2003). He also studied at the National Defense Institute of the Republic of Indonesia in 2003, the Police Staff and Leadership School (SESPIM) in 1998, and the Police College of Science (PTIK) in 1989.

CAREER PATH

Prior to his appointment as the president Commissioner of the Company, he held a number of strategic positions in the Police institution, including as Chief of Police (2015-2016), Deputy Chief of Police (2014-2015), Kabaharkam (2013-2014) and operations Assistant of police (2011-2013).

APPOINTMENT HISTORY

- Appointed as *President Commissioner* based on the 2016 EGMS Resolution dated November 25, 2016. This appointment is the first term with a term of office of 5 (five) years or until the Company's Annual GMS in 2021.
- In 2020, based on the resolution of the Company's 2020 Annual GMS on June 5, 2020, he holds concurrent position as *Independent Commissioner* with a term of office until the Company's Annual GMS in 2021.

CONCURRENT POSITION

Does not hold concurrent positions in other companies.

AFFILIATION

Has no affiliation with other members of *Board of Commissioners*, members of *Board of Directors*, or Major Shareholders.

WSKT SHARE OWNERSHIP

Does not own the Company's shares.



Danis Hidayat Sumadilaga (Commissioner)

Periode Jabatan: 5 Juni 2020 - RUPS Tahunan Perseroan Tahun 2025, Periode Kedua

Term of Office: June 5, 2020 - 2025 Annual GMS, Second Period



DATA PRIBADI

- Umur 60 tahun
- Kelahiran Jakarta, 28 Oktober 1960
- Warga negara Indonesia

DOMISILI

Jakarta Selatan, DKI Jakarta, Indonesia

RIWAYAT PENDIDIKAN

Memperoleh gelar Doktor Ilmu Manajemen Kekhususan Manajemen Stratejik, Universitas Indonesia (2016), Master di bidang Teknik Transportasi dan Jalan Raya, University of New South Wales, Australia (1990), dan Sarjana Teknik Sipil dan Perencanaan, Institut Teknologi Bandung (1985).

RIWAYAT JABATAN

Sebelum menjabat sebagai *Commissioner* Perseroan, beliau pernah menjabat sebagai Kepala Badan Penelitian dan Pengembangan Kementerian Pekerjaan Umum dan Perumahan Rakyat (2016-2018), Staf Ahli Menteri Pekerjaan Umum Bidang Keterpaduan Pembangunan (2014-2016), Kepala Pusat Komunikasi Publik Kementerian Pekerjaan Umum (2013-2014), Kepala Pusat Pengolahan Data Kementerian Pekerjaan Umum (2010-2013), dan Direktur Bina Teknik Direktorat Jenderal Bina Marga (2007-2010).

RIWAYAT PENUNJUKAN

- Diangkat sebagai *Commissioner* Perseroan berdasarkan Keputusan RUPS Tahunan 2015 tanggal 24 April 2015. Pengangkatan ini merupakan periode pertama dengan masa jabatan 5 (lima) tahun, yaitu hingga RUPS Tahunan Perseroan tahun 2020.
- Pada tahun 2020, beliau diangkat kembali sebagai *Commissioner* Perseroan berdasarkan Keputusan RUPS Tahunan Perseroan tanggal 5 Juni 2020. Pengangkatan ini merupakan periode kedua dengan masa jabatan 5 (lima) tahun ke depan, yaitu hingga RUPS Tahunan Perseroan tahun 2025.

RANGKAP JABATAN

Selain menjabat sebagai *Commissioner* Perseroan, beliau tercatat menjabat sebagai Direktur Jenderal Cipta Karya, Kementerian Pekerjaan Umum (2018-sekarang).

HUBUNGAN AFILIASI

Tidak memiliki hubungan afiliasi dengan anggota *Board of Commissioners* lainnya, anggota *Board of Directors*, maupun Pemegang Saham Utama.

KEPEMILIKAN SAHAM WSKT

Tidak memiliki saham Perseroan.

PERSONAL DATA

- 60 years old
- Born in Jakarta, October 28, 1960
- Indonesian citizen

DOMICILE

South Jakarta, DKI Jakarta, Indonesia

EDUCATIONAL BACKGROUND

He obtained a Doctoral Specialization in Strategic Management, University of Indonesia (2016), Master of Engineering Science in Transportation and Highway Engineering from University of New South Wales, Australia (1990), and Bachelor's Degree in Civil Engineering from the faculty of Civil Engineering and Planning of ITB (1985).

CAREER PATH

Prior to serving as the Company's Commissioner, he served as Head of Research and Development Agency of the Ministry of Public Works and Housing (2016-2018), Expert Staff of the Ministry of Public Works for Development Integration (2014-2016), Head of Public Communication Center of the Ministry of Public Works (2013-2014), Head of Data Processing Center of the Ministry of Public Works (2010-2013), and Director of Technical Affairs Directorate General of Highways (2007-2010).

APPOINTMENT HISTORY

- Appointed as Commissioner of the Company based on the Resolution of the 2015 Annual GMS on April 24, 2015. This appointment is the first term with a term of office of 5 (five years) or until the Company's Annual GMS in 2020.
- In 2020, he was reappointed as Commissioner of the Company based on the Resolution of the Company's Annual GMS on June 5, 2020. This appointment is the second term with a term of office of 5 (five) years or until the Company's Annual GMS in 2025.

CONCURRENT POSITION

In addition to serving as Commissioner of the Company, he also serves as the Director General of Human Settlements of the Ministry of Public Works (2018-present).

AFFILIATION

Has no affiliation with other members of Board of Commissioners, members of Board of Directors, or Major Shareholders.

WSKT SHARE OWNERSHIP

Does not own the Company's shares.



Mochamad Fadjoel Rachman (Commissioner)

Periode Jabatan: 5 Juni 2020 - RUPS Tahunan Perseroan Tahun 2025, Periode Pertama
Term of Office: June 5, 2020 – 2025 Annual GMS, First Period

DATA PRIBADI

- Umur 56 tahun
- Kelahiran Banjarmasin, 17 Januari 1964
- Warga negara Indonesia

DOMISILI

Bandung, Jawa Barat, Indonesia

RIWAYAT PENDIDIKAN

Beliau mendapatkan gelar Doktor Ilmu Komunikasi Universitas Indonesia (2015), Magister Hukum Ekonomi Universitas Indonesia (2011), dan Sarjana Ekonomi Universitas Indonesia (1995).

RIWAYAT JABATAN

Beliau menjabat sebagai Juru Bicara Presiden Republik Indonesia (2019-sekarang), dan pernah menjabat sebagai Komisaris Utama PT Adhi Karya (Persero) Tbk (2015-2019).

RIWAYAT PENUNJUKAN

Diangkat sebagai *Commissioner* Perseroan berdasarkan RUPS Tahunan Perseroan tanggal 5 Juni 2020. Pengangkatan ini merupakan periode pertama dengan masa jabatan 5 (lima) tahun ke depan, yaitu hingga RUPS Tahunan Perseroan tahun 2025.

RANGKAP JABATAN

Selain menjabat sebagai *Commissioner* Perseroan, beliau juga menjabat sebagai Staf Khusus Presiden Republik Indonesia (2019-sekarang).

HUBUNGAN AFILIASI

Tidak memiliki hubungan afiliasi dengan anggota *Board of Commissioners* lainnya, anggota *Board of Directors*, maupun Pemegang Saham Utama.

KEPEMILIKAN SAHAM WSKT

Tidak memiliki saham Perseroan.

PERSONAL DATA

- 56 years old
- Born in Banjarmasin, January 17, 1964
- Indonesian citizen

DOMICILE

Bandung, West Java, Indonesia

EDUCATIONAL BACKGROUND

He earned a Doctor of Communication Science from the University of Indonesia (2015), a Master of Economic Law from the University of Indonesia (2011), and a Bachelor of Economics from the University of Indonesia (1995).

CAREER PATH

He serves as the Spokesperson for the President of the Republic of Indonesia (2019-present), and had served as the President Commissioner of PT Adhi Karya (Persero) Tbk (2015-2019).

APPOINTMENT HISTORY

Appointed as Commissioner of the Company based on the Company's Annual GMS on June 5, 2020. This appointment is the first term with a term of office of 5 (five) years or until the Company's Annual GMS in 2025.

CONCURRENT POSITION

In addition to serving as Commissioner of the Company, he also serves as Special Staff to the President of the Republic of Indonesia (2019-present).

AFFILIATION

Has no affiliation with other members of Board of Commissioners, members of Board of Directors, or Major Shareholders.

WSKT SHARE OWNERSHIP

Does not own the Company's shares.



Robert Leonard Marbun

(Commissioner)

Periode Jabatan: 9 Mei 2019 - RUPS Tahunan Perseroan Tahun 2024, Periode Pertama

Term of Office: May 9, 2019 – 2024 Annual GMS, First Period



DATA PRIBADI

- Umur 50 tahun
- Kelahiran Medan, 23 Juni 1970
- Warga negara Indonesia

DOMISILI

Tangerang Selatan, Banten, Indonesia

RIWAYAT PENDIDIKAN

Memperoleh gelar Doktor di bidang Economic Development dari Kobe University (2004), Master of Policy Analysis di bidang Economic Development dari Saitama University (2000), dan Sarjana di bidang Hubungan Internasional dari Universitas Padjadjaran, Bandung (1989).

RIWAYAT JABATAN

Sebelum menjabat sebagai *Commissioner* Perseroan, beliau menjabat sebagai Director of International and Inter-Institutional Customs (2016-2018), Direktur Kepabeanan (2015-2016), Kepala Kantor Cabang Direktorat Jenderal Bea dan Cukai Sulawesi (2012-2015), dan Tenaga Pengkaji Bidang Pengawasan dan Penegakan Hukum Kepabeanan dan Cukai (2011-2012).

RIWAYAT PENUNJUKAN

Diangkat sebagai *Commissioner* Perseroan berdasarkan Keputusan RUPS Tahunan Perseroan tanggal 9 Mei 2019. Pengangkatan ini merupakan periode pertama dengan masa jabatan 5 (lima) tahun ke depan, yaitu pada RUPS Tahunan Perseroan tahun 2024.

RANGKAP JABATAN

Selain menjabat sebagai *Commissioner* Perseroan, beliau juga menjabat sebagai Staf Ahli Menteri Keuangan Bidang Kebijakan Penerimaan Negara (2018-sekarang).

HUBUNGAN AFILIASI

Tidak memiliki hubungan afiliasi dengan anggota *Board of Commissioners* lainnya, anggota *Board of Directors*, maupun Pemegang Saham Utama.

KEPEMILIKAN SAHAM WSKT

Tidak memiliki saham Perseroan.

PERSONAL DATA

- 50 years old
- Born in Medan, June 23, 1970
- Indonesian citizen

DOMICILE

South Tangerang, Banten, Indonesia

EDUCATIONAL BACKGROUND

He obtained a Doctorate in Economic Development from Kobe University (2004), a Master of Policy Analysis in Economic Development from Saitama University (2000), and a Bachelor of International Relations from Padjadjaran University, Bandung (1989).

CAREER PATH

Prior to serving as Commissioner of the Company, he served as Director of International and Inter-Institutional Customs (2016-2018), Director of Customs (2015-2016), Head of Branch Office of the Directorate General of Customs and Excise of Sulawesi (2012-2015), and Assessor in Supervision and Enforcement of Customs and Excise Law (2011-2012).

APPOINTMENT HISTORY

Appointed as Commissioner of the Company based on the Resolution of the Company's Annual GMS on May 9, 2019. This appointment is the first term with a term of office of 5 (five) years or until the Company's Annual GMS in 2024.

CONCURRENT POSITION

In addition to serving as the Commissioner of the Company, he also serves as an Expert Staff to the Minister of Finance in the Field of State Revenue Policy (2018-present).

AFFILIATION

Has no affiliation with other members of Board of Commissioners, members of Board of Directors, or Major Shareholders.

WSKT SHARE OWNERSHIP

Does not own the Company's shares.

Bambang Setyo Wahyudi (Independent Commissioner)

Periode Jabatan: 5 Juni 2020 - RUPS Tahunan Perseroan Tahun 2025, Periode Pertama

Term of Office: June 5, 2020 – 2025 Annual GMS, First Period

DATA PRIBADI

- Umur 63 tahun
- Kelahiran Kediri, 26 Agustus 1957
- Warga negara Indonesia

DOMISILI

Depok, Jawa Barat, Indonesia

RIWAYAT PENDIDIKAN

Beliau mendapatkan gelar Magister Manajemen dari Sekolah Tinggi Ilmu Ekonomi IPWI (2000) dan Sarjana Hukum dari Universitas Sebelas Maret (1983).

RIWAYAT JABATAN

Sebelum menjabat sebagai *Independent Commissioner* Perseroan, beliau pernah menjabat sebagai Komisaris PT Pelabuhan Indonesia I (Persero) (2017-2019), Jaksa Agung Muda Perdata dan Tata Usaha Negara Kejakung RI (2015), dan Sekretaris JAM Perdata dan Tata Usaha Negara Kejakung RI (2014).

RIWAYAT PENUNJUKAN

Diangkat sebagai *Independent Commissioner* Perseroan berdasarkan RUPS Tahunan Perseroan tanggal 5 Juni 2020. Pengangkatan ini merupakan periode pertama dengan masa jabatan 5 (lima) tahun. Pengangkatan ini merupakan periode pertama dengan masa jabatan 5 (lima) tahun ke depan, yaitu hingga RUPS Tahunan Perseroan tahun 2025.

RANGKAP JABATAN

Tidak memiliki rangkap jabatan di perusahaan lain.

HUBUNGAN AFILIASI

Tidak memiliki hubungan afiliasi dengan anggota *Board of Commissioners* lainnya, anggota *Board of Directors*, maupun Pemegang Saham Utama.

KEPEMILIKAN SAHAM WSKT

Tidak memiliki saham Perseroan.

PERSONAL DATA

- 63 years old
- Born in Kediri, August 26, 1957
- Indonesian citizen

DOMICILE

Depok, West Java, Indonesia

EDUCATIONAL BACKGROUND

He holds a Master in Management from the IPWI College of Economics (2000) and a Bachelor of Laws from Sebelas Maret University (1983).

CAREER PATH

Prior to serving as the Company's Independent Commissioner, he served as Commissioner of PT Pelabuhan Indonesia I (Persero) (2017-2019), Junior Attorney General for Civil and State Administration of the Republic of Indonesia (2015), and Secretary of JAM Civil and State Administration of the RI Attorney General Office (2014).

APPOINTMENT HISTORY

Appointed as the Company's Independent Commissioner based on the Company's Annual General Meeting of Shareholders on June 5, 2020. This appointment is the first term with a term office of 5 (five) years or until the Company's Annual GMS in 2025.

CONCURRENT POSITION

Does not hold concurrent positions in other companies.

AFFILIATION

Has no affiliation with other members of Board of Commissioners, members of Board of Directors, or Major Shareholders.

WSKT SHARE OWNERSHIP

Does not own the Company's shares.



Muradi (Independent Commissioner)

Periode Jabatan: 6 April 2018 - RUPS Tahunan Perseroan Tahun 2023, Periode Pertama

Term of Office: April 6, 2018 – 2023 Annual GMS, First Period



DATA PRIBADI

- Umur 45 tahun
- Kelahiran Jakarta, 10 Mei 1975
- Warga negara Indonesia

DOMISILI

Bandung, Jawa Barat, Indonesia

RIWAYAT PENDIDIKAN

Memperoleh gelar Doktor Faculty of Social and Behavioral Sciences di Flinders University, Australia (2012), Master Kajian Strategis dari S. Rajaratnam, School of Internasional Studies, NTU, Singapore (2008), dan Magister Ilmu Politik dari Universitas Indonesia (2003) serta Sarjana dari Universitas Padjadjaran, Bandung (2000).

PENGALAMAN KERJA

Sebelum menjabat sebagai *Independent Commissioner* Perseroan, beliau pernah menjabat sebagai Ketua Komite Pemantau Manajemen Risiko, GCG & Investasi PT LEN Industri (2017-2018), Staf Ahli Utama Bidang Politik, Pertahanan & Keamanan, Kantor Staf Presiden (KSP) (2016-2018), Komisaris PT LEN Industri (Persero) (2015-2018).

RIWAYAT PENUNJUKAN

Diangkat sebagai *Independent Commissioner* Perseroan berdasarkan Keputusan RUPS Tahunan 2018 tanggal 6 April 2018. Pengangkatan ini merupakan periode pertama dengan masa jabatan 5 (lima) tahun ke depan, yaitu hingga RUPS Tahunan Perseroan tahun 2023.

RANGKAP JABATAN

Selain menjabat sebagai *Independent Commissioner* Perseroan, beliau saat ini juga menjabat sebagai Ketua Pusat Studi Politik dan Keamanan, Universitas Padjadjaran (PSPK UNPAD) (2012-saat ini), Penasihat Ahli Kapolri Bidang Keamanan dan Politik (2015-saat ini), Direktur Program Pasca Sarjana Ilmu Politik (Magister & Doktoral), Universitas Padjadjaran (2016-saat ini).

HUBUNGAN AFILIASI

Tidak memiliki hubungan afiliasi dengan anggota *Board of Commissioners* lainnya, anggota *Board of Directors*, maupun Pemegang Saham Utama.

KEPEMILIKAN SAHAM WSKT

Tidak memiliki saham Perseroan.

PERSONAL DATA

- 45 years old
- Born in Jakarta, May 10, 1975
- Indonesian citizen

DOMICILE

Bandung, West Java, Indonesia

EDUCATIONAL BACKGROUND

He obtained a Doctorate degree from the Faculty of Social and Behavioral Sciences at Flinders University, Australia (2012), a Master Degree in Strategic Studies from S. Rajaratnam, School of International Studies, NTU, Singapore (2008), and a Master Degree in Political Science from the University of Indonesia (2003) and a Bachelor Degree from Padjadjaran University, Bandung (2000).

CAREER PATH

Prior to serving as the Company's Independent Commissioner, he had served as Chairman of the Risk Management, GCG & Investment Monitoring Committee of PT LEN Industri (2017-2018), Main Expert Staff for Politics, Defense & Security, Presidential Staff Office (2016-2018), Commissioner of PT LEN Industri (Persero) (2015-2018).

APPOINTMENT HISTORY

Appointed as the Independent Commissioner of the Company based on the Resolution of the 2018 Annual General Meeting of Shareholders on April 6 2018. This appointment is the first term with a term of 5 (five) years in the future, namely until the Company's Annual GMS in 2023.

CONCURRENT POSITION

In addition to serving as the Company's Independent Commissioner, he currently also serves as Chairman of Political and Security Study Center of Padjadjaran University (PSPK UNPAD) (2012-present), Expert Advisor to the Chief of Police for Security and Politics (2015-present), Director of Post Graduate of Political Science (Master & Doctoral Degree) of Padjadjaran University (2016-present).

AFFILIATION

Has no affiliation with other members of Board of Commissioners, members of Board of Directors, or Major Shareholders.

WSKT SHARE OWNERSHIP

Does not own the Company's shares.



Viktor S Sirait*

(Independent Commissioner)

Periode Jabatan: 5 Juni 2020 - RUPS Tahunan Perseroan Tahun 2025, Periode Kedua
Term of Office: June 5, 2020 – 2025 Annual GMS, Second Period.

DATA PRIBADI

- Usia 46 tahun
- Kelahiran Porsea, 17 Oktober 1974
- Warga negara Indonesia

DOMISILI

Bogor, Jawa Barat, Indonesia

RIWAYAT PENDIDIKAN

Beliau mendapatkan gelar Sarjana dalam Bidang Teknik Mesin dari Institut Teknologi Bandung (ITB) (2001).

RIWAYAT JABATAN

Sebelumnya beliau pernah menjabat sebagai Komisaris Utama PT Mitra Taruli Perkasa (Mekanikal Elektrikal) (2012-2015) dan Project Manager PT Pharma Kasih Sentosa (2008-2010).

RIWAYAT PENUNJUKAN

- Diangkat sebagai *Independent Commissioner* Perseroan berdasarkan Keputusan RUPS Tahunan Perseroan 2015 tanggal 24 April 2015. Pengangkatan ini merupakan periode pertama dengan masa jabatan 5 (lima) tahun, yaitu RUPS Tahunan Perseroan tahun 2020.
- Pada tahun 2020, beliau menjabat kembali sebagai *Independent Commissioner* Perseroan berdasarkan keputusan RUPS Tahunan Perseroan Tanggal 5 Juni 2020. Pengangkatan ini merupakan periode kedua dengan masa jabatan 5 (lima) tahun kedepan, yaitu hingga RUPS Tahunan Perseroan Tahun 2025.

RANGKAP JABATAN

Selain menjabat *Independent Commissioner* Perseroan, saat ini beliau juga tercatat menjabat sebagai Komisaris PT Hexindo Multi Utama (Konstruksi, Mekanikal, Elektrikal) (2011-saat ini).

HUBUNGAN AFILIASI

Tidak memiliki hubungan afiliasi dengan anggota *Board of Commissioners* lainnya, anggota *Board of Directors*, maupun Pemegang Saham Utama.

KEPEMILIKAN SAHAM WSKT

Tidak memiliki saham Perseroan.

PERSONAL DATA

- 46 years old
- Born in Porsea, October 17, 1974
- Indonesian citizen

DOMICILE

Bogor, West Java, Indonesia

EDUCATIONAL BACKGROUND

He earned a Bachelor degree in Mechanical Engineering from the Bandung Institute of Technology (ITB) (2001).

CAREER PATH

He previously served as President Commissioner of PT Mitra Taruli Perkasa (Mechanical Electrical) (2012-2015) and Project Manager of PT Pharma Kasih Sentosa (2008-2010).

APPOINTMENT HISTORY

- Appointed as the Company's Independent Commissioner based on the Resolution of the Company's 2015 Annual GMS on April 24, 2015. This appointment was the first period with a term of office of 5 (five) years on until the Company's Annual GMS in 2020.
- - In 2020, he was reappointed as the Company's Independent Commissioner based on the resolution of the Company's Annual GMS on June 5, 2020. This appointment was the second period with a term of office of 5 (five) years or until the Company's Annual GMS in 2025.

CONCURRENT POSITION

In addition to serving as the Company's Independent Commissioner, currently he also serves as a Commissioner of PT Hexindo Multi Utama (Construction, Mechanical, Electrical) (2011-2021).

AFFILIATION

Has no affiliation with other members of Board of Commissioners, members of Board of Directors, or Major Shareholders.

WSKT SHARE OWNERSHIP

Does not own the Company's shares.

*Pada tanggal 18 Februari 2021, Bapak Viktor Sirait selaku *Independent Commissioner* telah meninggal dunia.

*On February 18, 2021, Viktor Sirait as an Independent Commissioner passed away.



PROFIL BOARD OF DIRECTORS

BOARD OF DIRECTORS PROFILE

Destiawan Soewardjono (President Director)



Periode Jabatan: 5 Juni 2020 – RUPS Tahunan Perseroan Tahun 2025, Periode Pertama
Term of Office: June 5, 2020 – 2025 Annual GMS, First Period

DATA PRIBADI

- Usia 59 tahun
- Kelahiran Surabaya, 10 April 1961
- Warga negara Indonesia

DOMISILI

Bekasi, Jawa Barat, Indonesia

RIWAYAT PENDIDIKAN

Beliau mendapatkan gelar Magister Manajemen dari Universitas Gadjah Mada, Yogyakarta (2008) dan Sarjana Teknik Sipil, Universitas Brawijaya, Malang (1987).

RIWAYAT JABATAN

Sebelum menjabat sebagai *President Director* Perseroan, beliau menjabat sebagai Direktur Investment, Building and International Business PT Wijaya Karya (Persero) Tbk (2014-2020), Komisaris Utama PT Wijaya Karya Bangun Gedung Tbk (2014-2020), dan *General Manager* Departemen Luar Negeri PT Wijaya Karya (Persero) Tbk (2012-2013).

RIWAYAT PENUNJUKAN

Diangkat sebagai *President Director* Perseroan berdasarkan Keputusan Rapat Umum Pemegang Saham Tahunan 2020 pada 5 Juni 2020. Pengangkatan ini merupakan periode pertama dengan masa jabatan sampai RUPS Tahunan ke-5 setelah pengangkatan pertama.

RANGKAP JABATAN

Tidak memiliki rangkap jabatan di perusahaan lain.

HUBUNGAN AFILIASI

Tidak memiliki hubungan afiliasi dengan anggota *Board of Directors* lainnya, anggota *Board of Commissioners*, maupun Pemegang Saham Utama.

KEPEMILIKAN SAHAM WSKT

Tidak memiliki saham Perseroan.

PERSONAL DATA

- 59 years old
- Born in Surabaya, April 10, 1961
- Indonesian citizen

DOMICILE

Bekasi, West Java, Indonesia

EDUCATIONAL BACKGROUND

He holds a Master in Management from Gadjah Mada University, Yogyakarta (2008) and a Bachelor of Civil Engineering from Brawijaya University, Malang (1987).

CAREER PATH

Prior to serving as President Director of the Company, he served as Director of Investment, Building and International Business PT Wijaya Karya (Persero) Tbk (2014-2020), President Commissioner PT Wijaya Karya Bangun Gedung Tbk (2014-2020), and General Manager of Foreign Affairs Department of PT Wijaya Karya (Persero) Tbk (2012-2013).

APPOINTMENT HISTORY

Appointed as President Director of the Company based on the Resolution of the 2020 Annual General Meeting of Shareholders on June 5, 2020. This appointment is the first period with a term of office until the 5th Annual GMS after the first appointment.

CONCURRENT POSITION

Do not have concurrent positions in other companies.

AFFILIATION

Has no affiliation with other members of Board of Commissioners, members of Board of Directors, or Major Shareholders.

WSKT SHARE OWNERSHIP

Does not own the Company's shares.

Taufik Hendra Kusuma (Director of Finance)

Periode Jabatan: 5 Juni 2020 – RUPS Tahunan Perseroan Tahun 2025, Periode Pertama
Term of Office: June 5, 2020 – 2025 Annual GMS, First Period

DATA PRIBADI

- Usia 44 tahun
- Kelahiran Tanjung Karang, 27 Juli 1976
- Warga negara Indonesia

DOMISILI

Jakarta Selatan, DKI Jakarta, Indonesia

RIWAYAT PENDIDIKAN

Beliau mendapatkan gelar Doktor Ilmu Ekonomi dan Keuangan dari Universitas Trisakti (2018), MBA Universitas Gadjah Mada (UGM) (2015), dan S1 Ilmu Hukum Universitas Bhayangkara (2010).

RIWAYAT JABATAN

Sebelumnya beliau pernah menjabat sebagai Direktur PT Starone Mitra Telekomunikasi (2019-2020), Group Head PT Indosat Ooredoo (2017-2020), dan Direktur PT HK Realtindo (2014-2017).

RIWAYAT PENUNJUKAN

Diangkat sebagai Director of Finance Perseroan berdasarkan Keputusan Rapat Umum Pemegang Saham Tahunan 2020 pada 5 Juni 2020. Pengangkatan ini merupakan periode pertama dengan masa jabatan sampai RUPS Tahunan ke-5 setelah pengangkatan pertama.

RANGKAP JABATAN

Tidak memiliki rangkap jabatan di perusahaan lain.

HUBUNGAN AFILIASI

Tidak memiliki hubungan afiliasi dengan anggota *Board of Directors* lainnya, anggota *Board of Commissioners*, maupun Pemegang Saham Utama.

KEPEMILIKAN SAHAM WSKT

Memiliki 100 lembar saham Perseroan.

PERSONAL DATA

- 44 years old
- Born in Tanjung Karang, July 27, 1976
- Indonesian citizen

DOMICILE

South Jakarta, DKI Jakarta, Indonesia

EDUCATIONAL BACKGROUND

He earned a Doctorate in Economics and Finance from Trisakti University (2018), an Master of Business Administration from Gadjah Mada University (UGM) (2015), and an Bachelor of legal, Universitas Bhayangkara (2010).

CAREER PATH

Previously, he had served as Director of PT Starone Mitra Telekomunikasi (2019-2020), Group Head of PT Indosat Ooredoo (2017-2020), and Director of PT HK Realtindo (2014-2017).

APPOINTMENT HISTORY

Appointed as Director of Finance of the Company based on the Resolution of the 2020 Annual General Meeting of Shareholders on June 5, 2020. This appointment is the first period with a term of office until the 5th Annual General Meeting of Shareholders after the first appointment.

CONCURRENT POSITION

Do not have concurrent positions in other companies.

AFFILIATION

Has no affiliation with other members of Board of Commissioners, members of Board of Directors, or Major Shareholders.

WSKT SHARE OWNERSHIP

Does not own the Company's shares.



Hadjar Seti Adji

(Director of Human Capital Management & System Development)

Periode Jabatan: 9 Mei 2019 – RUPS Tahunan Perseroan Tahun 2023, Periode Pertama

Term of Office: May 9, 2019 – 2023 Annual GMS, First Period



DATA PRIBADI

- Usia 55 tahun
- Kelahiran Makassar, 14 November 1965
- Warga negara Indonesia

DOMISILI

Bogor, Jawa Barat, Indonesia

RIWAYAT PENDIDIKAN

Beliau memperoleh gelar *Master Engineering of Science* dari University of New South Wales (2002) dan Sarjana Teknik Sipil dari Universitas Diponegoro (1991).

RIWAYAT JABATAN

Sebelumnya, Beliau menjabat sebagai *Director of Human Capital Management* PT Waskita Karya (Persero) Tbk (2018-2019), Kepala Divisi Pengembangan Bisnis PT PP (Persero) Tbk (2016-2018), Kepala Divisi Riset & Teknologi PT PP (Persero) Tbk (2014- 2018), Kepala Divisi Manajemen Risiko PT PP (Persero) Tbk (2014-2015), Kepala Cabang Utama Region Jakarta (2008-2014), Kepala Divisi Sumber Daya Manusia PT PP (Persero) Tbk (2007-2008), dan Kepala Bagian Teknik Divisi Operasi II PT PP (Persero) Tbk (Jakarta & Jawa Barat) (2006-2007).

RIWAYAT PENUNJUKAN

Diangkat sebagai *Director of Human Capital Management & System Development* Perseroan berdasarkan Keputusan Rapat Umum Pemegang Tahunan 2019 pada 9 Mei 2019. Beliau menduduki masa jabatan sampai RUPS Tahunan ke-5 setelah pengangkatan Pertama.

RANGKAP JABATAN

Selain menjabat sebagai *Director of Human Capital Management & System Development* Perseroan, saat ini beliau juga menjabat sebagai *Commissioner* PT Waskita Toll Road.

HUBUNGAN AFILIASI

Tidak memiliki hubungan afiliasi dengan anggota *Board of Directors* lainnya, anggota *Board of Commissioners*, maupun Pemegang Saham Utama.

KEPEMILIKAN SAHAM WSKT

Memiliki 3.400 lembar saham Perseroan.

PERSONAL DATA

- 55 years old
- Born in Makassar, November 14, 1965
- Indonesian citizen

DOMICILE

Bogor, West Java, Indonesia

EDUCATIONAL BACKGROUND

He obtained a *Master Engineering of Scienc* from the University of New South Wales (2002) and a *Bachelor of Civil Engineering* from Diponegoro University (1991).

CAREER PATH

Previously, he had served as *Director of Human Capital Management* PT Waskita Karya (Persero) Tbk (2018-2019), *Head of Business Development Division* of PT PP (Persero) Tbk (2016-2018), *Head of Research & Technology Division* of PT PP (Persero) Tbk (2014-2018), *Head of Risk Management Division* of PT PP (Persero) Tbk (2014-2015), *Head of the Main Branch of the Jakarta Region* (2008-2014), *Head of Human Resources Division* of PT PP (Persero) Tbk (2007-2008), and *Head of Engineering Department of Operations II Division* of PT PP (Persero) Tbk (Jakarta & West Java) (2006-2007).

APPOINTMENT HISTORY

Appointed as *Director of Human Capital Management & System Development* of the Company based on the Resolution of the 2019 Annual General Meeting of Shareholders on May 9, 2019. His term of office is until the 5th Annual General Meeting of Shareholders after the first appointment.

CONCURRENT POSITION

In addition to serving as *Director of Human Capital Management & System Development* of the Company, currently he also serves as *Commissioner* of PT Waskita Toll Road.

AFFILIATION

Has no affiliation with other members of *Board of Commissioners*, members of *Board of Directors*, or *Major Shareholders*.

WSKT SHARE OWNERSHIP

Owns 3,400 shares of the Company..

Fery Hendriyanto

(Director of Business Development & Quality, Safety, Health & Environment)

Periode Jabatan: 9 Mei 2019 – RUPS Tahunan Perseroan Tahun 2023, Periode Pertama

Term of Office: May 9, 2019 – 2023 Annual GMS, First Period

DATA PRIBADI

- Usia 53 tahun
- Kelahiran Yogyakarta, 22 April 1967
- Warga negara Indonesia

DOMISILI

Bekasi, Jawa Barat, Indonesia

RIWAYAT PENDIDIKAN

Beliau memperoleh gelar Sarjana Teknik Sipil dari Universitas Gadjah Mada (1992).

RIWAYAT JABATAN

Beliau pernah menjabat sebagai Director of Operation III PT Waskita Karya (Persero) Tbk (2018-2019), Direktur Utama PT Wika Industri Konstruksi (2017-2018), Direktur II PT Wika Beton Tbk (2016-2017), Komisaris PT Citra Lautan Teduh (2014-2016), Komisaris PT Wijaya Karya Krakatau Beton (2013-2015), Direktur Operasi I PT Wijaya Karya Beton (2013-2016), serta sebagai Direktur Teknik dan Produksi PT Wika Beton (2012-2013).

RIWAYAT PENUNJUKAN

Diangkat sebagai *Director of Business Development & Quality, Safety, Health & Environment* Perseroan berdasarkan Keputusan Rapat Umum Pemegang Tahunan 2019 pada 9 Mei 2019. Beliau menduduki masa jabatan sampai RUPS Tahunan ke-5 setelah pengangkatan Pertama.

RANGKAP JABATAN

Selain menjabat sebagai *Director of Business Development & Quality, Safety, Health & Environment* Perseroan, saat ini beliau juga menjabat sebagai *President Commissioner* PT Waskita Beton Precast Tbk.

HUBUNGAN AFILIASI

Tidak memiliki hubungan afiliasi dengan anggota *Board of Directors* lainnya, anggota *Board of Commissioners*, maupun Pemegang Saham Utama.

KEPEMILIKAN SAHAM WSKT

Tidak memiliki saham Perseroan.

PERSONAL DATA

- 53 years old
- Born in Yogyakarta, April 22, 1967
- Indonesian citizen

DOMICILE

Bekasi, West Java, Indonesia

EDUCATIONAL BACKGROUND

He obtained a Bachelor of Civil Engineering from Gadjah Mada University (1992).

CAREER PATH

He had served as President Director of Operation III PT Waskita Karya (Persero) Tbk (2018-2019), Director of PT Wika Industri Konstruksi (2017-2018), Director II of PT Wika Beton Tbk (2016-2017), Commissioner of PT Citra Lautan Teduh (2014-2016), Commissioner of PT Wijaya Karya Krakatau Beton (2013-2015), Director of Operation I of PT Wika Beton (2013-2016), and Director of Engineering and Production of PT Wika Beton (2011-2013).

APPOINTMENT HISTORY

Appointed as Director of Business Development & Quality, Safety, Health & Environment of the Company based on the Resolution of the 2019 Annual General Meeting of Shareholders on May 9, 2019. His term of office is until the 5th Annual General Meeting of Shareholders after the first appointment.

CONCURRENT POSITION

In addition to serving as Director of Business Development & Quality, Safety, Health & Environment of the Company, currently he also serves as President Commissioner of PT Waskita Beton Precast Tbk.

AFFILIATION

Has no affiliation with other members of Board of Commissioners, members of Board of Directors, or Major Shareholders.

WSKT SHARE OWNERSHIP

Does not own the Company's shares.





Didit Oemar Prihadi (Director of Operation I)

Periode Jabatan: 6 April 2018 – RUPS Tahunan Perseroan Tahun 2023, Periode Pertama

Term of Office: April 6, 2018 – 2023 Annual GMS, First Period

DATA PRIBADI

- Usia 60 tahun
- Kelahiran Cimahi, 21 Mei 1960
- Warga negara Indonesia

DOMISILI

Jakarta Selatan, DKI Jakarta, Indonesia

RIWAYAT PENDIDIKAN

Memperoleh gelar Magister Manajemen dari Universitas Prasetiya Mulya (2003) dan Sarjana Teknik Sipil dari Universitas Indonesia (1987).

RIWAYAT JABATAN

Beliau pernah menjabat sebagai Direktur Operasional II PT Waskita Beton Precast Tbk (2017-2018), Direktur Utama PT Waskita Karya Realty (2014-2017), Kepala Divisi Realty PT Waskita Karya (Persero) Tbk (2012-2014), Kepala Divisi EPC PT Waskita Karya (Persero) Tbk (2011-2012), dan Kepala Satuan Pengawas Intern PT Waskita Karya (Persero) Tbk (2010-2011).

RIWAYAT PENUNJUKAN

Diangkat sebagai *Director of Operation I* Perseroan berdasarkan Keputusan Rapat Umum Pemegang Tahunan 2018 pada 6 April 2018. Beliau menduduki masa jabatan sampai RUPS Tahunan ke-5 setelah pengangkatan Pertama.

RANGKAP JABATAN

Selain menjabat sebagai *Director of Operation I* Perseroan, saat ini beliau juga menjabat sebagai *President Commissioner* PT Waskita Karya Infrastruktur.

HUBUNGAN AFILIASI

Tidak memiliki hubungan afiliasi dengan anggota *Board of Directors* lainnya, anggota *Board of Commissioners*, maupun Pemegang Saham Utama.

KEPEMILIKAN SAHAM WSKT

Memiliki 87.000 lembar saham Perseroan.

PERSONAL DATA

- 60 years old
- Born in Cimahi, May 21, 1960
- Indonesian citizen

DOMICILE

South Jakarta, DKI Jakarta, Indonesia

EDUCATIONAL BACKGROUND

Obtained a Master in Management from Prasetiya Mulya University (2003) and a Bachelor of Civil Engineering from the University of Indonesia (1987).

CAREER PATH

He had served as Operational Director II of PT Waskita Beton Precast Tbk (2017-2018), President Director of PT Waskita Karya Realty (2014-2017), Head of Realty Division of PT Waskita Karya (Persero) Tbk (2012-2014), Head of EPC Division PT Waskita Karya (Persero) Tbk (2011-2013) and Head of the Internal Supervisory Unit of PT Waskita Karya (Persero) Tbk (2010-2011).

APPOINTMENT HISTORY

Appointed as *Director of Operation I* of the Company based on the Resolution of the 2018 Annual General Meeting of Shareholders on April 6, 2018. His term of office is until the 5th Annual General Meeting of Shareholders after the first appointment.

CONCURRENT POSITION

In addition to serving as *Director of Operation I* of the Company, currently he also serves as *President Commissioner* of PT Waskita Karya Infrastruktur.

AFFILIATION

Has no affiliation with other members of Board of Commissioners, members of Board of Directors, or Major Shareholders.

WSKT SHARE OWNERSHIP

Owns 87,000 shares of the Company.

Bambang Rianto (Director of Operation II)

Periode Jabatan: 6 April 2018 – RUPS Tahunan Perseroan Tahun 2022, Periode Pertama
Term of Office: April 6, 2018 – 2022 Annual GMS, First Period

DATA PRIBADI

- Usia 48 tahun
- Kelahiran Jakarta, 16 Agustus 1972
- Warga negara Indonesia

DOMISILI

Jakarta Selatan, DKI Jakarta, Indonesia

RIWAYAT PENDIDIKAN

Memperoleh gelar Sarjana Teknik Sipil dari Universitas Borobudur, Jakarta (1997).

RIWAYAT JABATAN

Beliau pernah menjabat sebagai Direktur Operasi III Kantor PT Waskita Karya (Persero) Tbk (2017-2018), Direktur Utama PT PP Urban (2016-2017), Kepala Divisi Pemasaran PT PP (Persero) Tbk (2014-2016), Head of Marketing for Private Sector PT PP (Persero) Tbk (2013-2014), dan Direktur Utama PT Gitanusa Sarana Niaga (Anak Perusahaan PT PP (Persero) Tbk) (2011-2013).

RIWAYAT PENUNJUKAN

Diangkat sebagai *Director of Operation II* Perseroan berdasarkan Keputusan Rapat Umum Pemegang Tahunan 2018 pada 6 April 2018. Beliau menduduki masa jabatan sampai RUPS Tahunan ke-5 setelah pengangkatan Pertama.

RANGKAP JABATAN

Selain menjabat sebagai *Director of Operation II* Perseroan, saat ini beliau juga menjabat sebagai *President Commissioner* PT Waskita Karya Realty.

HUBUNGAN AFILIASI

Tidak memiliki hubungan afiliasi dengan anggota *Board of Directors* lainnya, anggota *Board of Commissioners*, maupun Pemegang Saham Utama.

KEPEMILIKAN SAHAM WSKT

Memiliki 200.000 lembar saham Perseroan.

PERSONAL DATA

- 48 years old
- Born in Jakarta, August 16, 1972
- Indonesian citizen

DOMICILE

South Jakarta, DKI Jakarta, Indonesia

EDUCATIONAL BACKGROUND

He obtained a Bachelor of Civil Engineering from the Borobudur University, Jakarta (1997).

CAREER PATH

He had served as Director of Operations III of PT Waskita Karya (Persero) Tbk (2017-2018), President Director of PT PP Urban (2016-2017), Head of Marketing Division of PT PP (Persero) Tbk (2014-2016), Head of Marketing for Private Sector of PT PP (Persero) Tbk (2013-2014), and President Director of PT Gitanusa Sarana Niaga (Subsidiary of PT PP (Persero) Tbk) (2011-2013).

APPOINTMENT HISTORY

Appointed as Director of Operation II of the Company based on the Resolution of the 2018 Annual General Meeting of Shareholders on April 6, 2018. His term of office is until the 5th Annual General Meeting of Shareholders after the first appointment.

CONCURRENT POSITION

In addition to serving as Director of Operation II of the Company, currently he also serves as President Commissioner of PT Waskita Karya Realty.

AFFILIATION

Has no affiliation with other members of Board of Commissioners, members of Board of Directors, or Major Shareholders.

WSKT SHARE OWNERSHIP

Owns 200,000 shares of the Company.



Gunadi (Director of Operation III)

Periode Jabatan: 9 Mei 2019 – RUPS Tahunan Perseroan 2024, Periode Pertama

Term of Office: May 9, 2019 – 2024 Annual GMS, First Period



DATA PRIBADI

- Usia 52 tahun
- Kelahiran Purworejo, 24 Agustus 1968
- Warga negara Indonesia

DOMISILI

Jakarta Timur, DKI Jakarta, Indonesia

RIWAYAT PENDIDIKAN

Memperoleh gelar Sarjana Teknik Sipil dari Universitas Sebelas Maret, Surakarta (1993) dan gelar S2 Manajemen Keuangan di Institut Bisnis Nusantara (IBN) (2019).

RIWAYAT JABATAN

Beliau pernah menjabat sebagai Direktur Utama PT Waskita Karya Infrastruktur (2019), Senior Vice President – Division VI PT Waskita Karya (Persero) Tbk (2018-2019), Kepala Divisi VI PT Waskita Karya (Persero) Tbk (2017-2018), Wakil Kepala Divisi VI PT Waskita Karya (Persero) Tbk (2016-2017), Kepala Proyek Utama Proyek Jalan Tol PPKA Palembang Divisi Gedung PT Waskita Karya (Persero) Tbk (2015-2016), dan Kepala Cabang Malaysia PT Waskita Karya (Persero) Tbk (2013-2016).

RIWAYAT PENUNJUKAN

Diangkat sebagai *Director of Operations III* Perseroan berdasarkan Keputusan Rapat Umum Pemegang Tahunan 2019 pada 9 Mei 2019. Beliau menduduki masa jabatan sampai RUPS Tahunan ke-5 setelah pengangkatan Pertama.

RANGKAP JABATAN

Selain menjabat sebagai *Director of Operation III* Perseroan, saat ini beliau juga menjabat sebagai *Commissioner* PT Waskita Karya Infrastruktur.

HUBUNGAN AFILIASI

Tidak memiliki hubungan afiliasi dengan anggota *Board of Directors* lainnya, anggota *Board of Commissioners*, maupun Pemegang Saham Utama.

KEPEMILIKAN SAHAM WSKT

Tidak memiliki saham Perseroan.

PERSONAL DATA

- 52 years old
- Born in Purworejo, August 24, 1968
- Indonesian citizen

DOMICILE

East Jakarta, DKI Jakarta, Indonesia

EDUCATIONAL BACKGROUND

He obtained a Bachelor of Civil Engineering from Sebelas Maret University, Surakarta (1993) and a Master of Financial Management from Nusantara Business Institute (IBN) (2019).

CAREER PATH

He had served as President Director of PT Waskita Karya Infrastruktur (2019), Senior Vice President – Division VI PT Waskita Karya (Persero) Tbk (2018-2019), Head of Division VI of PT Waskita Karya (Persero) Tbk (2017-2018), Deputy Head of Division VI of PT Waskita Karya (Persero) Tbk (2016-2017), Head of Main Project PPKA Palembang Toll Road Building Division PT Waskita Karya (Persero) Tbk (2015-2016), and Head of Malaysia Branch (2013-2016).

APPOINTMENT HISTORY

Appointed as Director of Operations III of the Company based on the Resolution of the 2019 Annual General Meeting of Shareholders on May 9, 2019. His term of office is until the 5th Annual General Meeting of Shareholders after the first appointment.

CONCURRENT POSITION

In addition to serving as Director of Operation III of the Company, currently he also serves as Commissioner of PT Waskita Karya Infrastruktur.

AFFILIATION

Has no affiliation with other members of Board of Commissioners, members of Board of Directors, or Major Shareholders.

WSKT SHARE OWNERSHIP

Does not own the Company's shares.

PROFIL PEJABAT EKSEKUTIF EXECUTIVE OFFICIAL PROFILE

PROFIL PEJABAT CORPORATE OFFICE



Dwi Agus Rahsetiyo
Pjs. SVP – Internal Audit

Kewarganegaraan : Indonesia
Usia : 53 tahun
Domisili : Jakarta

Beliau diangkat sebagai Pjs. SVP - *Internal Audit* berdasarkan SK Board of Directors No. 93/SK/WK/PEN/2020 tanggal 1 Oktober 2020. Beliau mendapat gelar S2 *Water Resources Development* di Indian Institute of Technology – Roorkee, India (2002). Sebelumnya, beliau pernah menjabat sebagai Pj. SVP – *Technology, Research, Engineering, & Knowledge Management (TREK) Division* (2020).

Nationality : Indonesian
Age : 53 years old
Domicile : Jakarta

Appointed as Acting SVP - Internal Audit based on the Decree of Board of Directors No. 93/SK/WK/PEN/2020 dated October 1, 2020. Obtained a Master in Water Resources Development at the Indian Institute of Technology - Roorkee, India (2002). Previously served as Acting SVP - Technology, Research, Engineering, & Knowledge Management (TREK) Division (2020).

CORPORATE OFFICE OFFICIAL PROFILE



Ratna Ningrum
SVP – Corporate Secretary

Kewarganegaraan : Indonesia
Usia : 51 tahun
Domisili : Bekasi

Beliau diangkat sebagai SVP – *Corporate Secretary* berdasarkan SK Board of Directors No. 110/SK/WK/PEN/2020 tanggal 1 November 2020. Beliau mendapatkan gelar S2 MBA di Institut Teknologi Bandung (2008). Sebelumnya, beliau menjabat sebagai SVP – *Human Capital Management Division* (2019-2020).

Nationality : Indonesian
Age : 51 years old
Domicile : Bekasi

Appointed as SVP - Corporate Secretary based on the Decree of Board of Directors No. 110/SK/WK/PEN/ 2020 dated November 1, 2020. Earned a Master degree in MBA at Bandung Institute of Technology (2008). Previously served as SVP - Human Capital Management Division (2019-2020).





Novianto Ari Nugroho
SVP - Legal Division

Kewarganegaraan : Indonesia
Usia : 55 tahun
Domisili : Jakarta

Beliau diangkat sebagai SVP - Legal Division berdasarkan SK Board of Directors No. 03/SK/WK/2019 tanggal 1 April 2019 yang diperbarui dengan SK Board of Directors No. 66/SK/WK/PEN/2020 tanggal 1 Agustus 2020. Beliau memperoleh gelar S2 Hukum Bisnis di Universitas Riau (2003). Sebelumnya, beliau menjabat sebagai Direktur Keuangan PT Cibitung Tanjung Priok Port Tollways (2017-2019).

Nationality : Indonesian
Age : 55 years old
Domicile : Jakarta

Appointed as SVP - Legal Division based on the Decree of Board of Directors No. 03/SK/WK/2019 dated April 1, 2019 as updated by the Decree of Board of Directors No. 66/SK/WK/PEN/2020 dated August 1, 2020. Obtained a Master degree in Business Law at the University of Riau (2003). Previously served as Finance Director of PT Cibitung Tanjung Priok Port Tollways (2017-2019).



Eka Desniati
Pjs. SVP - Finance Division

Kewarganegaraan : Indonesia
Usia : 34 tahun
Domisili : Jakarta

Beliau diangkat sebagai Pjs. SVP - Finance Division berdasarkan SK Board of Directors No. 88.1/SK/WK/PEN/2020 tanggal 1 Oktober 2020. Beliau memperoleh gelar S1 Manajemen di Universitas Airlangga (2008). Sebelumnya, beliau pernah menjabat sebagai Pjs. SVP - Risk Management Division (2020).

Nationality : Indonesian
Age : 34 years old
Domicile : Jakarta

Appointed as Acting SVP - Finance Division based on the Decree of Board of Directors No. 88.1/SK/WK/PEN/2020 dated October 1, 2020. Obtained a Bachelor of Management at Airlangga University (2008) Previously served as Acting SVP - Risk Management Division (2020).



Inggir Elerida Lumban Toruan
SVP - Accounting Division

Kewarganegaraan : Indonesia
Usia : 50 tahun
Domisili : Jakarta

Beliau diangkat sebagai SVP - Accounting Division berdasarkan SK Board of Directors No. 27/SK/WK/PEN/2019 tanggal 20 Maret 2019 yang diperbarui dengan SK Board of Directors No. 66/SK/WK/PEN/2020 tanggal 1 Agustus 2020. Beliau meraih gelar S1 Akuntansi di Universitas Sumatera Utara, Medan (1995). Sebelumnya, beliau pernah bekerja sebagai Audit Manager, RSM AAJ Associates (1996-2013).



Indhit Pertomo
SVP - Human Capital Management Division

Kewarganegaraan : Indonesia
Usia : 51 tahun
Domisili : Depok

Beliau diangkat sebagai SVP - Human Capital Management Division berdasarkan SK Board of Directors No. 110/SK/WK/PEN/2020 tanggal 1 November 2020. Beliau memperoleh gelar S1 Teknik Sipil di Universitas Islam Indonesia, Yogyakarta (2003). Sebelumnya, beliau menjabat sebagai SVP - Production Control Division (2020).



Nationality : Indonesian
Age : 50 years old
Domicile : Jakarta

Appointed as SVP - Accounting Division based on the Decree of Board of Directors No. 27/SK/WK/PEN/2019 dated March 20, 2019 as updated by the Decree of Board of Directors No. 66/SK/WK/PEN/2020 dated August 1, 2020. Earned a Bachelor degree in Accounting at the University of North Sumatera, Medan (1995). Previously worked as Audit Manager, RSM AAJ Associates (1996–2013).



Drajad Widiyanto
SVP – Information Technology Division

Kewarganegaraan : Indonesia
Usia : 57 tahun
Domisili : Bogor

Beliau diangkat sebagai SVP - *Information Technology Division* berdasarkan SK *Board of Directors* No. 27/SK/WK/PEN/2019 tanggal 20 Maret 2019 yang diperbarui dengan SK *Board of Directors* No. 66/SK/WK/PEN/2020 tanggal 1 Agustus 2020. Beliau mendapatkan gelar *S2 Geotechnical Engineering* di Asian Institute of Technology, Bangkok, Thailand (1998). Sebelumnya, beliau menjabat sebagai Kepala Bagian Pengendalian (2013–2014), serta Kepala Bagian Teknologi Informasi (2002–2013) dan (2014–2017).

Nationality : Indonesian
Age : 57 years old
Domicile : Bogor

Appointed as SVP - Information Technology Division based on the Decree of Board of Directors No. 27/SK/WK/PEN/2019 dated March 20, 2019 as updated by the Decree of Board of Directors No. 66/SK/WK/PEN/2020 dated August 1, 2020. Received a Master degree in Geotechnical Engineering at the Asian Institute of Technology, Bangkok, Thailand (1998). Previously served as Head of Control (2013–2014), Head of Information Technology (2002–2013) and (2014–2017).

Nationality : Indonesian
Age : 51 years old
Domicile : Depok

Appointed as SVP - Human Capital Management Division based on the Decree of Board of Directors No. 110/SK/WK/PEN/2020 dated November 1, 2020. Obtained a Bachelor of Civil Engineering at the Islamic University of Indonesia, Yogyakarta (2003). Previously served as SVP - Production Control Division (2020).



Luki Danardi
Pjs. SVP – Technology, Research, Engineering, & Knowledge Management Division

Acting SVP – Technology, Research, Engineering, & Knowledge Division

Kewarganegaraan : Indonesia
Usia : 35 tahun
Domisili : Tangerang Selatan

Beliau diangkat sebagai Pjs. SVP – *Technology, Research, Engineering, & Knowledge Management Division* berdasarkan SK *Board of Directors* No. 93/SK/WK/PEN/2020 tanggal 1 Oktober 2020. Beliau memperoleh gelar *S2 Civil Engineering* di The University of Tokyo, Jepang (2013). Sebelumnya, beliau menjabat sebagai *Engineering & Standardisation Manager* di Divisi II (2020).

Nationality : Indonesian
Age : 35 years old
Domicile : South Tangerang

Appointed as Acting SVP - Technology, Research, Engineering, & Knowledge Division based on the Decree of Board of Directors No. 93/SK/WK/PEN/2020 dated October 1, 2020. Obtained Master degree in Civil Engineering at The University of Tokyo, Japan (2013). Previously served as Engineering & Standardization Manager in Division II (2020).





Thory Prabawa
SVP – Business Strategy Division

Kewarganegaraan : Indonesia
Usia : 48 tahun
Domisili : Jakarta

Beliau diangkat sebagai SVP – Business Strategy Division berdasarkan SK Board of Directors No. 66/SK/WK/PEN/2020 tahun 1 Agustus 2020. Beliau memperoleh gelar Magister Ilmu Manajemen jurusan Perbankan dan Keuangan di Universitas Indonesia (1999). Sebelumnya, beliau menjabat sebagai Portfolio Management Manager (2019-2020).

Nationality : Indonesian
Age : 48 years old
Domicile : Jakarta

Appointed as SVP - Business Strategy Division based on the Decree of Board of Directors No. 66/SK/WK/PEN/2020 dated August 1, 2020. Obtained a Masters in Management Science majoring in Banking and Finance at the University of Indonesia (1999). Previously served as Portfolio Management Manager (2019-2020).



Subkhan
SVP – QHSE & System Division

Kewarganegaraan : Indonesia
Usia : 35 tahun
Domisili : Bekasi

Beliau diangkat sebagai SVP – QHSE & System Division berdasarkan SK Board of Directors No. 66/SK/WK/PEN/2020 tanggal 1 Agustus 2020. Beliau meraih gelar Magister Pengelolaan Sumber Daya Air di Institut Teknologi Bandung (2016). Sebelumnya, beliau menjabat sebagai SVP – Quality, Health, Safety & Environment Division (2018-2019).

Nationality : Indonesian
Age : 35 years old
Domicile : Bekasi

Appointed as SVP - QHSE & System Division based on the Decree of Board of Directors No. 66/SK/WK/PEN/2020 in August 1, 2020. Earned a Master degree in Water Resources Management at Bandung Institute of Technology (2016). Previously served as SVP - Quality, Health, Safety & Environment Division (2018-2019).



Daniel Fitzgerald Liman
SVP – Risk Management Division

Kewarganegaraan : Indonesia
Usia : 31 tahun
Domisili : Jakarta

Beliau diangkat sebagai SVP - Risk Management Division berdasarkan SK Board of Directors No. 88.1/SK/WK/PEN/2020 tanggal 1 Oktober 2020. Beliau mendapatkan gelar Magister Manajemen Supply Chain di Malaysia Institute for Supply Chain Innovation (MIT Global Scale Network), Malaysia (2014). Sebelumnya, beliau pernah menjadi Konsultan Bisnis di PwC Indonesia (2014-2016).



Adi Sutrisno
SVP – Marketing Division

Kewarganegaraan : Indonesia
Usia : 54 tahun
Domisili : Jakarta

Beliau diangkat sebagai SVP - Marketing Division berdasarkan SK Board of Directors No. 27/SK/WK/PEN/2019 tanggal 20 Maret 2019 yang diperbarui dengan SK Board of Directors No. 66/SK/WK/PEN/2020 tanggal 1 Agustus 2020. Beliau mendapatkan gelar S2 Manajemen bidang Marketing di Universitas Riau (2017). Sebelumnya, beliau menjabat sebagai Wakil Kepala Divisi VI (2017-2018).



Nationality : Indonesian
Age : 31 years old
Domicile : Jakarta

Appointed as SVP - Risk Management Division based on the Decree of Board of Directors No. 88.1/SK/WK/PEN/2020 dated October 1, 2020. Received a Master in Supply Chain Management at the Malaysia Institute for Supply Chain Innovation (MIT Global Scale Network), Malaysia (2014). Previously worked as Business Consultant at PwC Indonesia (2014–2016).



Achmad Jofimar Ali
Pj. SVP – Production Control Division

Kewarganegaraan : Indonesia
Usia : 50 tahun
Domisili : Bandung

Beliau diangkat sebagai Pj. SVP - *Production Control Division* berdasarkan SK *Board of Directors* No. 10/SK/WK/PEN/2020 tanggal 1 November 2020. Beliau memperoleh gelar S1 Teknik Sipil di Universitas Yos Sudarso (2001). Sebelumnya beliau menjabat sebagai *Production, Equipment, & Risk Manager* di Divisi I (2020).

Nationality : Indonesian
Age : 50 years old
Domicile : Bandung

Appointed as Acting SVP - *Production Control Division* based on the Decree of Board of Directors No. 10/SK/WK/PEN/2020 dated November 1, 2020. Obtained Bachelor of Civil Engineering at Yos Sudarso University (2001). Previously served as *Production, Equipment, & Risk Manager* in Division I (2020).

Nationality : Indonesian
Age : 54 years old
Domicile : Jakarta

Appointed as SVP - *Marketing Division* based on the Decree of Board of Directors No. 27/SK/WK/PEN/2019 dated March 20, 2019 as updated by the Decree of Board of Directors No. 66/SK/WK/PEN/2020 dated August 1, 2020. Earned a Master degree of Management in Marketing at the University of Riau (2017). Previously served as Deputy Head of Division VI (2017-2018).



Oktarina Kartifa Ayu
SVP – Supply Chain Management Division

Kewarganegaraan : Indonesia
Usia : 54 tahun
Domisili : Jakarta

Beliau diangkat sebagai SVP - *Supply Chain Management Division* berdasarkan SK *Board of Directors* No. 27/SK/WK/PEN/2019 tanggal 20 Maret 2019 yang diperbarui dengan SK *Board of Directors* No. 66/SK/WK/PEN/2020 tanggal 1 Agustus 2020. Beliau mendapatkan gelar S2 Manajemen Teknologi di ITB Bandung (2001). Sebelumnya, beliau menjabat di Perseroan sebagai Kepala Bagian Pengendalian II di Divisi I (2017).

Nationality : Indonesian
Age : 54 years old
Domicile : Jakarta

Appointed as SVP - *Supply Chain Management Division* based on the Decree of Board of Directors No. 27/SK/WK/PEN/2019 dated March 20, 2019 as updated by the Decree of Board of Directors No. 66/SK/WK/PEN/2020 dated August 1, 2020. Earned a Master in Technology Management at ITB Bandung (2001). Previously served in the Company as Head of Control Section II in Division I (2017).



PROFIL PEJABAT BUSINESS UNIT



Septiawan Andri Purwanto
Senior Vice President - Building Division

Kewarganegaraan : Indonesia
Usia : 51 tahun
Domisili : Depok, Jawa Barat

Beliau diangkat sebagai Senior Vice President of Building Division berdasarkan SK *Board of Director* No. 27/SK/ WK/ PEN/2019 tanggal 20 Maret 2019 yang diperbarui dengan SK *Board of Directors* No. 66/SK/WK/PEN/2020 tanggal 01 Agustus 2020. Beliau mendapatkan gelar Magister Manajemen dari Universitas Prasetiya Mulya (2017). Sebelumnya, beliau menjabat di Perseroan sebagai *Senior Vice President Division I* merangkap Kepala Cabang Luar Negeri (2017-2020), Kepala Bagian dalam Merangkap Kepala Cabang Luar Negeri (2016) dan Kepala Bagian Pemasaran (2010-2015).

Nationality : Indonesian
Age : 51 years old
Domicile : Depok, West Java

Appointed as Senior Vice President of Building Division pursuant to the Board of Directors Decree No. 27/SK/WK/PEN/2019 dated March 20, 2019 and renewed with the Board of Directors Decree No. 66/SK/WK/PEN/2020 dated August 1, 2020. Earned a Master Degree in management from Prasetiya Mulya University (2017). At the Company, is currently listed as Senior Vice President Division I and Head of Overseas Branches (2017-2020), Head of Division and concurrent Head of Overseas Branches (2016) and Head of Marketing (2010-2015).

BUSINESS UNIT OFFICIAL PROFILE



Anak Agung Gede Sumadi
Vice President - Building Division

Kewarganegaraan : Indonesia
Usia : 51 tahun
Domisili : Denpasar Selatan, Bali

Beliau diangkat sebagai Vice President of Building Division berdasarkan SK *Board of Director* No. 27/SK/WK/PEN/2019 tanggal 20 Maret 2019 yang diperbarui dengan SK *Board of Director* No. 66/SK/WK/PEN/2020 tanggal 01 Agustus 2020. Beliau mendapatkan gelar S1 Teknik Sipil Universitas Atmajaya, Yogyakarta (1993). Sebelumnya, beliau pernah menjabat sebagai Kepala Bagian Pengendalian I (2017-2018) dan *Project Manager* (2003-2017).

Nationality : Indonesian
Age : 51 years old
Domicile : South Denpasar, Bali

Appointed as Vice President of Building Division pursuant to the Board of Directors Decree No. 27/SK/WK/PEN/2019 dated March 20, 2019 and renewed with the Board of Directors Decree No. 66/SK/WK/PEN/2020 dated August 1, 2020. Obtained Bachelor Degree in Civil Engineering from Atmajaya University, Yogyakarta (1993). Previously, had served as Head of Control Section I (2017-2018) and Project Manager (2003-2017).



Aris Mudjiono
Senior Vice President - Infrastructure 1 Division

Kewarganegaraan : Indonesia
Usia : 55 tahun
Domisili : Denpasar, Bali

Beliau diangkat sebagai *Senior Vice President of Infrastructure 1 Division* berdasarkan SK Board of Director No. 66/SK/WK/PEN/2020 tanggal 01 Agustus 2020. Beliau mendapatkan gelar Sarjana (S1) Teknik Sipil dari Universitas Yos Sudarso (2000). Sebelumnya, di Perseroan beliau menjabat sebagai *Senior Vice President, Infrastructure 3 Division* (1 April 2019-31 Juli 2020) dan *Senior Vice President Divisi II Perseroan* (1 November 2018-31 Maret 2019).

Nationality : Indonesian
Age : 55 years old
Domicile : Denpasar, Bali

Appointed as Senior Vice President of Infrastructure 1 Division pursuant to the Board of Directors Decree No. 66/SK/WK/PEN/2020 dated August 1, 2020. Obtained Bachelor Degree in Civil Engineering from Universitas Yos Sudarso (2000). Previously served as Senior Vice President of Infrastructure 3 Division (April 1, 2019 – July 31, 2020) and Senior Vice President Division II of the Company (November 1, 2018 – March 31, 2019)



Dono Parwoto
Senior Vice President - Infrastructure 2 Division

Kewarganegaraan : Indonesia
Usia : 55 tahun
Domisili : Bekasi, Jawa Barat

Beliau diangkat sebagai *Senior Vice President of Infrastructure 2 Division* berdasarkan SK Board of Directors No. 27/SK/WK/PEN/2019 tanggal 20 Maret 2019 yang diperbarui dengan SK Board of Directors No. 66/SK/WK/PEN/2020 tanggal 1 Agustus 2020. Beliau mendapatkan gelar Magister (S2) Teknik dari Universitas Tarumanegara (2008). Sebelumnya, di Perseroan beliau menjabat sebagai SVP Division III (2018-2019), Wakil Kepala Divisi I (2015-2017), Direktur Utama PT Waskita Toll Road yang juga merangkap jabatan sebagai Direktur PT Pejagan-Pemalang Toll Road (2013-2015), Wakil Kepala II Divisi Sipil (2013), dan Kepala Bagian Pengendalian (2011-2013).

Nationality : Indonesian
Age : 55 years old
Domicile : Bekasi, West Java

Appointed as Senior Vice President of Infrastructure 2 Division pursuant to the Board of Directors Decree No. 27/SK/WK/PEN/2019 dated March 20, 2019 and renewed with the Board of Directors Decree No. 66/SK/WK/PEN/2020 dated August 1, 2020. Obtained Master Degree in Engineering from Tarumanegara University (2008). Previously in the Company he served as SVP Division III (2018-2019), Deputy Head of Division I (2015-2017), President Director of PT Waskita Toll Road, who also concurrently serves as Director of PT Pejagan-Pemalang Toll Road (2013-2015), Deputy Head of Civil Division II (2013), and Head of Control (2011-2013).





Sugiharto

Vice President (1) - Infrastructure 2 Division

Kewarganegaraan : Indonesia
Usia : 51 tahun
Domisili : Surabaya, Jawa Timur

Beliau diangkat sebagai *Vice President of Infrastructure 2 Division* berdasarkan SK Board of Directors No. 27/SK/WK/PEN/2019 tanggal 20 Maret 2019 yang diperbarui dengan SK Board of Directors No. 66/SK/WK/PEN/2020 tanggal 01 Agustus 2020. Beliau memperoleh gelar Magister (S2) Ekonomi dari Universitas 17 Agustus 1945 (2018). Sebelumnya, beliau pernah menjabat sebagai *Procurement, Logistic & Equipment Manager Division VII* (1 Juli 2018-31 Maret 2019) dan *Vice Presiden Division VII* (26 Juni 2018-31 Maret 2019, seta Pj Wakil Kepala Divisi VII (22 Juni 2017-31 Desember 2018).

Nationality : Indonesian
Age : 51 years old
Domicile : Surabaya, East Java

Appointed as Vice President of Infrastructure 2 Division pursuant to the Board of Directors Decree No. 27/SK/WK/PEN/2019 dated March 20, 2019 and renewed with the Board of Directors Decree No. 66/SK/WK/PEN/2020 dated August 1, 2020. Obtained Master Degree in Economics from 17 August 1945 University (2018). Previously served as Procurement, Logistics & Equipment Manager Division VII (July 1, 2018 - March 31, 2019) and Vice President Division VII (June 26, 2018 - March 31, 2019) and as Acting Deputy Head of Division VII (June 22, 2017 - December 31, 2018).



I Nyoman Agus Pastima

Vice President (2) - Infrastructure 2 Division

Kewarganegaraan : Indonesia
Usia : 54 tahun
Domisili : Denpasar, Bali

Beliau diangkat sebagai *Vice President (2) of Infrastructure 2 Division* berdasarkan SK Board of Director No. 66/SK/WK/PEN/2020 tanggal 01 Agustus 2020. Beliau meraih gelar Sarjana Teknik Sipil dari Universitas Teknologi Sepuluh Nopember (1990). Sebelumnya, beliau menjabat *Vice President - Infrastructure 1 Division* (April 2019-Juli 2020) dan *Vice Presiden - Division V* (2018-2019).

Nationality : Indonesian
Age : 54 years old
Domicile : Denpasar, Bali

Appointed as Senior Vice President (2) of Infrastructure 2 Division pursuant to the Board of Directors Decree No. 66/SK/WK/PEN/2020 dated August 1, 2020. Obtained Bachelor Degree in Civil Engineering from Sepuluh Nopember Institute of Technology(1990). Previously served as Vice President - Infrastructure 1 Division (April 2019 - July 2020) and Vice President - Division V (2018-2019).



Purma Yose Rizal
Senior Vice President – EPC Division

Kewarganegaraan : Indonesia
Usia : 52 tahun
Domisili : Tangerang Selatan

Beliau diangkat sebagai *Senior Vice President of EPC Division* berdasarkan SK *Board of Directors* No. 27/SK/WK/PEN/2019 tanggal 20 Maret 2019 yang diperbarui dengan SK *Board of Directors* No. 66/SK/WK/PEN/2020 tanggal 1 Agustus 2020. Beliau meraih gelar S1 Teknik Sipil dari Universitas Andalas (1992). Sebelumnya, di Perseroan beliau pernah menjabat sebagai SVP *Division VIII* (2018-2019), Direktur Perencanaan & Pengendalian di PT Waskita Toll Road (2015-2018), dan Kepala Bagian Pengendalian Divisi I (2012-2014).

Nationality : Indonesian
Age : 52 years old
Domicile : South Tangerang

Appointed as Senior Vice President of EPC Division pursuant to the Board of Directors Decree No. 27/SK/WK/PEN/2019 dated March 20, 2019 and renewed with the Board of Directors Decree No. 66/SK/WK/PEN/2020 dated August 1, 2020. Obtained Bachelor Degree in Civil Engineering from Andalas University (1992). Previously had served as SVP *Division VIII* (2012-2014), Director of Planning & Control at PT Waskita Toll Road (2015-2018) and Controlling Manager in *Division I* (2012-2014).



AS Wisnu Wijayanto
Vice President – EPC Division

Kewarganegaraan : Indonesia
Usia : 48 tahun
Domisili : Boyolali, Jawa Tengah

Beliau diangkat sebagai *Vice President of EPC Division* berdasarkan SK *Board of Directors* No. 27/SK/WK/PEN/2019 tanggal 20 Maret 2019 yang diperbarui dengan SK *Board of Directors* No. 66/SK/WK/PEN/2020 tanggal 1 Agustus 2020. Beliau mendapatkan gelar Sarjana Teknik Sipil dari Universitas Diponegoro Semarang (2002). Sebelumnya, beliau pernah menjabat sebagai *Vice President Division VIII* (2018-2019).

Nationality : Indonesian
Age : 48 years old
Domicile : Boyolali, Central Java

Appointed as Vice President of EPC Division pursuant to the Board of Directors Decree No. 27/SK/WK/PEN/2019 dated March 20, 2019 and renewed with the Board of Directors Decree No. 66/SK/WK/PEN/2020 dated August 1, 2020. Obtained Bachelor Degree in Civil Engineering from Diponegoro University Semarang (2002). Previously had served as Vice President of *Division VIII* (2018-2019).



Arief Hardiyanto
Vice President – Overseas Division

Kewarganegaraan : Indonesia
Usia : 54 tahun
Domisili : Bogor, Jawa Barat

Beliau diangkat sebagai *Senior Vice President of Overseas Division* berdasarkan SK *Board of Directors* No. 66/SK/WK/PEN/2020 tanggal 01 Agustus 2020. Beliau mendapatkan gelar Sarjana (S1) Teknik Sipil dari Universitas Diponegoro (1991). Beliau menjabat sebagai *Vice President Infrastructure 3 Division* (1 Agustus 2019-31 Juli 2020) dan *Project Manager Infrastruktur I Division* (1 April 2019-31 Agustus 2019), *Project Manager – Proyek Jalan Tol Kayu Agung Palembang Betung Paket II Seksi I, Divisi VI* (1 Juni 2018-31 Maret 2019).

Nationality : Indonesian
Age : 54 years old
Domicile : Bogor, West Java

Appointed a Senior Vice President of Overseas Division pursuant to the Board of Directors No. 66/SK/WK/PEN/2020 dated August 1, 2020. Obtained Bachelor Degree in Civil Engineering from Diponegoro University (1991). Served as Vice President of Infrastructure 3 Division (August 1, 2019 – July 31, 2020) and Project Manager of Infrastructure I Division (April 1, 2019 – August 31, 2019), Project Manager – Kayu Agung Palembang Betung Toll Road Project, Package II Section I, Division VI (June 1, 2018 - March 31, 2019).



DEMOGRAFI PEGAWAI DAN PENGEMBANGAN KOMPETENSI

EMPLOYEE DEMOGRAPHY AND COMPETENCY DEVELOPMENT

Demografi Pegawai

Per 31 Desember 2020, jumlah pegawai Perseroan mencapai 1.956 orang, mengalami penurunan dari tahun sebelumnya yang berjumlah 1.986 orang. Adanya penurunan jumlah pegawai ini terutama disebabkan oleh efisiensi.

PT Waskita Karya (Persero) Tbk memiliki kebijakan untuk melakukan penerimaan, penilaian kinerja, remunerasi, serta pengembangan karir pegawai tanpa membedakan suku, agama, ras, golongan, *gender* dan kondisi fisik yang bersangkutan. Hal ini terlihat dari tabel-tabel yang disajikan berikut ini:

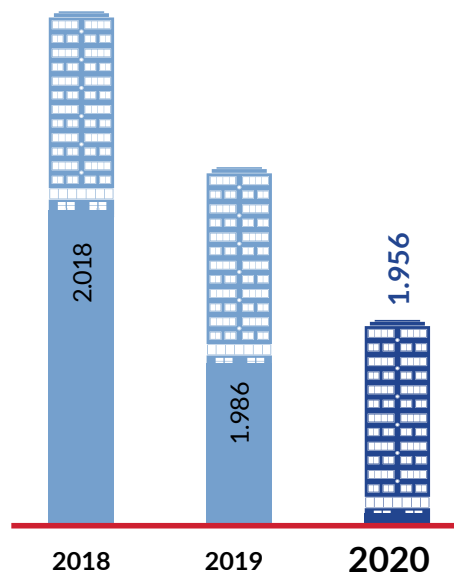
Employee Demographics

As of December 31, 2020, the Company has 1,956 employees, a decrease from the previous year amounted to 1,986 employees. The decrease in the number of employees was mainly due to efficiency.

PT Waskita Karya (Persero) Tbk has a policy to conduct recruitment, performance appraisal, remuneration, and career development of its employees regardless of ethnicity, religion, race, class, gender and physical conditions. This can be seen from the below tables:

Pergerakan Jumlah Pegawai 2018-2020

Number of Employees
2018-2020



JUMLAH PEGAWAI BERDASARKAN LEVEL ORGANISASI

NUMBER OF EMPLOYEES BY ORGANIZATION LEVEL

Tabel Jumlah Pegawai Berdasarkan Level Jabatan
Number of Employees by Position Level

(dalam satuan orang)

(in person)

Level Jabatan Position Level	2020			2019		
	Pria Male	Wanita Female	Total	Pria Male	Wanita Female	Total
SVP	15	4	19	14	5	19
VP	5	0	5	5	0	5
Manager	84	10	94	77	12	89
Direktur Anak Perusahaan Director of Subsidiary	17	1	18	13	1	14
GM Anak Perusahaan General Manager of Subsidiary	7	2	9	10	1	11
Manager AP/VP AP	39	14	53	44	13	57
Senior Expert	3	2	5	2	1	3
Expert	21	7	27	11	2	13
Junior Expert	42	12	54	39	9	48
Senior PM	6	0	6	6	0	6
PM	34	0	34	37	0	37
Junior PM	61	0	61	62	1	63
Kepala Plant/Pimpro/Project Director Anak Perusahaan Head of Plant/Project Manager/Project Director of Subsidiary	13	1	14	12	1	13
Senior SOM	3	0	3	4	0	4
SOM	33	0	33	42	0	42
Junior SOM	43	0	43	43	0	43
Senior Site Manager	8	1	9	10	1	11
Site Manager	48	0	48	53	2	55
Junior Site Manager	278	22	300	251	28	279
Senior GSP (General Superintendent)	0	0	0	0	0	0
GSP	11	0	11	20	0	20
Junior GSP	22	8	30	43	0	43
Superintendent	126	0	126	102	0	102
(Proyek) Senior Officer (Project) Senior Officer	6	0	6	10	0	10
(Proyek) Officer (Project) Officer	455	19	474	505	20	525
(Proyek) Junior Officer (Project) Junior Officer	85	4	89	86	4	90
(Kantor) Senior Officer (Office) Senior Officer	19	5	24	27	7	34
(Kantor) Officer (Office) Officer	199	71	270	165	67	232
(Kantor) Junior Officer (Office) Junior Officer	59	29	88	56	27	83
On-the-job Training - MT 2020	3	0	3	28	7	35
Jumlah Total	1.745	212	1.956	1.775	211	1.986

JUMLAH PEGAWAI BERDASARKAN TINGKAT PENDIDIKAN

NUMBER OF EMPLOYEES BY EDUCATION LEVEL

Tabel Jumlah Pegawai Berdasarkan Tingkat Pendidikan

Table of Number of Employees By Education Level

(dalam satuan orang)

(in person)

Jenjang Pendidikan Educational Level	2020			2019		
	Pria Male	Wanita Female	Total	Pria Male	Wanita Female	Total
Strata 2 Master degree	60	18	78	59	16	75
Strata 1 Bachelor degree	1.484	177	1.661	1.420	172	1.592
Diploma 3 3-year diploma	116	16	132	172	16	188
SLTA Senior High School	84	1	85	136	1	137
SLTP & SD Junior High School & Elementary School	0	0	0	4	0	4
Jumlah Total	1.744	212	1.956	1.775	211	1.986

JUMLAH PEGAWAI BERDASARKAN STATUS KEPEGAWAIAN

NUMBER OF EMPLOYEES BY EMPLOYMENT STATUS

Tabel Jumlah Pegawai Berdasarkan Status Kepegawaian

Table of Number of Employees By Employment Status

(dalam satuan orang)

(in person)

Status Kepegawaian Employment status	2020			2019		
	Pria Male	Wanita Female	Total	Pria Male	Wanita Female	Total
Pegawai Tetap Permanent employee	1.606	189	1.795	1.558	187	1.745
Pegawai Tidak Tetap Temporary employee	131	30	161	210	31	241
Jumlah Total			1.956			1.986

JUMLAH PEGAWAI BERDASARKAN RENTANG USIA

NUMBER OF EMPLOYEES BY AGE RANGE

Tabel Jumlah Pegawai Berdasarkan Rentang Usia

Table of Number of Employees By Age Range

(dalam satuan orang)

(in person)

Rentang Usia Age Range	2020			2019		
	Pria Male	Wanita Female	Total	Pria Male	Wanita Female	Total
> 55 tahun > 55 years	5	1	6	4	2	6
46-55 tahun 46-55 years	351	23	374	392	24	416



Tabel Jumlah Pegawai Berdasarkan Rentang Usia
Table of Number of Employees By Age Range

(dalam satuan orang)

(in person)

Rentang Usia Age Range	2020			2019		
	Pria Male	Wanita Female	Total	Pria Male	Wanita Female	Total
36-45 tahun 36-45 years	293	24	317	223	21	244
26-35 tahun 26-35 years	920	149	1.069	873	143	1.016
18-25 tahun 18-25 years	175	15	190	275	29	304
Jumlah Total	1.744	212	1.956	1.775	211	1.986

JUMLAH PEGAWAI BERDASARKAN KOMPETENSI

NUMBER OF EMPLOYEES BY COMPETENCY

Jumlah Pegawai Berdasarkan Kompetensi
Number of Employees By Competency

(dalam satuan orang)

(in person)

Kompetensi Competency	2020			2019		
	Pria Male	Wanita Female	Total	Pria Male	Wanita Female	Total
Pegawai Teknik Technical employee	1.345	111	1.456	1.352	111	1.463
Pegawai Non Teknik Non-technical employee	399	101	500	423	100	523
Jumlah Total	1.744	212	1.956	1.775	211	1.986

JUMLAH PEGAWAI BERDASARKAN GENDER

NUMBER OF EMPLOYEES BY GENDER

Komposisi Pegawai Berdasarkan Jenis Gender
Employee Composition By Gender

(dalam satuan orang)

(in person)

Jenis Kelamin Gender	2020	2019	Persentase Perubahan Percentage Change
Laki-laki Male	1.744	1.775	-1,7%
Perempuan Female	212	211	0,5%
Jumlah Total	1.956	1.986	-1,5%



PENGEMBANGAN KOMPETENSI PEGAWAI

Demi mencapai tujuan yang telah ditetapkan, Perseroan harus memiliki sumber daya manusia atau *human capital* (HC) yang berkualitas. Perseroan berkomitmen untuk mengembangkan sumber daya manusia yang memiliki integritas tinggi, memiliki kompetensi yang berstandar internasional, produktivitas yang tinggi, serta berorientasi kepada keunggulan produk dan layanan.

Oleh karena itu, Perseroan memberikan perhatian kepada pelatihan dan pengembangan kompetensi di seluruh aspek operasional Perseroan secara terencana dan berkelanjutan

Kebijakan

Pengembangan kompetensi SDM yang dilaksanakan Perseroan adalah sebagai berikut:

- 1. Pendidikan**, meliputi Tugas Belajar di mana Perseroan memberikan beasiswa pendidikan bergelar S2 di dalam negeri yang biayanya ditanggung oleh Perseroan dan ditempuh di luar waktu kerja. Sementara untuk beasiswa pendidikan bergelar S2 di luar negeri, biayanya ditanggung Perseroan dan pegawai dibebaskan dari pekerjaan dan Izin Belajar, di mana Pendidikan bergelar (S1, S2, atau S3) di dalam negeri ditempuh di luar waktu kerja dengan biaya ditanggung sendiri oleh pegawai. Sementara untuk pendidikan bergelar S2 di luar negeri, pegawai diharuskan mengajukan cuti di luar tanggungan Perseroan dan sudah bekerja pada Perseroan minimal 2 (dua) tahun di Perseroan.
- 2. Sertifikasi Keahlian**, meliputi Sertifikasi Eksternal, diselenggarakan dalam bidang konstruksi yang dikuasai Perseroan dan Sertifikasi Keahlian diberikan pada jabatan-jabatan internal. Saat ini, jabatan-jabatan yang disertifikasi secara internal antara lain pada posisi *Project Manager*, *Site Operational Manager*, *Site Manager*, dan *General Superintendent*.
- 3. Pelatihan dan Pengembangan**, Beberapa program pelatihan dan pengembangan yang diadakan oleh Perseroan dan dilaksanakan dalam setiap tahunnya antara lain: *Leadership Development Program for Director & Commissioner*, *Leadership Development Program for General Manager*, *Leadership Development Program for Middle Manager*, *Leadership Development Program for Project Manager and Superintendent*, *Leadership Development Program for Junior Management*, dan *Leadership Development Program for Legal*.

EMPLOYEE COMPETENCY DEVELOPMENT

In order to achieve the stated goals, the Company must possess high quality human capital (HC). The Company is committed to creating human capital who have high integrity, international standardized competencies, high productivity, and are oriented towards product and service excellence.

Therefore, the Company pays attention to training and competency development in the entire operational aspects in a planned and sustainable manner

Policy

Human Capital competency development carried out by the Company is as follows:

- 1. Education**, including Study Assignment where the Company provides scholarships with a Master degree in the country, the costs are borne by the Company and taken outside of working hours. Meanwhile, for scholarships with a Master degree abroad, the costs are borne by the Company and employees are exempted from work and Study Permit i.e. degree education (Bachelor, Master, or Doctoral Degree) in the country is taken outside of working hours at the employee's own expense. As for education with a Master degree abroad, employees are required to apply for unpaid leave and have been working for the Company for at least 2 (two) years.
- 2. Expertise Certification**, including External Certification in the construction sector which is occupied by the Company and Expertise Certification given to internal positions. Currently, internally certified positions include Project Manager, Site Operational Manager, Site Manager, and General Superintendent positions.
- 3. Training and Development**, Annual training and development programs held by the Company and implemented include: Leadership Development Program for Director & Commissioner, Leadership Development Program for General Manager, Leadership Development Program for Middle Manager, Leadership Development Program for Project Manager and Superintendent, Leadership Development Program for Junior Management, and Leadership Development Program for Legal.

Pengembangan Kompetensi

Kebijakan Waskita untuk memberikan kesempatan yang sama bagi pegawainya di tiap level jabatan tercermin dalam tabel berikut:

Competency Development

Waskita's policy of providing equal opportunities for employees at each level of position is reflected in the following table:

Pengembangan Kompetensi Berdasarkan Level Jabatan dan Kesetaraan Gender Tahun 2020
Competency Development Based on Position Level and Gender Equality in 2020

Level Jabatan Position Level	Jenis Pendidikan dan Pelatihan Type of Education and Training	Tujuan Pendidikan dan Pelatihan Objective of Education and Training	Jumlah Peserta Number of Participants		
			L M	P F	Jumlah Amount
SVP Corporate Office	1. <i>Business & Leadership Development Program</i> 2. <i>Leader As Coach</i> 3. <i>Business Leader Upskilling For Great Performance</i> 4. <i>Workshop Lean Construction for BOD-1</i> 5. <i>Sharing Knowledge Innovation</i>	Pengembangan <i>softskill</i> untuk level BOD-1 Development of soft skills for BOD-1 level	12	3	15
SVP Business Unit			9	0	9
Manager Corporate Office	1. <i>Leader as Coach</i> 2. <i>Sharing Knowledge Innovation</i> <i>Workshop Lean Construction</i>	Pengembangan <i>softskill</i> dan <i>hardskill</i> untuk level BOD-2 Development of soft skills and hard skills for BOD-2 level	40	9	49
Manager Business Unit			42	5	47
Project Manager	<i>Project Manager Development Program</i>	Pengembangan <i>softskill</i> dan <i>hardskill</i> untuk level BOD-3 Development of soft skills and hard skills for BOD-3 level	110	0	110
Site Manager	<i>Workshop Lean Construction</i> Lean Construction Workshop <i>Diseminasi AKHLAK</i> AKHLAK Dissemination	Pengembangan <i>softskill</i> dan <i>hardskill</i> untuk level <i>Site Manager</i> Development of soft skills and hard skills for Site Manager level	411	19	430
Expert	1. <i>Pelatihan Software BIM</i> BIM Software Training 2. <i>Pelatihan Memahami Kontrak Jasa Konstruksi</i> Training in Understanding Construction Service Contracts <i>Diseminasi AKHLAK</i> AKHLAK Dissemination	Pengembangan <i>softskill</i> dan <i>hardskill</i> untuk level <i>expert</i> Development of soft skills and hard skills for expert level	66	16	82
Officer	<i>Pelatihan Memahami Kontrak Jasa Konstruksi</i> Training in Understanding Construction Service Contracts	Pengembangan <i>softskill</i> dan <i>hardskill</i> untuk level <i>officer</i> Development of soft skills and hard skills for officer level	1.699	282	1.981



“Uraian lengkap terkait kebijakan Waskita dalam mengelola dan mengembangkan kompetensi SDM dapat dilihat pada pembahasan Human Capital di Bab Fungsi Penunjang Bisnis dalam Laporan Tahunan ini.”

“A complete description of Waskita’s policies in managing and developing human capital competencies can be seen in the discussion of Human Capital in the Business Support Functions Chapter of this Annual Report.”

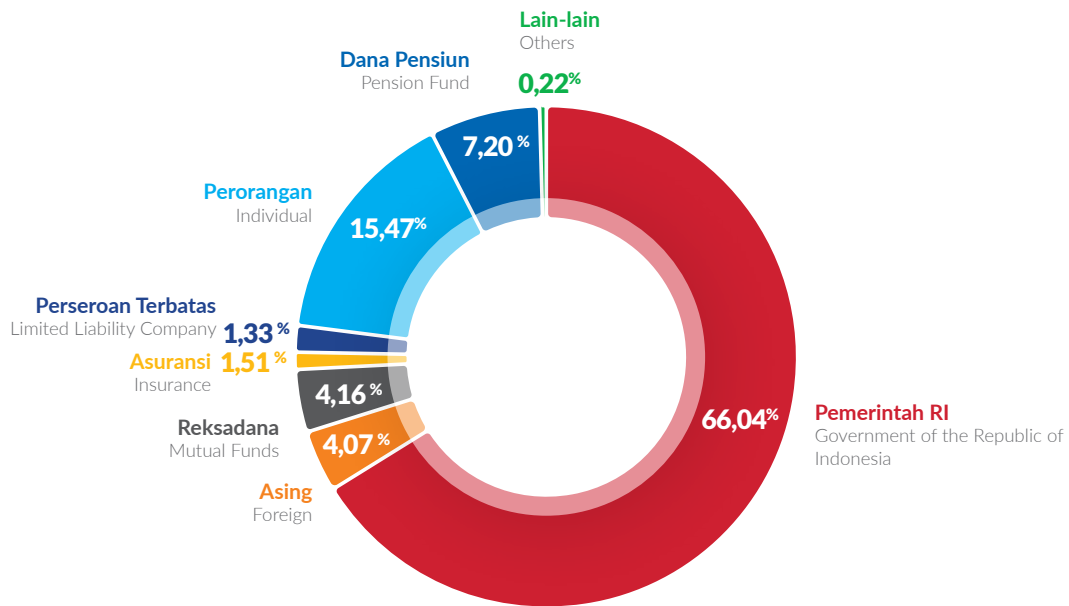
Biaya Pengembangan Kompetensi

Competency Development Costs

Uraian Description	2020 (Rp)	2019 (Rp)	Penurunan Decrease	
			Nominal Nominal (Rp)	Persentase Percentage (%)
Pendidikan dan Pelatihan Education and training	4.605.971.068	11.352.227.360	(6.746.256.292)	- 59,43%

KOMPOSISI PEMEGANG SAHAM SHAREHOLDERS COMPOSITION

Bagan Komposisi Pemegang Saham Perseroan per 31 Desember 2020
Chart of The Company's Shareholders Composition as of December 31, 2020



Tabel Komposisi Pemegang Saham Perseroan per 31 Desember 2020
Table of The Company's Shareholders Composition as of December 31, 2020

Kepemilikan Saham Shareholding	Jumlah Pemegang Saham Number of Shareholders	Jumlah Saham Number of Shares	Persentase Kepemilikan Ownership Percentage
Pemerintah Republik Indonesia Government of the Republic of Indonesia	1	8.963.697.987	66,04%
Kepemilikan Asing Foreign Ownership	384	551.970.583	4,07%
Reksadana Mutual Funds	163	564.263.161	4,16%
Asuransi Insurance	47	204.762.670	1,51%
Perseroan Terbatas Limited Liability Company	144	181.427.965	1,33%
Perorangan Individual	68.793	2.100.585.307	15,47%
Dana Pensiun Pension Fund	108	977.483.775	7,20%
Lain-lain Others	23	29.759.652	0,22%
Jumlah Total	69.663	13.573.951.000	100,00%



Tabel Kelompok Pemegang Saham Perseroan per 31 Desember 2020
Table of The Company's Group of Shareholders as of December 31, 2020

Kelompok Pemegang Saham Shareholders Group	Jumlah Saham (lembar) Number of Shares	% Kepemilikan % Ownership	Jumlah Pemegang Saham Number of Shareholders
Domestik Domestic			
Individu Individual	2.100.585.307	15,47%	68.793
Institusi Institution	1.957.697.223	14,42%	485
Jumlah Total	4.058.282.530	29,89%	69.278
Asing Foreign			
Individu Individual	14.059.945	0,10%	235
Institusi Institution	537.910.638	3,96%	149
Jumlah Total	551.970.583	4,07%	384

Komposisi 20 Pemegang Saham Terbesar Waskita

Berikut merupakan daftar 20 pemegang saham terbesar Waskita per 31 Desember 2020.

Waskita's 20 Top Shareholders

The following is a list of the 20 top shareholders of Waskita as of December 31, 2020.

No	Pemegang Saham Shareholders	Status	Jumlah Saham (Lembar) Number of Shares (shares)	Persentase Kepemilikan Ownership Percentage (%)
1	Pemerintah Republik Indonesia Government of The Republic of Indonesia	Pemerintah Government	8.963.697.887	66,04%
2	BPJS Ketenagakerjaan Program JHT	Dana Pensiun Pension fund	436.461.133	3,22%
3	PT Taspen (Asuransi) - AFS	Dana Pensiun Pension fund	152.727.800	1,13%
4	BPJS Ketenagakerjaan Program JP	Dana Pensiun Pension fund	118.909.200	0,88%
5	Reksa Dana HPAM Ekuitas Progresif	Reksadana Mutual funds	81.791.800	0,60%
6	PT Taspen	Dana Pensiun Pension fund	73.826.800	0,54%
7	Vanguard Total International	Badan Usaha Asing Foreign corporation	66.137.188	0,49%
8	PT AIA Financial - UI Equity	Asuransi Insurance	62.034.700	0,46%
9	Reksa Dana Ashmore Dana Ekuitas Nusantara	Reksadana Mutual funds	60.199.400	0,44%
10	RD Premier ETF Indo State- Owned Companies	Reksadana Mutual funds	59.838.939	0,44%
11	Manulife Dana Ekuitas	Asuransi Insurance	55.982.600	0,41%
12	Vanguard Emerging Markets	Badan Usaha Asing Foreign Corporation	55.410.398	0,41%
13	Ishares Core MSCI Emerging Market ETF	Badan Usaha Asing Foreign corporation	44.111.500	0,32%

No	Pemegang Saham Shareholders	Status	Jumlah Saham (Lembar) Number of Shares (shares)	Persentase Kepemilikan Ownership Percentage (%)
14	Employees Provident Fund	Badan Usaha Asing Foreign corporation	36.752.500	0,27%
15	Yanto	Perorangan Indonesia Indonesian individual	36.000.000	0,27%
16	BPJS Ketenagakerjaan Program Jaminan Kecelakaan Kerja	Dana Pensiun Pension fund	34.459.000	0,25%
17	Reksa Dana Ashmore Saham Sejahtera Nusantara	Reksadana Mutual funds	32.094.400	0,24%
18	Reksa Dana BNP Paribas Solaris	Reksadana Mutual funds	31.220.200	0,23%
19	Citibank New York S/A Emerging Markets Core Equity Portfolio	Badan Usaha Asing Foreign corporation	29.333.651	0,22%
20	Reksa Dana Ashmore Dana Progresif Nusantara	Reksadana Mutual funds	29.202.800	0,22%

Tabel Komposisi Pemegang Saham Waskita yang Mencapai 5% atau Lebih

Table of Waskita's Shareholders of 5% or More

Nama Name	Jumlah Saham Total shares	Persentase Kepemilikan Ownership percentage
Pemerintah Republik Indonesia Government of the Republic of Indonesia	8.963.697.887	66,04%

Tabel Komposisi Kelompok Pemegang Saham Masyarakat Kurang dari 5%

Table of Public Shareholders of Less than 5%

No.	Kepemilikan Saham Shareholding	Jumlah Pemegang Saham Number of shareholders	Jumlah Saham Number of Shares	Persentase Kepemilikan Ownership Percentage
NASIONAL NATIONAL				
1.	Perorangan Indonesia Indonesian individual	68.793	2.100.585.307	15,47%
2.	Koperasi Cooperative	12	2.810.300	0,02%
3.	Yayasan Foundation	11	26.949.352	0,20%
4.	Dana Pensiun Pension fund	108	977.483.775	7,20%
5.	Asuransi Insurance	47	204.762.670	1,51%
6.	Perseroan Terbatas Limited liability company	144	181.427.965	1,33%
7.	Reksadana Mutual funds	163	564.263.161	4,16%
Sub Total		69.278	4.058.282.530	29,89%
ASING FOREIGN				



Tabel Komposisi Kelompok Pemegang Saham Masyarakat Kurang dari 5%
Table of Public Shareholders of Less than 5%

No.	Kepemilikan Saham Shareholding	Jumlah Pemegang Saham Number of shareholders	Jumlah Saham Number of Shares	Persentase Kepemilikan Ownership Percentage
1.	Perorangan Asing Foreign individual	235	14.059.945	0,10%
2.	Badan Usaha Asing Foreign corporation	149	537.910.638	3,96%
Sub Total		384	551.970.583	4,07%

Tabel Kepemilikan Saham Board of Commissioner dan Board of Director Waskita
Table of Share Ownership of Board of Commissioner and Board of Director of Waskita

No.	Nama Name	Jabatan Position	Jumlah Saham Number of Shares	Persentase Kepemilikan Ownership Percentage
BOARD OF COMMISSIONER				
1.	Badrodin Haiti	President Commissioner/Independent Commissioner	0	0
2.	Danis Hidayat Sumadilaga	Commissioner	0	0
3.	Mochamad Fadjroel Rachman	Commissioner	0	0
4.	Robert Leonard Marbun	Commissioner	0	0
5.	Bambang Setyo Wahyudi	Independent Commissioner	0	0
6.	Muradi	Independent Commissioner	0	0
7.	Viktor Sirait	Independent Commissioner	0	0
BOARD OF DIRECTOR				
1.	Destiawan Soewardjono	President Director	0	0
2.	Taufik Hendra Kusuma	Director of Finance	100	0,0000007%
3.	Hadjar Seti Adji	Director of Human Capital Management & System Development	3.400	0,0000250%
4.	Fery Hendriyanto	Director of Business Development & Quality, Safety, Health & Environment	0	0
5.	Didit Oemar Prihadi	Director of Operation I	87.000	0,0006409%
6.	Bambang Rianto	Director of Operation II	200.000	0,0014734%
7.	Gunadi	Director of Operation III	0	0
TOTAL			290.500	0,0021400%

Informasi Tentang Pemegang Saham Utama/ Pengendali Hingga Nama Pemilik Akhir

Information on Major/Controlling Shareholders to the Name of Ultimate Owner Entirety

“Pemerintah Republik Indonesia merupakan pemegang saham utama/pengendali Waskita dengan kepemilikan sebesar 66,04%.”

“The Government of the Republic of Indonesia is the major/controlling shareholder of Waskita with an ownership of 66.04%.”

Pemegang saham utama Perseroan adalah Negara Republik Indonesia, yang diwakili oleh Pemerintah Republik Indonesia/ Kementerian Badan Usaha Milik Negara (BUMN), dengan kepemilikan sebesar 66,04% atau 8.963.697.887 lembar Saham. Pemerintah Republik Indonesia sekaligus menjadi nama pemilik akhir dari Perseroan.

The major shareholder of the Company is the the Republic of Indonesia, represented by the Government of the Republic of Indonesia/Ministry of State-Owned Enterprises (SOE), with ownership of 66.04% or 8,963,697,887 shares. The Government of the Republic of Indonesia is also the final owner of the Company.

DAFTAR ENTITAS ANAK SERTA INFORMASI TENTANG ENTITAS ASOSIASI, JOINT VENTURE (JV) DAN SPECIAL PURPOSE VEHICLE (SPV) LIST OF SUBSIDIARIES AND INFORMATION ON ASSOCIATES, JOINT VENTURE (JV) AND SPECIAL PURPOSE VEHICLE (SPV)

ENTITAS ANAK

SUBSIDIARIES

Nama Name	Bidang Usaha Line of Business	Kepemilikan Saham Share Ownership	Tanggal dan Tahun Pendirian Date and Year of Establishment	Status Operasi Operational Status	Jumlah Aset (Rp-ribu) Total Assets (Rp-thousand)		Domisili Domicile
					2020	2019	
PT Waskita Beton Precast Tbk	Produksi Beton Pracetak Precast Concrete Production	59,99%	7 Oktober 2014 October 7, 2014		10.829	5.050	
PT Waskita Toll Road	Investasi Jalan Tol Toll Road Investment	81,48%	19 Juni 2014 June 19, 2014		132.290	71.249	
PT Waskita Karya Realty	Investasi Property/Realty Property/Realty Investment	99,99%	16 Oktober 2014 October 16, 2014	Beroperasi Operate	5.427	5.074	Dalam Negeri Domestic
PT Waskita Karya Infrastruktur	Investasi Infrastruktur Non Jalan Tol Non-Toll Road Infrastructure Investment	99,99%	4 Maret 2016 March 4, 2016		602	663	

Penjelasan singkat mengenai masing-masing Entitas Anak diuraikan sebagai berikut:

Brief description of each of Subsidiary is as follows:

PT Waskita Beton Precast Tbk

PT Waskita Beton Precast Tbk atau "WSBP" terbentuk resmi sebagai entitas anak usaha PT Waskita Karya (Persero) Tbk pada 7 Oktober 2014, berdasarkan Akta Pendirian No. 10 tanggal 7 Oktober 2014, dibuat di hadapan Notaris Fathiah Helmi, S.H. yang berdomisili di Jakarta; dan telah disahkan oleh Menteri Hukum dan Hak Asasi Manusia No. AHU-29347.40.10.2014.Tahun 2014 tanggal 14 Oktober 2014. Perseroan mencatatkan saham perdananya di Bursa Efek Indonesia (BEI) pada 20 September 2016. Dengan lini bisnis di bidang *precast*, *readymix*, dan jasa konstruksi, perusahaan memiliki *plant*, *batching plant*, dan *quarry* yang tersebar di wilayah Indonesia.

PT Waskita Beton Precast Tbk

PT Waskita Beton Precast Tbk or "WSBP" was officially formed as a subsidiary of PT Waskita Karya (Persero) Tbk on October 7, 2014, based on the Deed of Establishment No. 10 dated 7 October 2014, made before the Notary Fathiah Helmi, S.H. who is domiciled in Jakarta; and has been passed by the Minister of Law and Human Rights No. AHU- 29347.40.10.2014.Tahun 2014 dated 14 October 2014. The Company listed its initial public offering on the Indonesia Stock Exchange (IDX) on September 20, 2016. With the business in the field of precast, readymix, and construction services, the Company has plants, batching plants and quarries spread across Indonesia.



Manajemen Kunci PT Waskita Beton Precast Tbk per 31 Desember 2020

Key Management of PT Waskita Beton Precast Tbk as of December 31, 2020

Dewan Komisaris/Board of Commissioners	
Komisaris Utama/President Commissioner	Fery Hendriyanto
Komisaris/Commissioner	I Gusti Ngurah Putra
	Hadi Sucahyono
	Suhendro Bakri
	Abdul Ghofarozin
Direksi/Board of Directors	
Direktur Utama/President Director	Moch. Cholis Prihanto
Direktur/Director	Mohamad Nur Sodik
	Bima Harya Sena
	Heri Supriyadi
	FX Poerbayu Ratsunu

PT Waskita Toll Road

PT Waskita Toll Road (WTR) berdiri secara resmi pada 19 Juni 2014 berdasarkan Akta Pendirian Perseroan Terbatas No. 62 tanggal 19 Juni 2014, yang dibuat di hadapan Fathiah Helmi, S.H., Notaris di Jakarta, yang telah mendapat persetujuan dari Menteri Hukum dan Hak Asasi Manusia Nomor AHU-14734.40.102014 tanggal 25 Juni 2014. Sesuai Anggaran Dasar Perusahaan (WTR) Maksud dan tujuan berdirinya PT Waskita Toll Road adalah untuk melakukan pengembangan, bisnis, operasi dan pengelolaan jalan tol dan infrastruktur lainnya di Indonesia, baik yang dilakukan secara langsung atau melalui anak perusahaan.

PT Waskita Toll Road

PT Waskita Toll Road (WTR) was officially established on June 19, 2014 based on the Deed of Establishment of a Limited Liability Company No. 62 dated June 19, 2014, drawn up before Fathiah Helmi, SH, Notary in Jakarta, which was approved by the Minister of Law and Human Rights No. AHU-14734.40.102014 dated June 25, 2014 in accordance with the Company's (WTR) Articles of Association. The purpose and objective of PT Waskita Toll Road establishment is to carry out development, business, operation and management of toll roads and other infrastructure in Indonesia, either directly or through subsidiaries.

Manajemen Kunci PT Waskita Toll Road per 31 Desember 2020

Key Management of PT Waskita Toll Road as of December 31, 2020

Dewan Komisaris/Board of Commissioners	
Plt. Komisaris Utama/Act. President Commissioner	Hadjar Seti Adji*
Komisaris/Commissioner	Rony Hanityo Aprianto
	Ermanza
	Eri Wibowo
Direksi/Board of Directors	
Direktur Utama/President Director	Herwidiakto
Direktur Pengembangan Usaha & Operasi/ Director of Business Development & Operations	Mokh. Sadali
Direktur Portofolio/Director of Portfolio	Joko Waluyo Widodo
Direktur Manajemen Risiko & Hukum/ Director of Risk Management & Legal	Farida Astuti
Direktur Keuangan & SDM/Director of Finance & HR	Rudi Purnomo

*) Hadjar Seti Adji diangkat sebagai Plt. Komisaris Utama PT Waskita Toll Road berdasarkan keputusan RUPS Luar Biasa PT Waskita Toll Road yang telah diaktakan dengan Akta No. 1 tanggal 02 Maret 2020.

*) Hadjar Seti Adji was appointed as Acting President Commissioner of PT Waskita Toll Road based on the resolution of Extraordinary GMS of PT Waskita Toll Road, legalized by Deed No. 1 dated March 02, 2020.



PT Waskita Karya Realty

Di tahun 2012, PT Waskita Karya Realty selanjutnya disebut dengan “Waskita Realty” atau “Perseroan”, merupakan salah satu bentuk diversifikasi lini bisnis oleh PT Waskita Karya (Persero) Tbk untuk berfokus pada penyediaan layanan yang andal di sektor properti di Indonesia. Baru pada tanggal 16 Oktober 2014, PT Waskita Karya (Persero) Tbk sebagai perusahaan induk melakukan *spin-off* di perusahaan, yang menandai peresmian Waskita Realty sebagai anak perusahaan dari PT Waskita Karya (Persero) Tbk.

Waskita Realty sendiri memiliki 5 (lima) pilar bisnis yaitu *Regular Development*, *AeroCity Development*, *Industrial City Development*, *Transit-Oriented Development* dan *Township Development*. Sesuai dengan pilar bisnis tersebut, Waskita Realty berfokus pada bidang industri *Property Developer* yang mengembangkan usaha Apartemen, *Office Tower*, *Landed Housing*, dan *Mixed Use* di Indonesia.

PT Waskita Karya Realty

In 2012, PT Waskita Karya Realty, hereinafter referred to as “Waskita Realty” or “Company”, is a form of business diversification by PT Waskita Karya (Persero) Tbk to focus on providing reliable services in the property sector in Indonesia. On October 16, 2014, PT Waskita Karya (Persero) Tbk as holding Company did a spin-off on the company, which marked the inauguration of Waskita Realty as a subsidiary of PT Waskita Karya (Persero) Tbk.

Waskita Realty itself has 5 (five) business pillars, namely Regular Development, Aerocity Development, Industrial City Development, Transit-Oriented Development and Township Development. In accordance with these business pillars, Waskita Realty focuses on Property Developer industry that develops Apartments, Office Towers, Landed Housing, and Mixed Use businesses in Indonesia.

Manajemen Kunci PT Waskita Karya Realty per 31 Desember 2020

Key Management of PT Waskita Karya Realty as of December 31, 2020

Dewan Komisaris/Board of Commissioners	
Komisaris Utama/President Commissioners	Bambang Rianto
Komisaris/Commissioners	Wiranto
	Bane Raja Manalu
	Sukmawati Sukarno
Direksi/Board of Directors	
Direktur Utama/President Director	Luki Theta Handayani
Direktur Pengembangan Usaha/Director of Business Development	Tri Hartanto
Direktur Teknik & Operasi/Director of Engineering & Operations	Anak Agung Gede Oka
Direktur Marketing & Sales/Director of Marketing & Sales	Ignatius Joko Herwanto
Direktur Keuangan & SDM/Director of Finance & HR	Dimas Ricky Wahyu Adityo

PT Waskita Karya Infrastruktur

PT Waskita Karya Infrastruktur (WKI) sebelumnya bernama PT Waskita Karya Energi didirikan berdasarkan Akta Notaris No. 5 tanggal 4 Maret 2016 yang dibuat oleh Fathiah Helmi, S.H., Notaris di Jakarta dan disahkan oleh Menteri Hukum dan Hak Asasi Manusia Republik Indonesia dalam Surat Keputusan No. AHU.AH.0019486.AH.01.TAHUN 2016 Tanggal 15 April 2016. Sebanyak 99,999% saham WKI dimiliki oleh PT Waskita Karya (Persero) Tbk dan 1 (satu) lembar saham atau setara dengan 0,001% dimiliki oleh Koperasi Waskita. Perubahan nama dan anggaran dasar dari PT Waskita Karya Energi menjadi PT Waskita Karya Infrastruktur disahkan dengan Akta Notaris No. 109 tanggal 26 Februari 2019 oleh Jose Dima Satria, S.H., M.Kn. di Jakarta. Sementara maksud dan tujuan berdirinya WKI yaitu menjalankan usaha investasi dalam bidang Industri penciptaan energi yang bermutu tinggi dan infrastruktur yang berdaya saing kuat, menciptakan peluang-peluang pekerjaan konstruksi serta mengejar keuntungan guna meningkatkan nilai perseroan dengan menerapkan prinsip-prinsip hukum Perseroan Terbatas dan *Good Corporate Governance*.

PT Waskita Karya Infrastruktur

PT Waskita Karya Infrastruktur (WKI), previously known as PT Waskita Karya Energi, was established based on Notarial Deed No. 5 dated March 4, 2016 drawn up before Fathiah Helmi, SH, Notary in Jakarta and legalized by the Minister of Law and Human Rights of the Republic of Indonesia in Decree No: AHU.AH.0019486.AH.01. Year 2016 dated April 15, 2016. 99.999% of WKI shares are owned by PT Waskita Karya (Persero) Tbk and 1 (one) or 0.001% share is owned by Koperasi Waskita. The change of name and articles of association from PT Waskita Karya Energi to PT Waskita Karya Infrastruktur was ratified by Notarial Deed No.109 dated February 26, 2019 drawn up before Jose Dima Satria, S.H., M.Kn. in Jakarta. The purposes and objectives of WKI establishment are to carry out investment businesses in high quality energy creation industry and highly competitive infrastructure, create construction job opportunities and pursue profits in order to increase corporate value by applying the legal principles of Limited Liability Companies and Good Corporate Governance.



Manajemen Kunci PT Waskita Karya Infrastruktur per 31 Desember 2020
Key Management of PT Waskita Karya Infrastruktur as of December 31, 2020

Dewan Komisaris/Board of Commissioners	
Komisaris Utama/President Commissioners	Didit Oemar Prihadi
Komisaris/Commissioners	Gunadi
	Eddy Kristanto
Direksi/Board of Directors	
Direktur Utama/President Director	Ibnu Nouval
Direktur Keuangan dan HCM/Director of Finance and HCM	Darmanta
Direktur Operasional/Director of Operations	Eko Widiyanto

ENTITAS ANAK TIDAK LANGSUNG

INDIRECT SUBSIDIARIES

Nama Name	Bidang Usaha Line of Business	Kepemilikan Saham Share Ownership	Tanggal dan Tahun Pendirian Date and Year of Establishment	Status Operasi Operational Status	Jumlah Aset (Rp-ribu) Total Assets (Rp-thousand)		Domisili Domicile
					2020	2019	
Entitas Anak Tidak Langsung dari PT Waskita Toll Road Indirect Subsidiary from PT Waskita Toll Road							
PT Kresna Kusuma Dyandra Marga	Pengusahaan Jalan Tol/ Investasi Jalan Tol Toll Road Concession/ Toll Road Investment	99,70%	20 Desember 1996 December 20, 1996	Beroperasi secara partial Partially operating	9,365	9,136	Dalam Negeri Domestic
PT Cimanggis Cibitung Tollways		90%	22 Februari 2008 February 22, 2008		7,990	8,291	
PT Waskita Bumi Wira		99,90%	20 Agustus 2014 August 20, 2014		11.941	11.412	
PT Pemasang Batang Toll Road		60%	15 Juni 2006 June 15, 2006	Beroperasi Operate	7,923	7,788	
PT Waskita Sriwijaya Tol		98,18%	18 November 2011 November 18, 2011	Beroperasi secara partial Partially operating	12.407	11.539	
PT Trans Jabar Tol		99,99%	19 Juli 2007 July 19, 2007		6,299	5,710	
PT Cibitung Tanjung Priok Port Tollways		55%	13 September 2006 September 13, 2006	Belum Beroperasi Not yet operating	8,951	7,375	
PT Citra Wasphtowa	Investasi Jalan Tol Depok - Antasari Toll Road Investment Depok - Antasari	18,2%	13 Januari 2006 January 13, 2006	Beroperasi secara partial Partially operating	5,405	5,752	
PT Jasamarga Kualanamu Tol	Pengusahaan Jalan Tol/ Investasi Jalan Tol Toll Road Concession/ Toll Road Investment	30%	25 November 2014 November 25, 2014	Beroperasi Operate	4,121	4,382	
PT Citra Karya Jabar Tol		15%	30 Januari 2017 January 30, 2017	Belum Beroperasi Not yet operating	3,014	2,439	



Nama Name	Bidang Usaha Line of Business	Kepemilikan Saham Share Ownership	Tanggal dan Tahun Pendirian Date and Year of Establishment	Status Operasi Operational Status	Jumlah Aset (Rp-ribu) Total Assets (Rp-thousand)		Domisili Domicile
					2020	2019	
PT Waskita Transjawa Toll Road	Pengusahaan Jalan Tol/ Investasi Jalan Tol Toll Road Concession/ Toll Road Investments	39,5%	28 September 2015 September 28, 2015	Beroperasi Secara Partial Partially operating	16,176	16,458	Dalam Negeri Domestic
PT Pejagan Pemalang Toll Road		99,99%	15 Juni 2006 June 15, 2006	Beroperasi Operate	7,416	7,528	
PT Semesta Marga Raya		77,69%	31 Oktober 2005 October 31, 2005		3,592	3,593	
PT Cinere Serpong Jaya		35%	10 Juli 2008 July 10, 2008	Belum Beroperasi Not yet operating	3,504	2,835	
PT Trans Jawa Paspro Jalan Tol		99,99%	21 Mei 2007 May 21, 2007	Beroperasi Secara Partial Partially operating	4,995	5,144	
PT Jasamarga Semarang Batang		40%	21 April 2016 April 21, 2016	Beroperasi Operate	12,954	13,741	
PT Utama Marga Waskita		30%	20 Februari 2017 February 20, 2017	Belum Beroperasi Not yet operating	6,237	3,490	
Entitas Anak Tidak Langsung dari PT Waskita Karya Realty Indirect Subsidiary from PT Waskita Karya Realty							
PT Waskita Fim Perkasa Realti (WFPR)	Pembangunan, Perdagangan dan Pengembangan Proyek Properti	60%	31 Mei 2018 May 31, 2018	Beroperasi Operate	-	833,64	Dalam Negeri Domestic
PT Waskita Modern Realti (WMR)	Construction, Trade and Property Project Development	60%	17 Mei 2018 May 17, 2018		-	401,71	
PT Hotel Karya Indonesia	Bidang <i>Real Estate</i> (yang dimiliki) atau sewa, Kawasan pariwisata, <i>real estate</i> atas dasar bebas jasa (<i>free</i>) atau kontrak Real estate (owned) or leased, tourism areas, real estate on free or contract basis	25%	10 Oktober 2018 October 10, 2018		-	63,07	
Entitas Anak Tidak Langsung dari PT Waskita Karya Infrastruktur Indirect Subsidiary from PT Waskita Karya Infrastruktur							
Waskita Steel Division	Manufaktur Pabrikasi Baja Steel Fabrication Manufacturing	100%	2 Agustus 2019 August 2, 2019	Beroperasi secara penuh Fully operating	231	219	Dalam Negeri Domestic
PT Waskita Sangir Energi	Pengusahaan Pengoperasian	94%	11 Juli 2013 July 11, 2013		356	361	
PT Waskita Wado Energi	Pembangkit Listrik Power Plant Operations	99%	15 April 2016 April 15, 2016	Belum Beroperasi Not yet operating	15	15	

ENTITAS ASOSIASI

ASSOCIATES

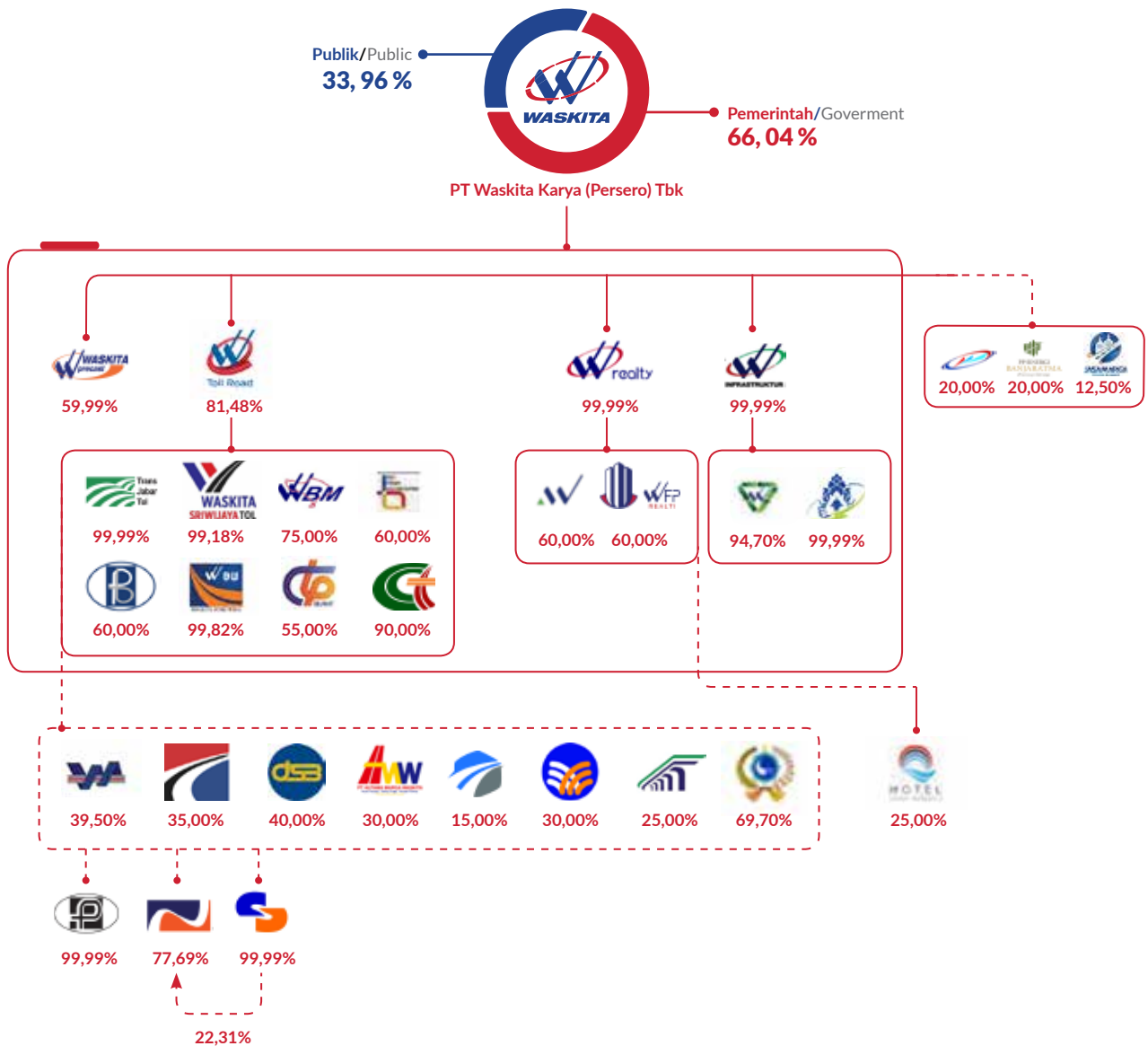
Nama Name	Bidang Usaha Line of Business	Kepemilikan Saham Share Ownership	Tanggal dan Tahun Pendirian Date and Year of Establishment	Status Operasi Operational Status	Jumlah Aset 2020 (Rp miliar) 2020 Total Assets (billion)	Domisili Domicile
PT Prima Multi Terminal	Pelabuhan Port	20%	26 September 2014 September 26, 2014	Telah beroperasi Operating	4.048	Dalam Negeri Domestic
PT PP Sinergi Banjaratma	Rest Area	20%	7 Februari 2019 February 7, 2019	Telah beroperasi Operating	162	Dalam Negeri Domestic
PT Jasamarga Jogja Bawen	Pengusahaan Jalan Tol/ Investasi Jalan Tol Toll Road Concession/ Toll Road Investment	12,5%	11 November 2020 November 11, 2020	Belum Beroperasi Not Operating	37 (angka setoran modal awal) (angka setoran modal awal)	Dalam Negeri Domestic

STRUKTUR GRUP PERUSAHAAN

GROUP STRUCTURE OF THE COMPANY

Struktur Grup Waskita Karya Per 31 Desember 2020

Waskita Karya's Group Structure
As of December 31, 2020



Hingga akhir 31 Desember 2020, Waskita tidak memiliki entitas *Joint Venture (JV)* dan *Special Vehicle Purpose (SPV)*.

As of December 31, 2020, Waskita did not have *Joint Venture (JV)* entity and *Special Vehicle Purpose (SPV)*.



KRONOLOGIS PENERBITAN DAN PENCATATAN SAHAM

CHRONOLOGY OF SHARE LISTING AND ISSUANCE

Pada tanggal 10 Desember 2012, Perseroan memperoleh pernyataan efektif dari Ketua Badan Pengawas Pasar Modal dan Lembaga Keuangan (Bapepam-LK) berdasarkan Surat Keputusan No. S14012/BL/2012. Pada tanggal 17 Desember 2012, sesuai surat No. S-08414/BEI.PPJ/12-2012, PT Bursa Efek Indonesia menyetujui penawaran efek PT Waskita Karya (Persero) Tbk di Bursa Efek Indonesia kepada masyarakat atas 3.082.315.000 saham dengan nilai nominal Rp100 per saham dan harga penawaran Rp380 per saham.

On December 10, 2012, the Company received effective statement from Chairman of Capital Market Supervisory Board and Financial Institution (BAPEPAM-LK) pursuant to Decision Letter No. S14012/BL/2012. On December 17, 2012, PT Bursa Efek Indonesia approved securities offering of PT Waskita Karya (Persero) Tbk at the Indonesia Stock Exchange for 3,082,315,000 common stocks with nominal value of Rp100 per share and offering price of Rp380 per share to public.

Nama Bursa Tempat Saham Perusahaan Dicatatkan

Seluruh saham Waskita telah dicatatkan pada Bursa Efek Indonesia.

Stock Exchange Where the Company's Shares are Listed

All of Waskita's shares have been listed on the Indonesia Stock Exchange.

Tabel Kronologis Penerbitan Saham Waskita
Table of Chronology of Waskita Shares Issuance

Aksi Korporasi Corporate Action	Nilai Nominal per Saham Nominal Value per Share	Pemerintah RI Government of the Republic of Indonesia		Publik Public	Saham Pembelian Kembali Buyback Shares	Jumlah Saham Total Shares
		Saham Seri A Series A Share	Saham Seri B Series B Share	Saham Seri B Series B Share	Saham Seri B Series B Share	
IPO di Bursa Efek Indonesia IPO on Indonesia Stock Exchange	Rp100	1	6.549.920.999	3.082.315.000	-	9.632.236.000
PUT I dalam rangka HMETD (Rights Issue) PUT I for HMETD (Right Issue)	Rp100	1	8.963.697.886	4.603.775.673	-	13.567.473.560

KRONOLOGIS PENERBITAN DAN/ ATAU PENCATATAN OBLIGASI

CHRONOLOGY OF BOND LISTING AND/OR ISSUANCE

Hingga akhir tahun 2020, Perseroan telah menerbitkan obligasi sebanyak 12 kali, dengan kronologi tercantum pada tabel berikut:

As of the end of 2020, the Company has issued bonds for 12 times with the following chronology:

No.	Nama Obligasi Name of Bonds	Seri Series	Denominasi Denomination	Jumlah Pokok (Rp Juta) Principle Amount (Rp Million)	Tingkat Bunga Interest rate	Jangka Waktu Tenor	Jatuh Tempo Due Date	Peringkat Rating	Status
1	Obligasi Berkelanjutan I Waskita Karya Tahun 2003 Sustainable Bonds I Waskita Karya Year 2003	A	Rupiah	53.750	14,00%	3 (tiga) tahun 3 (three) years	Minggu, 19 November 2006 Sunday, November 19, 2008	Id BBB	Lunas Paid
		B	Rupiah	46.250	14,25%	5 (lima) tahun 5 (five) years	Rabu, 19 November 2008 Wednesday, November 19, 2008		Lunas Paid
2	Obligasi Berkelanjutan II Waskita Karya Tahun 2012 Sustainable Bonds II Waskita Karya Year 2012	A	Rupiah	75.000	8,75%	3 (tiga) tahun 3 (three) years	Jumat, 5 Juni 2015 Friday June 5, 2015	Id A-	Lunas Paid
		B	Rupiah	675.000	9,75%	5 (lima) tahun 5 (five) years	Senin, 5 Juni 2017 Monday, June 5, 2017		Lunas Paid
3	PUB I Obligasi Waskita Karya Tahap I Tahun 2014 Sustainable Bonds I Waskita Karya Phase I Year 2014	A	Rupiah	500.000	10,40%	3 (tiga) tahun 3 (three) years	Selasa, 18 November 2014 Tuesday, November 18, 2014	Id A-	Lunas Paid
4	PUB I Obligasi Waskita Karya Tahap II Tahun 2015 Sustainable Bonds I Waskita Karya Phase II Year 2015	A	Rupiah	350.000	10,40%	3 (tiga) tahun 3 (three) years	Selasa, 16 Oktober 2018 Tuesday, October 16, 2018	idA	Lunas Paid
		B	Rupiah	1.150.000	11,10%	5 (lima) tahun 5 (five) years	Jumat, 16 Oktober 2020 Friday, October 16, 2020	idBBB	Lunas Paid

No.	Nama Obligasi Name of Bonds	Seri Series	Denominasi Denomination	Jumlah Pokok (Rp Juta) Principle Amount (Rp Million)	Tingkat Bunga Interest rate	Jangka Waktu Tenor	Jatuh Tempo Due Date	Peringkat Rating	Status
5	PUB II Obligasi Waskita Karya Tahap I Tahun 2016 Sustainable Bonds II Waskita Karya Phase I Year 2016	A	Rupiah	2.000.000	9,25%	3 (tiga) tahun 3 (three) years	Senin, 10 Juni 2019 Monday, June 10, 2019	Id A-	Lunas Paid
6	PUB II Obligasi Waskita Karya Tahap II Tahun 2016 Sustainable Bonds II Waskita Karya Phase II Year 2016	B	Rupiah	900.000	8,50%	5 (lima) tahun 5 (five) years	Selasa, 28 September 2021 Tuesday, September 28, 2021	idBBB	Belum Lunas Unpaid
7	PUB II Obligasi Waskita Karya Tahap III Tahun 2017 Sustainable Bonds II Waskita Karya Phase III Year 2017	A	Rupiah	747.000	8,50%	3 (tiga) tahun 3 (three) years	Jumat, 21 Februari 2020 Friday, February 21, 2020	Id A-	Lunas Paid
		B	Rupiah	910.000	9,00%	3 (tiga) tahun 3 (three) years	Senin, 21 Februari 2022 Monday, February 21, 2022	idBBB	Belum Lunas Unpaid
8	PUB III Obligasi Waskita Karya Tahap I Tahun 2017 Sustainable Bonds III Waskita Karya Phase I Year 2017	A	Rupiah	1.369.000	8,00%	3 (tiga) tahun 3 (three) years	Selasa, 6 Oktober 2020 Tuesday, October 6, 2020	idBBB	Lunas Paid
		B	Rupiah	1.631.000	8,50%	5 (lima) tahun 5 (five) years	Kamis, 6 Oktober 2022 Thursday, October 6, 2022		Belum Lunas Unpaid
9	PUB III Obligasi Waskita Karya Tahap II Tahun 2018 Sustainable Bonds III Waskita Karya Phase II Year 2018	A	Rupiah	1.175.000	7,75%	3 (tiga) tahun 3 (three) years	Selasa, 23 Februari 2021 Tuesday, February 23, 2021	idBBB	Belum Lunas Unpaid
		B	Rupiah	2.276.000	8,25%	5 (lima) tahun 5 (five) years	Kamis, 23 Februari 2023 Thursday february 23, 2023		Belum Lunas Unpaid

No.	Nama Obligasi Name of Bonds	Seri Series	Denominasi Denomination	Jumlah Pokok (Rp Juta) Principle Amount (Rp Million)	Tingkat Bunga Interest rate	Jangka Waktu Tenor	Jatuh Tempo Due Date	Peringkat Rating	Status
10	PUB III Obligasi Waskita Karya Tahap III Tahun 2018 Sustainable Bonds III Waskita Karya Phase III Year 2018	A	Rupiah	761.000	9,00%	3 (tiga) tahun 3 (three) years	Selasa, 28 September 2021 Tuesday september 28, 2021	idBBB	Belum Lunas Unpaid
		B	Rupiah	941.750	9,75%	5 (lima) tahun 5 (five) years	Kamis, 28 September 2023 Thursday, September 28, 2023		Belum Lunas Unpaid
11	PUB III Obligasi Waskita Karya Tahap IV Tahun 2019 Sustainable Bonds III Waskita Karya Phase IV Year 2019	A	Rupiah	484.000	9,00%	3 (tiga) tahun 3 (three) years	Senin, 16 Mei 2022 Monday, May 16, 2022	idBBB	Belum Lunas Unpaid
		B	Rupiah	1.361.750	9,75%	5 (lima) tahun 5 (five) years	Kamis, 16 Mei 2024 Thursday, May 16, 2024		Belum Lunas Unpaid
12	Obligasi Berkelanjutan IV Waskita Karya Tahap I Tahun 2020 Sustainable Bonds IV Waskita Karya Phase IV Year 2020	A	Rupiah	135.500	10,75%	3 (tiga) tahun 3 (three) years	Minggu, 6 Agustus 2023 Sunday, August 6, 2023	idBBB	Belum Lunas Unpaid



KRONOLOGIS PENERBITAN DAN/ ATAU PENCATATAN EFEK LAINNYA

CHRONOLOGY OF OTHER SECURITIES ISSUANCE AND/OR LISTING

Hingga tanggal 31 Desember 2020, Perusahaan tidak menerbitkan efek lainnya dalam bentuk apapun. Dengan demikian tidak terdapat informasi terkait nama efek lainnya, tahun penerbitan efek lainnya, tingkat bunga/imbalance efek lainnya, dan tanggal jatuh tempo efek lainnya; nilai penawaran efek lainnya; nama bursa dimana efek lainnya dicatatkan; dan peringkat efek.

As of December 31, 2020, the Company has not issued other securities in any form. Therefore, there is no information regarding names of other securities, year of issuance of other securities, interest rates/ returns of other securities, and maturity dates of other securities; issuance value of other securities; name of stock exchange on which other securities are listed; and rating of securities.



NAMA DAN ALAMAT LEMBAGA DAN/ ATAU PROFESI PENUNJANG

NAME AND ADDRESS OF SUPPORTING INSTITUTIONS AND/OR PROFESSIONALS

Daftar Lembaga Penunjang

List of Supporting Institutions

BIRO ADMINISTRASI EFEK SECURITIES ADMINISTRATION BUREAU

Nama Lembaga Institution Name	PT Datindo Entrycom
Alamat Address	Jl. Hayam Wuruk No. 28, Jakarta
Nomor & Tanggal STTD STTD Number & Date	KEP.16/PM/1991 tanggal 19 April 1995 KEP.16/PM/1991 dated April 19, 1995
Pedoman Kerja Work Guidelines	Peraturan Pasar Modal dan Peraturan Otoritas Jasa Keuangan Capital Market Regulations and Financial Services Authority Regulations
Surat Penunjukan Letter of appointment	28/SPK/WK/CORSEC/2020
Periode Penunjukan Appointment Period	2020
Jasa yang Diberikan Services Provided	Rapat Umum Pemegang Saham Tahunan Tahun Buku 2019 Annual General Meeting of Shareholders for the 2019 Fiscal Year
Biaya Jasa Service Fee	Rp146.300.000

LEMBAGA PEMERINGKAT RATING AGENCIES

Nama Lembaga Institution Name	PT Pemeringkat Efek Indonesia (PEFINDO)
Alamat Address	Panin Tower Senayan City, 17th Floor, Jl. Asia Afrika Lot.19, Gelora, RT.1/RW.3, Gelora, Kecamatan Tanah Abang, Kota Jakarta Pusat, Daerah Khusus Ibukota Jakarta 12220
Nomor & Tanggal STTD STTD Number & Date	1487/24.3.4/31.71.07.1001/1.826.42/2016 tanggal 26 Agustus 2016 1487/24.3.4/31.71.07.1001/1.826.42/2016 dated August 26, 2016
Pedoman Kerja Work Guidelines	147B/PPJP/PEF-DIR/XI/2020
Surat Penunjukan Letter of appointment	2053/WK/DIR/2020; 2048/WK/DIR/2020
Periode Penunjukan Appointment Period	3 November 2020 s.d selesai November 3, 2020 until finish
Jasa yang Diberikan Services Provided	Biaya Pemeringkatan untuk Obligasi yang telah terbit yaitu sebesar 0,05% dari jumlah keseluruhan nilai emisi Obligasi yang telah terbit Rating fee for issued Bonds is 0.05% of the total value of issued Bonds
Biaya Jasa Service Fee	Rp125.000.000



LEMBAGA PEMERINGKAT RATING AGENCIES

Nama Lembaga Institution Name	PT Pemeringkat Efek Indonesia (PEFINDO)
Alamat Address	Panin Tower Senayan City, 17th Floor, Jl. Asia Afrika Lot.19, Gelora, RT.1/RW.3, Gelora, Kecamatan Tanah Abang, Kota Jakarta Pusat, Daerah Khusus Ibukota Jakarta 12220
Nomor & Tanggal STTD STTD Number & Date	1487/24.3.4/31.71.07.1001/1.826.42/2016 tanggal 26 Agustus 2016 1487/24.3.4/31.71.07.1001/1.826.42/2016 dated August 26, 2016
Pedoman Kerja Work Guidelines	147B/PPJP/PEF-DIR/XI/2020
Surat Penunjukan Letter of appointment	2053/WK/DIR/2020; 2048/WK/DIR/2020
Periode Penunjukan Appointment Period	3 November 2020 s.d selesai 3 November 2020 s.d selesai
Jasa yang Diberikan Services Provided	Biaya jasa Pemantauan Tahunan belum termasuk PPN 10%, dimana Total Aset atau Penjualan Annual Monitoring Service Fee exclude 10% VAT, which is Total Assets or Sales
Biaya Jasa Service Fee	Rp175.000.000

WALI AMANAT TRUSTEE

Nama Lembaga Institution Name	PT Bank Mega
Alamat Address	Menara Bank Mega Lt. 16, Jl. Kapten P. Tendean No. 12-14A, Jakarta 12790
Nomor & Tanggal STTD STTD Number & Date	No. 20/STTD-WA/PM/2000 tanggal 2 Agustus 2000
Pedoman Kerja Work Guidelines	12/SPK/WK/FIN/2020
Surat Penunjukan Letter of appointment	7704.3/WK/FIN/2020
Periode Penunjukan Appointment Period	27 Oktober 2020 s.d selesai October 27, 2020 until finish
Jasa yang Diberikan Services Provided	Jasa Wali Amanat Trustee Services
Biaya Jasa Service Fee	Rp75.000.000

Informasi Perdagangan dan
Pencatatan Saham
Trading Information and Share
Listing

: Bursa Efek Indonesia
Gedung Bursa Efek Indonesia
Jl. Jend. Sudirman Kav 52-53
Jakarta 12190, Indonesia
Tel: +62 21 515 0515
Email: callcenter@idx.co.id
Website: www.idx.co.id

Indonesia Stock Exchange
Bursa Efek Indonesia Building
Jl. Jend. Sudirman Kav 52-53
Jakarta 12190, Indonesia
Tel: +62 21 515 0515
Email: callcenter@idx.co.id
Website: www.idx.co.id



Daftar Profesi Penunjang

List of Supporting Professionals

KANTOR AKUNTAN PUBLIK PUBLIC ACCOUNTING FIRM

Nama Lembaga Institution Name	KAP Amir Abadi Jusuf, Aryanto, Mawar, dan Rekan, member of the RSM Network
Alamat Address	Plaza Asia Level 10, Jl. Jend Sudirman Kav 59, Jakarta 12190, Indonesia Tel: 021-51401340 Fax: 021-51401350
Nomor & Tanggal STTD STTD Number & Date	STTD.KAP-00012/PM.22/2017 tanggal 10 Agustus 2017 STTD.KAP-00012/PM.22/2017 & August 10, 2017
Pedoman Kerja Work Guidelines	Standar Audit yang Ditetapkan oleh Institut Akuntan Publik Indonesia Audit Standards set by the Indonesian Institute of Certified Public Accountants
Surat Penunjukan Letter of appointment	L.29.2/P/WK/2020
Periode Penunjukan Appointment Period	Tahun Buku 2020 2020 Fiscal Year
Jasa yang Diberikan Services Provided	Audit Umum atas Laporan Keuangan Konsolidasian, Evaluasi Kinerja, Audit Kepatuhan, dan Audit Program Kemitraan dan Bina Lingkungan (PKBL) PT Waskita Karya (Persero) Tbk dan Entitas Anak General Audit of the Consolidated Financial Statements, Performance Evaluation, Compliance Audit, and Partnership and Community Development Program (PKBL) Audit of PT Waskita Karya (Persero) Tbk and its Subsidiarie
Biaya Jasa Service Fee	Rp3.475.000.000

KONSULTAN HUKUM LEGAL CONSULTANT

Nama Lembaga Institution Name	Wardhana Kristanto Lawyers
Alamat Address	Jl. Jend. A. Yani No. 2, Pulomas Office Park, Gedung II, Lt.3 Suite 01-02, Jakarta 13210
Nomor & Tanggal STTD STTD Number & Date	STTD.KH-166/PM.2/2018 tanggal 26 Juni 2018 STTD.KH-166/PM.2/2018 dated June 26, 2018
Pedoman Kerja Work Guidelines	Perjanjian No. 10.1/P/WK/2020 Agreement No. 10.1/P/WK/2020
Surat Penunjukan Letter of appointment	47/WK/LEGAL/2020
Periode Penunjukan Appointment Period	12 Februari 2019-29 Juli 2020 February 12, 2019 - July 29, 2020
Jasa yang Diberikan Services Provided	Konsultan Hukum untuk melakukan <i>legal due diligence</i> dan pembuatan dokumen hukum dalam rangka PUB IV Tahap I Tahun 2020 Legal Consultant to carry out legal due diligence and prepare legal documents for PUB IV Phase I 2020
Biaya Jasa Service Fee	Rp380.000.000 (tiga ratus delapan puluh juta Rupiah), tidak termasuk PPn dan PPh Rp380,000,000 (three hundred and eighty million Rupiah), excluding VAT and Income Tax



KONSULTAN HUKUM
LEGAL CONSULTANT

Nama Lembaga Institution Name	
Wardhana Kristanto Lawyers	
Alamat Address	Jl. Jend. A. Yani No. 2, Pulomas Office Park, Gedung II, Lt.3 Suite 01-02, Jakarta 13210
Nomor & Tanggal STTD STTD Number & Date	STTD.KH-166/PM.2/2018 tanggal 26 Juni 2018 STTD.KH-166/PM.2/2018 dated June 26, 2018
Pedoman Kerja Work Guidelines	Perjanjian No. L. 58.1/P/WK/2020 Agreement No. L. 58.1/P/WK/2020
Surat Penunjukan Letter of appointment	228/WK/LEGAL/2020
Periode Penunjukan Appointment Period	4 November 2020-selesai November 4, 2020-finished
Jasa yang Diberikan Services Provided	Konsultan Hukum untuk melakukan <i>legal due diligence</i> dan pembuatan dokumen hukum dalam rangka PUB IV Tahap II Tahun 2020 Legal Consultant to carry out legal due diligence and prepare legal documents for PUB IV Phase II Year 2020
Biaya Jasa Service Fee	Rp380.000.000 (tiga ratus delapan puluh juta Rupiah), tidak termasuk PPn dan PPh Rp380,000,000 (three hundred and eighty million Rupiah), excluding VAT and Income Tax
Nama Lembaga Institution Name	
Melli Darsa & Co	
Alamat Address	World Trade Center III, Jl. Jendral Sudirman Kav. 29-31 Jakarta 12920
Nomor & Tanggal STTD STTD Number & Date	STTD.KH-55/PM.22/2018 tanggal 11 April 2018 STTD.KH-55/PM.22/2018 dated April 11, 2018
Pedoman Kerja Work Guidelines	L.54/P/WK/2020
Surat Penunjukan Letter of appointment	02/MP/WK/LEGAL/2020
Periode Penunjukan Appointment Period	12 (dua belas) bulan 12 (twelve) months
Jasa yang Diberikan Services Provided	Konsultan Hukum untuk melakukan Restrukturisasi Utang Legal Consultant to carry out Debt Restructuring
Biaya Jasa Service Fee	Rp3.150.000.000 (tiga miliar seratus lima puluh ribu Rupiah), tidak termasuk PPn dan PPh Rp3,150,000,000 (three billion one hundred and fifty thousand Rupiah), excluding VAT and PPh
Nama Lembaga Institution Name	
Tjajo & Partners	
Alamat Address	Satrio Tower 15th Floor, Jl. Prof. Dr. Satrio Kav C4, Jakarta 12950
Nomor & Tanggal STTD STTD Number & Date	STTD.KH-277/PM.223/2019 tanggal 11 Januari 2019 STTD.KH-277/PM.223/2019 dated January 11, 2019
Pedoman Kerja Work Guidelines	01/P/WK/2021
Surat Penunjukan Letter of appointment	296/WK/LEGAL/2020
Periode Penunjukan Appointment Period	6 (enam) bulan terhitung mulai tanggal 4 Januari 2021 6 (six) months starting January 4, 2021
Jasa yang Diberikan Services Provided	Jasa Konsultan Hukum dengan skema <i>retainer</i> dan pendampingan hukum Legal Consultant Services with retainer scheme and legal assistance
Biaya Jasa Service Fee	Rp175.000.000 (seratus tujuh puluh lima juta Rupiah) per 20 (dua puluh) Jam dalam 1 (satu) bulan, termasuk PPn dan PPh Rp175,000,000 (one hundred seventy five million Rupiah) per 20 (twenty) Hours in 1 (one) month, including VAT and Income Tax



KONSULTAN HUKUM
LEGAL CONSULTANT

Nama Lembaga Institution Name	Wardhana Kristanto Lawyers
Alamat Address	Jl. Jend. A. Yani No. 2, Pulomas Office Park, Gedung II, Lt.3 Suite 01-02, Jakarta 13210
Nomor & Tanggal STTD STTD Number & Date	STTD.KH-166/PM.2/2018 tanggal 26 Juni 2018 STTD.KH-16/PM.2/2018 dated June 26, 2018
Pedoman Kerja Work Guidelines	11.1/P/WK/2020
Surat Penunjukan Letter of appointment	47/WK/LEGAL/2020
Periode Penunjukan Appointment Period	12 (dua belas) bulan terhitung mulai 2 Maret 2020 12 (twelve) months starting March 2, 2020
Jasa yang Diberikan Services Provided	Jasa Konsultan Hukum dengan skema retainer dalam bidang <i>Corporate Action</i> Legal Consulting Services with retainer scheme in <i>Corporate Action</i>
Biaya Jasa Service Fee	Rp35.000.000 (tiga puluh lima juta Rupiah) untuk 20 jam per bulan tidak termasuk PPN Rp35,000,000 (thirty five million Rupiah) for 20 hours per month excluding VAT
Nama Lembaga Institution Name	Djakarta Legal Practice
Alamat Address	Gedung Menara Prima Lt.16 Unit. D, JL DR IDE ANAK AGUNG GDE BLOK 6.2, Kuningan timur, Jakarta Selatan Menara Prima 18th Floor, Jl. Dr. Ide Anak Agung Gde Agung Nlok 6.2, Kuningan Timur, South Jakarta
Nomor & Tanggal STTD STTD Number & Date	00.11652 (PERADI)
Pedoman Kerja Work Guidelines	L.08/P/WK/2019, L.07/ADD-1/WK/2020
Surat Penunjukan Letter of appointment	14/WK/LEGAL/2019
Periode Penunjukan Appointment Period	12 (dua belas) bulan terhitung mulai 18 januari 2019, diperpanjang 12 (dua belas) bulan terhitung mulai tanggal 19 Januari 2020 sampai dengan 18 Januari 2021 12 (twelve) months starting January 18, 2019, extended to 12 (twelve) months starting January 19, 2020 to January 18, 2021
Jasa yang Diberikan Services Provided	Jasa Konsultan Hukum dengan skema retainer dalam bidang <i>Legal Contract</i> Legal Consultant Services with retainer scheme in <i>Legal Contracts</i>
Biaya Jasa Service Fee	Rp83.775.000 (delapan puluh tiga juta tujuh ratus tujuh puluh lima ribu rupiah) untuk 25 jam per bulan tidak termasuk PPN Rp83,775,000 (eighty three million seven hundred seventy five thousand rupiah) for 25 hours per month excluding VAT



KONSULTAN HUKUM LEGAL CONSULTANT

Nama Lembaga Institution Name	Bahar
Alamat Address	Menara Prima 18th Floor, Jl. Dr. Ide Anak Agung Gde Agung Nlok 6.2, Kaawasan Mega Kuningan, Jakarta Selatan 12950, Indonesia Menara Prima 18th Floor, Jl. Dr. Ide Anak Agung Gde Agung Nlok 6.2, Mega Kuningan Area, South Jakarta 12950, Indonesia
Nomor & Tanggal STTD STTD Number & Date	96.10873 (PERADI)
Pedoman Kerja Work Guidelines	L.15.1/P/WK/2020
Surat Penunjukan Letter of appointment	60/WK/LEGAL/2020
Periode Penunjukan Appointment Period	45 (empat puluh lima) hari terhitung sejak 6 Maret 2020 45 (forty five) days since March 6, 2020
Jasa yang Diberikan Services Provided	Jasa Konsultan Hukum dalam rangka rencana Ekspansi Bisnis PT Waskita Karya (Persero) Tbk di Malaysia Legal Consultant Services in PT Waskita Karya (Persero) Tbk's Business Expansion plan in Malaysia
Biaya Jasa Service Fee	Rp800.000.000 (delapan ratus juta rupiah) belum termasuk PPN 10% dan OPE, tetapi dipotong PPH sesuai ketentuan yang berlaku Rp800,000,000 (eight hundred million rupiah) excluding 10% VAT and OPE, but PPH is deducted according to the applicable regulations

KONSULTAN NOTARIS NOTARY

Nama Lembaga Institution Name	Ashoya Ratam, S.H., M.Sc., M.Kn
Alamat Address	Jl. Suryo No. 54, RT.4/RW.4, Rw.Bar., Kby Baru, Jakarta Selatan, 12180 Jl. Suryo No. 54, RT.4/RW.4, Rw.Bar., Kby Baru, South Jakarta, 12180
Nomor & Tanggal STTD STTD Number & Date	STTD.N-54/PM.22/2018 tanggal 26 Maret 2018 STTD.N-54/PM.22/2018 dated March 26, 2018
Pedoman Kerja Work Guidelines	SPK No. 03/SPK/WK/LEGAL/2020
Surat Penunjukan Letter of appointment	43/WK/LEGAL/2020
Periode Penunjukan Appointment Period	Sejak 12 Februari 2019 sampai selesai From February 12, 2019 until finished
Jasa yang Diberikan Services Provided	Jasa Notaris dalam rangka Penawaran Umum Berkelanjutan IV Tahap I Tahun 2020 Notary Services for Sustainable Public Offering IV Phase I Year 2020
Biaya Jasa Service Fee	Rp125.000.000 (seratus dua puluh lima juta Rupiah), tidak termasuk PPN dan PPh Rp125,000,000 (one hundred and twenty five million Rupiah), excluding VAT and Income Tax



KONSULTAN NOTARIS NOTARY

Nama Lembaga Institution Name	Ashoya Ratam, S.H., M.Sc., M.Kn
Alamat Address	Jl. Suryo No. 54, RT.4/RW.4, Rw.Bar., Kby Baru, Jakarta Selatan, 12180 Jl. Suryo No. 54, RT.4/RW.4, Rw.Bar., Kby Baru, South Jakarta, 12180
Nomor & Tanggal STTD STTD Number & Date	STTD.N-54/PM.22/2018 tanggal 26 Maret 2018 STTD.N-54/PM.22/2018 dated March 26, 2018
Pedoman Kerja Work Guidelines	07.1/SPK/WK/LEGAL/2020
Surat Penunjukan Letter of appointment	229/WK/LEGAL/2020
Periode Penunjukan Appointment Period	Sampai seluruh dana emisi PUB IV Tahap II dinyatakan efektif oleh OJK Until all PUB IV Phase II emission funds are declared effective by the OJK
Jasa yang Diberikan Services Provided	Jasa Notaris dalam rangka Penawaran Umum Berkelanjutan IV Tahap II Tahun 2020 Notary Services for Sustainable Public Offering IV Phase II of 2020
Biaya Jasa Service Fee	Rp125.000.000 (seratus dua puluh lima juta Rupiah), tidak termasuk PPN dan PPH Rp125,000,000 (one hundred and twenty five million Rupiah), excluding VAT and Income Tax
Nama Lembaga Institution Name	Ashoya Ratam, S.H., M.Sc., M.Kn
Alamat Address	Jl. Suryo No. 54, RT.4/RW.4, Rw.Bar., Kby Baru, Jakarta Selatan, 12180 Jl. Suryo No. 54, RT.4 / RW.4, Rw.Bar., Kby Baru, South Jakarta, 12180
Nomor & Tanggal STTD STTD Number & Date	STTD.N-54/PM.22/2018 tanggal 26 Maret 2018 STTD.N-54/PM.22/2018 dated March 26, 2018
Pedoman Kerja Work Guidelines	04.1/SPK/WK/LEGAL/2020
Surat Penunjukan Letter of appointment	66.1/WK/LEGAL/2020
Periode Penunjukan Appointment Period	12 Maret 2020 - selesai March 12, 2020 - finished
Jasa yang Diberikan Services Provided	Jasa Notaris dalam rangka Rapat Umum Pemegang Saham Tahunan Tahun 2020 Notary services for the 2020 Annual General Meeting of Shareholders
Biaya Jasa Service Fee	Rp41.500.000 (empat puluh satu juta lima ratus ribu Rupiah) Rp41,500,000 (forty one million five hundred thousand Rupiah)

KONSULTAN ADVOKAT ADVOCATE CONSULTANT

Nama Lembaga Institution Name	Kantor Advokat Adardam & Rekan
Alamat Address	Sudirman Center Kav. AA-01 Jl. Jend. Sudirman No. 91, Bandung
Nomor & Tanggal STTD STTD Number & Date	97.10082 (PERADI)
Pedoman Kerja Work Guidelines	L.32/P/WK/2019
Surat Penunjukan Letter of appointment	111.1/WK/LEGAL/2019; 07.1/BA/WK/LEGAL/2020
Periode Penunjukan Appointment Period	1 (satu) Tahun terhitung sejak tanggal 10 Mei 2019, diperpanjang 1 (satu) tahun terhitung tanggal 9 Mei 2020 1 (one) year from May 10, 2019, extended for 1 (one) year from May 9, 2020
Jasa yang Diberikan Services Provided	Jasa Konsultan Hukum dalam bidang hukum Pidana Legal Consultant Services in Criminal Law
Biaya Jasa Service Fee	Rp225.000.000 (dua ratus dua puluh lima juta) setiap bulannya Rp225,000,000 (two hundred twenty five million) per month



KONSULTAN ADVOKAT
ADVOCATE CONSULTANT

Nama Lembaga Institution Name	
Nengah Sudjana & Rekan Law Firm	
Alamat Address	ITS Tower Lantai 7 Nifarro Park, Jalan Raya Pasar Minggu No.18, Jakarta Selatan, 12510 ITS Tower 7th Floor Nifarro Park, Jalan Raya Pasar Minggu No.18, South Jakarta, 12510
Nomor & Tanggal STTD STTD Number & Date	00.13005 (PERADI)
Pedoman Kerja Work Guidelines	50/P/WK/2020
Surat Penunjukan Letter of appointment	Penunjukan Langsung Direct appointment
Periode Penunjukan Appointment Period	Sejak ditandatangani Perjanjian tanggal 31 Agustus 2020 sampai dengan berakhirnya proses penyidikan s.d. Penuntutan & Persidangan dugaan tindak pidana Since the signing of the Agreement on August 31, 2020 until the end of the investigation process up to the prosecution & trial of suspected criminal act
Jasa yang Diberikan Services Provided	Pemberian Jasa Hukum terkait dengan dugaan tindak pidana Provision of Legal Services in connection with suspected criminal act
Biaya Jasa Service Fee	Rp9.500.000.000 (sembilan miliar lima ratus juta rupiah) sudah termasuk PPh, biaya transportasi dan biaya operasional lainnya terkait pelaksanaan pekerjaan, tetapi tidak termasuk PPN, OPE dan biaya bunga fasilitas SCF Rp9,500,000,000 (nine billion five hundred million rupiah) including PPh, transportation costs and other operational costs related to the implementation of work, but excluding VAT, OPE and SCF facility interest costs
Nama Lembaga Institution Name	
DAN Law Office	
Alamat Address	Gedung Jaya Lantai 5 Jl MH.Thamrin No.12, Jakarta Pusat Gedung Jaya 5th Floor Jl MH.Thamrin No.12, Central Jakarta
Nomor & Tanggal STTD STTD Number & Date	94.10115 (PERADI)
Pedoman Kerja Work Guidelines	L.61/P/WK/2020
Surat Penunjukan Letter of appointment	Penunjukan Langsung Direct appointment
Periode Penunjukan Appointment Period	Sejak ditandatangani Perjanjian tanggal 20 November 2020 sampai dengan berakhirnya proses penyidikan s.d. Penuntutan & Persidangan dugaan tindak pidana Since the signing of the Agreement on November 20, 2020 until the end of the investigation process up to the prosecution & trial of suspected criminal act
Jasa yang Diberikan Services Provided	Pemberian Jasa Hukum terkait dengan dugaan tindak pidana Provision of Legal Services in connection with suspected criminal act
Biaya Jasa Service Fee	Rp8.600.000.000 (delapan miliar enam ratus juta rupiah) sudah termasuk PPh, biaya transportasi dan biaya operasional lainnya terkait pelaksanaan pekerjaan, tetapi tidak termasuk PPN, OPE dan biaya bunga fasilitas SCF Rp8,600,000,000 (eight billion six hundred million rupiah) including PPh, transportation costs and other operational costs related to the implementation of work, but excluding VAT, OPE and SCF facility interest costs

KONSULTAN ADVOKAT
ADVOCATE CONSULTANT

Nama Lembaga Institution Name	
KAND & Partners	
Alamat Address	Grand Slipi Tower 5th Floor, Unit F Jl. Letjen S Parman Kav. 22-24 Jakarta Barat 11480 Grand Slipi Tower 5th Floor, Unit F Jl. Lt. Gen. S Parman Kav. 22-24 West Jakarta 11480
Nomor & Tanggal STTD STTD Number & Date	15.04051 (PERADI)
Pedoman Kerja Work Guidelines	L.19/P/WK/2020
Surat Penunjukan Letter of appointment	100/WK/LEGAL/2020
Periode Penunjukan Appointment Period	Sejak ditandatanganinya Perjanjian tanggal 8 Mei 2020 sampai dengan dikeluarkannya Putusan Banding atas Perkara Perdata No. 176/Pdt.G/2019/PN.Bks Since the signing of the Agreement on May 8, 2020 until the issuance of the Decision on Appeal for Civil Case No. 176/Pdt.G/2019/PN.Bks
Jasa yang Diberikan Services Provided	Pemberian Jasa Hukum terkait dengan Penanganan Perkara Perdata No. 176/Pdt.G/2019/PN.Bks Provision of Legal Services related to the Handling of Civil Case No. 176/Pdt.G/2019/PN.Bks
Biaya Jasa Service Fee	Rp150.000.000 (seratus lima puluh juta rupiah) belum termasuk PPN 10% Rp150,000,000 (one hundred and fifty million rupiah) excluding 10% VAT
Nama Lembaga Institution Name	
Hendi Gandasmiri Lawyers	
Alamat Address	Graha Pratama Jl. MT Haryono Kav 15.Lt.3 RT. 010 RW. 005, Tebet Barat, Tebet
Nomor & Tanggal STTD STTD Number & Date	02.10904 (PERADI)
Pedoman Kerja Work Guidelines	002/PPJH/WK/INF1/2020
Surat Penunjukan Letter of appointment	278/INF1/2020
Periode Penunjukan Appointment Period	Sejak ditandatanganinya Perjanjian tanggal 9 Maret 2020 sampai dengan berakhirnya proses diputuskan Perkara BANI No. 43032/VI/ARB-BANI/2020 Since the signing of the Agreement on March 9, 2020 until the end of the proces of BANI Case No. 43032/VI/ARB-BANI/2020
Jasa yang Diberikan Services Provided	Pemberian Jasa Hukum terkait dengan Perkara BANI No. 43032/VI/ARB-BANI/2020 Provision of Legal Services related to the handling of BANI Case No. 43032/VI/ARB-BANI/2020
Biaya Jasa Service Fee	Rp300.000.000 (tiga ratus juta rupiah) belum termasuk PPN PPN 10% Rp300,000,000 (three hundred million rupiah) excluding 10% VAT



KONSULTAN ADVOKAT
ADVOCATE CONSULTANT

Nama Lembaga Institution Name	
RAHMADI LAW OFFICE	
Alamat Address	Beltway Office Park Tower B, 5th Floor, Jalan Letjen TB Simatupang No. 41 Jakarta, 12550
Nomor & Tanggal STTD STTD Number & Date	08.10194 (PERADI)
Pedoman Kerja Work Guidelines	12/SPPJA/WK/INF2/2019
Surat Penunjukan Letter of appointment	/WK/INF2.2019
Periode Penunjukan Appointment Period	Sejak ditandatanganinya Perjanjian tanggal 14 November 2019 sampai dengan adanya Putusan Pengadilan Negeri atas penanganan Perkara Perdata No. 929/Pdt.g/2019/PN.Tng Since the signing of the Agreement on November 14, 2019 until the District Court Decision on the handling of Civil Case No. 929/Pdt.g/2019/PN.Tng
Jasa yang Diberikan Services Provided	Pemberian Jasa Hukum terkait dengan penanganan Perkara Perdata No. 929/Pdt.g/2019/PN.Tng Provision of Legal Services related to the handling of Civil Case No. 929/Pdt.g/2019/PN.Tng
Biaya Jasa Service Fee	Rp89.250.000 (delapan puluh sembilan juta dua ratus lima puluh ribu rupiah) dipotong PPh sesuai dengan ketentuan yang berlaku Rp89,250,000 (eighty-nine million two hundred and fifty thousand rupiah) is deducted by Income Tax in accordance with the applicable provisions
Nama Lembaga Institution Name	
Soengkar & Partners Law Office	
Alamat Address	Tower 88, 10th Floor Jl. Casablanca Kav. 88, Jakarta Selatan 12840 Tower 88, 10th Floor Jl. Casablanca Kav. 88, South Jakarta 12840
Nomor & Tanggal STTD STTD Number & Date	07.10210 (PERADI)
Pedoman Kerja Work Guidelines	001/PPJH/WK/INF.1/2020
Surat Penunjukan Letter of appointment	171.2/WK/INF1.2020
Periode Penunjukan Appointment Period	Sejak ditandatanganinya Perjanjian tanggal 19 Februari 2020 sampai dengan adanya Putusan Pengadilan Negeri atas penanganan Perkara Perdata No. 1/Pdt.g/2020/PN.Kag Since the signing of the Agreement on February 19, 2020 until the District Court Decision on the handling of Civil Case No. 1/Pdt.g/2020/PN.Kag
Jasa yang Diberikan Services Provided	Pemberian Jasa Hukum terkait dengan Perkara Perdata No. 1/Pdt.g/2020/PN.Kag Provision of Legal Services related to Civil Case No. 1/Pdt.g/2020/PN.Kag
Biaya Jasa Service Fee	Rp250.000.000 (dua ratus lima puluh juta rupiah) <i>nett</i> diluar pajak Rp250,000,000 (two hundred and fifty million rupiahs) net, excluding taxes

Daftar Kantor Akuntan Publik dan Akuntan 3 (Tiga) Tahun Terakhir 2018-2020
List of Public Accounting Firms and Accountants For the Last 3 (Three) Years 2018-2020

Kantor Akuntan Publik Public Accounting Firm	Akuntan Accountant	Jasa Service	Jasa Lainnya Other Services	Opini Opinion	Biaya Cost (Rp)
Tahun Buku 2020 2020 Fiscal Year					
KAP Amir Abadi Jusuf, Aryanto, Mawar, dan Rekan, member of the RSM Network	Rusli	Melakukan Audit Laporan Keuangan PT Waskita Karya (Persero) Tbk dan Anak Perusahaan Tahun Buku 2020 Audit on the Financial Statements of PT Waskita Karya (Persero) Tbk and its Subsidiaries for the 2020 Fiscal Year	Evaluasi Kinerja Perusahaan, Audit Umum atas PKBL, Review Pengendali Internal. Evaluation of Company Performance, General Audit of PKBL, Review of Internal Controls.	Wajar dalam semua hal yang material Unqualified	Rp3.475.000.000
Tahun Buku 2019 2019 Fiscal Year					
KAP Amir Abadi Jusuf, Aryanto, Mawar, dan Rekan, member of the RSM Network	Rusli	Melakukan Audit Laporan Keuangan PT Waskita Karya (Persero) Tbk dan Anak Perusahaan Tahun Buku 2019 Audit on the Financial Statements of PT Waskita Karya (Persero) Tbk and its Subsidiaries for the 2019 Fiscal Year	Evaluasi Kinerja Perusahaan, Audit Umum atas PKBL, Review Pengendali Internal. Evaluation of Company Performance, General Audit of PKBL, Review of Internal Controls.	Wajar dalam semua hal yang material Unqualified	Rp3.822.500.000
Tahun Buku 2018 2018 Fiscal Year					
KAP Amir Abadi Jusuf, Aryanto, Mawar, dan Rekan, member of the RSM Network	Rusli	Melakukan Audit Laporan Keuangan PT Waskita Karya (Persero) Tbk dan Anak Perusahaan Tahun Buku 2018 Audit on the Financial Statements of PT Waskita Karya (Persero) Tbk and its Subsidiaries for the 2018 Fiscal Year	Evaluasi Kinerja Perusahaan, Audit Umum atas PKBL, Review Pengendali Internal. Evaluation of Company Performance, General Audit of PKBL, Review of Internal Controls.	Wajar dalam semua hal yang material Unqualified	Rp3.200.000.000



PENGHARGAAN DAN SERTIFIKASI

AWARD AND CERTIFICATION

Penghargaan di Tahun 2020

Awards in 2020

Nasional

National



15 Januari 2020
January 15, 2020

Penghargaan *Safety Innovation Award, State Owned Contractor*, dalam acara *A2K4 Indonesia Construction Safety Awards 2019*
Safety Innovation Award, State Owned Contractor, at the 2019 A2K4 Indonesia Construction Safety Awards

Diberikan oleh/Awarded by:
A2K4



20 Januari 2020
January 20, 2020

Piagam Penghargaan kepada Proyek Aquatik PON Papua, terkait SMK3 & Program P2-HIV & AIDS di Tempat Kerja
Award for PON Papua Aquatic Project, related to OHSMS & P2-HIV & AIDS Program in the Workplace

Diberikan oleh/Awarded by:
Pemerintah Provinsi Papua
Papua Provincial Government



28 April 2020
April 28, 2020

Letter of appreciation for providing insights on Waskita Karya's best practices on HIV/AIDS prevention and control in the workplace and wider communities

Diberikan oleh/Awarded by:
UNAIDS



14 May 2020
May 14, 2020

Penghargaan *The acknowledgment is proudly presented by Iconomics for the excellence in corporate public relations*, dalam acara *Indonesia Corporate Branding PR Award 2020*

The acknowledgment is proudly presented by Iconomics for the excellence in corporate public relations, at the Indonesia Corporate Branding PR Award 2020

Diberikan oleh/Awarded by:
Iconomics





6 Juni 2020
June 6, 2020

Meraih peringkat ke-24 dalam ajang Indonesia's Top 100 Most Valuable Brands 2020
Achieved 24th place in the 2020 Indonesia's Top 100 Most Valuable Brands event

Diberikan oleh/Awarded by:
Majalah SWA yang bekerja sama dengan Brand Finance Indonesia
SWA Magazine in cooperation with Brand Finance Indonesia



22 Juni 2020
June 22, 2020

Penghargaan *Implementation of a safety culture program in their organization and reaching level 4 (Proactive)*, dalam acara WSO Indonesia Safety Culture Awards (WISCA) 2020
Award for Implementation of a safety culture program in their organization and reaching level 4 (Proactive), at the 2020 WSO Indonesia Safety Culture Awards (WISCA)

Diberikan oleh/Awarded by:
WSO Indonesia



25 September 2020
September 25, 2020

34 Penghargaan P2-HIV AIDS sesuai surat Dirjen Binawasker & K3 No. B.5/2732/AS/04/02/IX/2020
34 P2-HIV AIDS Award in accordance with the letter of the Director General Binawasker & K3 No. B.5/2732/AS/04/02/IX/2020

Diberikan oleh/Awarded by:
Kementerian Ketenagakerajaan RI
RI Ministry of Manpower



25 September 2020
September 25, 2020

43 Penghargaan *zero accident* sesuai surat Dirjen Binawasker & K3 No. B.5/2732/AS/04/02/IX/2020
43 Zero accident award according to the letter of Director General Binawasker & K3 No. B.5/2732/AS/04/02/IX/2020

Diberikan oleh/Awarded by:
Kementerian Ketenagakerajaan RI
RI Ministry of Manpower





7 Oktober 2020
October 7, 2020

Meraih penghargaan *The High Performing Board of Commissioners on GRC 2020*, dalam acara *Top GRC Award 2020 & GRC Summit 2020*
Received the High Performing Board of Commissioners on GRC 2020 award, in the 2020 Top GRC Award & 2020 GRC Summit event

Diberikan oleh/Awarded by:
Majalah TopBusiness
TopBusiness Magazine



7 Oktober 2020
October 7, 2020

Meraih Penghargaan *Top GRC Award 2020 #Star 4*, dalam acara *Top GRC Award 2020 & GRC Summit 2020*
Received Top GRC Award 2020 #Star 4, in the 2020 Top GRC Award & 2020 GRC Summit event

Diberikan oleh/Awarded by:
Majalah TopBusiness
TopBusiness Magazine



7 Oktober 2020
October 7, 2020

Meraih Penghargaan *The Most Committed GRC Leader 2020* dalam acara *Top GRC Award 2020 & GRC Summit 2020*
Received The Most Committed GRC Leader 2020, in the 2020 Top GRC Award & 2020 GRC Summit event

Diberikan oleh/Awarded by:
Majalah TopBusiness
TopBusiness Magazine



17 Desember 2020
December 17, 2020

Meraih Penghargaan *Trusted Company Based on Corporate Governance Perception Index (CGPI)*, dalam acara *Good Corporate Governance Award 2020*
Received Trusted Company Based on Corporate Governance Perception Index (CGPI), in the 2020 Good Corporate Governance Award

Diberikan oleh/Awarded by:
Indonesian Institute for Corporate Governance (IICG)

Internasional
International



24 Oktober 2020
October 24, 2020

Comprehensiveness in Transportation Digital Twins Railway Facility for Manggarai to Jatinegara: Package A - Phase II (Main Line II)

Diberikan oleh/Awarded by:
Bentley Institute



Sertifikasi yang Masih Berlaku Hingga Tahun 2020

Valid Certifications in 2020



ISO 14001:2015 (Sistem Manajemen Lingkungan)
ISO 14001: 2015 (Environmental Management System)

Dikeluarkan oleh/Issued oleh:
SGS

Masa berlaku/Validity Period:
14 Februari 2018 - 13 Januari 2021
February 14, 2018 - January 13, 2021



Sertifikat SMK3 (PP No. 50 Tahun 2012)
OHSMS Certificate (PP No. 50 of 2012)

Dikeluarkan oleh/Issued oleh:
Sucofindo

Masa berlaku/Validity Period:
29 Maret 2019 - 29 Maret 2022
March 29, 2019 - March 29, 2022



Surat Keterangan Lulus Kualifikasi CSMS
Certificate of Passing CSMS Qualification

Dikeluarkan oleh/Issued oleh:
Pertamina

Masa berlaku/Validity Period:
19 November 2019 - 17 November 2021
November 19, 2019 - November 17, 2021



ISO 9001:2015 (Sistem Manajemen Mutu)
ISO 9001: 2015 (Quality Management System)

Dikeluarkan oleh/Issued oleh:
SGS

Masa berlaku/Validity Period:
23 November 2019 - 23 November 2022
November 23, 2019 - November 23, 2022





ISO 45001:2018 (Sistem Manajemen K3)
ISO 45001: 2018 (OHS Management System)

Dikeluarkan oleh/Issued oleh:
SGS

Masa berlaku/Validity Period:
3 Desember 2019 - 25 November 2022
December 3, 2019 - November 25, 2022



Sertifikat Greenship Gedung Baru V.1.2 untuk salah satu proyek Waskita - Gedung Waskita Rajawali Tower
New Building Greenship Certificate V.1.2 for one of Waskita's projects - Waskita Rajawali Tower building

Dikeluarkan oleh/Issued oleh:
Green Building Council Indonesia

Masa berlaku/Validity Period:
28 Februari 2020 - 28 Februari 2023
February 28, 2019 - February 28, 2023



Sertifikat Kualifikasi SMHSE Kontraktor
Contractor's SMHSE Qualification Certificate

Dikeluarkan oleh/Issued oleh:
Pertamina EP

Masa berlaku/Validity Period:
9 Maret 2020 - 8 Maret 2022
March 9, 2020 - March 8, 2022



SNI ISO 37001:2016 (Sistem Manajemen Anti Penyuapan)
SNI ISO 37001: 2016 (Anti-Bribery Management System)

Dikeluarkan oleh/Issued oleh:
ASRICERT

Masa berlaku/Validity Period:
23 Oktober 2020 - 20 Oktober 2023
October 23, 2020 - October 20, 2023



Sertifikat CSMS (Contractor Safety Management System)
CSMS (Contractor Safety Management System) Certificate

Dikeluarkan oleh/Issued oleh:
Petrokimia Gresik

Masa berlaku/Validity Period:
9 November 2020 - 9 November 2022
November 9, 2020 - November 9, 2022



**Certificate of Membership
(as an active Member) of WSO Indonesia**

Dikeluarkan oleh/Issued oleh:
WSO Indonesia

Tahun 2020
The year 2020



Sertifikat Safety Culture Level 4 (Proactive)
Safety Culture Level 4 (Proactive) Certificate

Dikeluarkan oleh/Issued oleh:
WSO Indonesia

Tahun 2020
The year 2020



NAMA DAN ALAMAT ENTITAS ANAK, ENTITAS ASOSIASI, STRATEGIC BUSINESS UNIT, KANTOR BRANCH OVERSEAS DAN KANTOR WILAYAH

NAME AND ADDRESS OF SUBSIDIARIES, ASSOCIATES, STRATEGIC BUSINESS UNITS, BRANCH OVERSEAS OFFICES AND REGIONAL OFFICES

Alamat Kantor Pusat dan Divisi Perseroan Address of Head Office and Division

KANTOR PUSAT/HEAD OFFICE

Gedung Waskita Heritage
Jl. MT Haryono Kav. No. 10 Cawang
Jakarta 13340
Telp. +6221 8508510/8508520
Fax. +6221 8508506
Email: waskita@waskita.co.id
Website: www.waskita.co.id

HEAD OFFICE

Waskita Heritage Building
Jl. MT Haryono Kav. No. 10 Cawang
Jakarta 13340
Tel. +6221 8508510/8508520
Fax. +6221 8508506
Email: waskita@waskita.co.id
Website: www.waskita.co.id

KANTOR AREA REPRESENTATIVE I MEDAN

Jl. Patriot No. 10 Kp Lalang
Medan 20127
Telp. +6261 8447000 / 8447002
Fax. +6261 8447001
Email: wilbar_sumut@waskita.co.id
Email cc: marketingdivision.wk@waskita.co.id
Website: www.waskita.co.id

MEDAN AREA REPRESENTATIVE I OFFICE

Jl. Patriot No. 10 Kp Lalang
Medan 20127
Tel. +6261 8447000/8447002
Fax. +6261 8447001
Email: wilbar_sumut@waskita.co.id
Email cc: marketingdivision.wk@waskita.co.id
Website: www.waskita.co.id

KANTOR CABANG AREA REPRESENTATIVE I PALEMBANG

Jl. Kikim I W.1 No.1 Palembang 30137
Telp. +62711 418197
Fax. +62711 413477
Email: waskitadiv.infra1@waskita.co.id
Email cc: marketingdivision.wk@waskita.co.id
Website: www.waskita.co.id

PALEMBANG AREA REPRESENTATIVE I BRANCH OFFICE

Jl. Kikim I W.1 No.1 Palembang 30137
Tel. +62711 418197
Fax. +62711 413477
Email: waskitadiv.infra1@waskita.co.id
Email cc: marketingdivision.wk@waskita.co.id
Website: www.waskita.co.id

KANTOR AREA REPRESENTATIVE II SURABAYA

Jl. Jemursari Selatan II No. 2A-2B
Surabaya 60237
Telp. +6231 8439091
Fax. +6231 8416538
Email: surabaya@waskita.co.id
Email cc: marketingdivision.wk@waskita.co.id
Website: www.waskita.co.id

SURABAYA AREA REPRESENTATIVE II OFFICE

Jl. Jemursari Selatan II No. 2A-2B
Surabaya 60237
Tel. +6231 8439091
Fax. +6231 8416538
Email: surabaya@waskita.co.id
Email cc: marketingdivision.wk@waskita.co.id
Website: www.waskita.co.id



Alamat Kantor Pusat dan Divisi Perseroan

Address of Head Office and Division

KANTOR CABANG AREA REPRESENTATIVE II SEMARANG & YOGYAKARTA

Perumahan Srandol Bumi Indah Blok D No. 3B
Sumurboto Banyumanik - Semarang 50269
Telp. +6224 7465894
Fax. +6224 7465896
Email: wk-wt.jateng@waskita.co.id
Email cc: marketingdivision.wk@waskita.co.id
Website: www.waskita.co.id

KANTOR AREA REPRESENTATIVE III MAKASSAR

Teraskita Hotel lantai 3
Jl. AP Petarani No. 88 - Makasar 90222
Telp. +62411 871131
Fax. +62411 852526
Email: makasar@waskita.co.id
Email cc: marketingdivision.wk@waskita.co.id
Website: www.waskita.co.id

KANTOR CABANG AREA REPRESENTATIVE III BALIKPAPAN

Komplek Perumahan Balikpapan Baru
Blok F1 No. 2 Balikpapan
Kalimantan Timur 76121
Telp. +62542 8727000
Fax. +62542 871845
Email: wk-wt.kaltim@waskita.co.id
Email cc: marketingdivision.wk@waskita.co.id
Website: www.waskita.co.id

KANTOR AREA REPRESENTATIVE IV DENPASAR

Jl. Hayam Wuruk 191, Denpasar 80235
Telp. +62361 235372
Fax. +62361 235161
Email: denpasar@waskita.co.id
Email cc: marketingdivision.wk@waskita.co.id
Website: www.waskita.co.id

KANTOR CABANG AREA REPRESENTATIVE IV LOMBOK

Jl. Langko No 50, Ampenan, Mataram 83425
Telp. +62370 633350
Fax. +62370 621282
Email: mataram@waskita.co.id
Email cc: marketingdivision.wk@waskita.co.id
Website: www.waskita.co.id

KANTOR AREA REPRESENTATIVE IV KUPANG

Jl. Timor Raya 116 Kupang NTT
Telp. +62380 831925
Fax. +62380 833048
Email: kupang@waskita.co.id
Email cc: marketingdivision.wk@waskita.co.id
Website: www.waskita.co.id

SEMARANG & YOGYAKARTA AREA REPRESENTATIVE II BRANCH OFFICE

Srandol Bumi Indah Residence Blok D No. 3B
Sumurboto Banyumanik - Semarang 50269
Tel. +6224 7465894
Fax. +6224 7465896
Email: wk-wt.jateng@waskita.co.id
Email cc: marketingdivision.wk@waskita.co.id
Website: www.waskita.co.id

MAKASSAR AREA REPRESENTATIVE III OFFICE

Teraskita Hotel, 3rd floor
Jl. AP Petarani No. 88 - Makasar 90222
Tel. +62411 871131
Fax. +62411 852526
Email: makasar@waskita.co.id
Email cc: marketingdivision.wk@waskita.co.id
Website: www.waskita.co.id

BALIKPAPAN AREA REPRESENTATIVE III BRANCH OFFICE

Balikpapan Baru Residence
Block F1 No. 2 Balikpapan
East Kalimantan 76121
Tel. +62542 8727000
Fax. +62542 871845
Email: wk-wt.kaltim@waskita.co.id
Email cc: marketingdivision.wk@waskita.co.id
Website: www.waskita.co.id

DENPASAR AREA REPRESENTATIVE IV OFFICE

Jl. Hayam Wuruk 191, Denpasar 80235
Tel. +62361 235372
Fax. +62361 235161
Email: denpasar@waskita.co.id
Email cc: marketingdivision.wk@waskita.co.id
Website: www.waskita.co.id

LOMBOK AREA REPRESENTATIVE IV BRANCH OFFICE

Jl. Langko No 50, Ampenan, Mataram 83425
Tel. +62370 633350
Fax. +62370 621282
Email: mataram@waskita.co.id
Email cc: marketingdivision.wk@waskita.co.id
Website: www.waskita.co.id

KUPANG AREA REPRESENTATIVE IV OFFICE

Jl. Timor Raya 116 Kupang NTT
Tel. +62380 831925
Fax. +62380 833048
Email: kupang@waskita.co.id
Email cc: marketingdivision.wk@waskita.co.id
Website: www.waskita.co.id



Alamat Kantor Pusat dan Divisi Perseroan

Address of Head Office and Division

KANTOR AREA REPRESENTATIVE V AMBON

Jl. Laksdya Leo Wattimena
Negeri Lama
Ambon 97232
Telp. +62911 3869014
Email: ambon@waskita.co.id
cabang_maluku@yahoo.com
Email cc: marketingdivision.wk@waskita.co.id
Website: www.waskita.co.id

AMBON AREA REPRESENTATIVE V OFFICE

Jl. Laksdya Leo Wattimena
Negeri Lama
Ambon 97232
Tel. +62911 3869014
Email: ambon@waskita.co.id
Cabang_maluku@yahoo.com
Email cc: marketingdivision.wk@waskita.co.id
Website: www.waskita.co.id

CABANG AREA REPRESENTATIVE V PAPUA

Email: papua@waskita.co.id
Email cc: marketingdivision.wk@waskita.co.id
Website: www.waskita.co.id

PAPUA AREA REPRESENTATIVE V BRANCH

Email: papua@waskita.co.id
Email cc: marketingdivision.wk@waskita.co.id
Website: www.waskita.co.id

UNIT BISNIS BUSINESS UNIT

BUILDING DIVISION

Gedung Waskita Rajawali Tower
Jl. MT. Haryono No. 12
Jakarta 13330
Telp. +62 21 80600902
Email: div-gedung@waskita.co.id
Website: www.waskita.co.id

BUILDING DIVISION

Waskita Rajawali Tower Building
Jl. MT. Haryono No. 12
Jakarta 13330
Tel. +62 21 80600902
Email: div-gedung@waskita.co.id
Website: www.waskita.co.id

INFRASTRUCTURE I DIVISION

Gedung Waskita Rajawali Tower
Jl. MT. Haryono No. 12
Jakarta 13330
Email: infrastructure1@waskita.co.id
Website: www.waskita.co.id

INFRASTRUCTURE I DIVISION

Waskita Rajawali Tower Building
Jl. MT. Haryono No. 12
Jakarta 13330
Email: infrastructure1@waskita.co.id
Website: www.waskita.co.id

INFRASTRUCTURE II DIVISION

Gedung Waskita Rajawali Tower
Jl. MT. Haryono No. 12
Jakarta 13330
Telp. +6221 80600861
Email: infratructure2@waskita.co.id
Website: www.waskita.co.id

INFRASTRUCTURE II DIVISION

Waskita Rajawali Tower Building
Jl. MT. Haryono No. 12
Jakarta 13330
Tel. +6221 80600861
Email: infratructure2@waskita.co.id
Website: www.waskita.co.id

EPC DIVISION

Gedung Waskita Rajawali Tower
Jl. MT. Haryono No. 12
Jakarta 13330
Telp. +6221 80600891
Email: epc.division@waskita.co.id
Website: www.waskita.co.id

EPC DIVISION

Waskita Rajawali Tower Building
Jl. MT. Haryono No. 12
Jakarta 13330
Tel. +6221 80600891
Email: epc.division@waskita.co.id
Website: www.waskita.co.id



Alamat Kantor Pusat dan Divisi Perseroan

Address of Head Office and Division

OVERSEAS DIVISION

Gedung Waskita Rajawali Tower
Jl. MT. Haryono No. 12
Jakarta 13330
Telp. +6221 8508520
Email: overseas@waskita.co.id
Website: www.waskita.co.id

OVERSEAS DIVISION

Waskita Rajawali Tower Building
Jl. MT. Haryono No. 12
Jakarta 13330
Tel. +6221 8508520
Email: overseas@waskita.co.id
Website: www.waskita.co.id

DUBAI - CABANG UEA/DUBAI - UEA BRANCH

Binladin Contracting Building
PO BOX 1555 Dubai - Uni Emirat Arab
Telp. +97 142 691 500
Fax. +97 142 688 678
Hp. +971 566 258 060
Email: dubai_branch@waskita.co.id
Website: www.waskita.co.id

DUBAI - UAE BRANCH

Binladin Contracting Building
PO BOX 1555 Dubai - United Arab Emirates
Tel. +97 142 691 500
Fax. +97 142 688 678
Hp. +971 566 258 060
Email: dubai_branch@waskita.co.id
Website: www.waskita.co.id

JEDDAH - CABANG ARAB SAUDI/JEDDAH - KSA BRANCH

Al Sharbatly Building
Gate 1, 1st Floor, Office No. 2
Al Hail Street, Al Ruwais District 1
Jeddah, Kingdom of Saudi Arabia
Telp. +966 12 651 8595
Fax. +966 12651 8624
Email: ksa_branch@waskita.co.id
Website: www.waskita.co.id

JEDDAH - KSA BRANCH

Al Sharbatly Building
Gate 1, 1st Floor, Office No. 2
Al Hail Street, Al Ruwais District 1
Jeddah, Kingdom of Saudi Arabia
Tel. +966 12 651 8595
Fax. +966 12651 8624
Email: ksa_branch@waskita.co.id
Website: www.waskita.co.id

Alamat Kantor Entitas Anak dan Asosiasi

Office Address of Subsidiaries and Associates

No.	Nama Perusahaan Company Name	Alamat Address
ENTITAS ANAK SUBSIDIARIES		
1	PT Waskita Beton Precast Tbk	Gedung Dafam Teraskita 3 & 3A floor Jl. MT. Haryono Kav No. 10 Cawang Jakarta 13340 Telp. +6221 22892999 Email: sekdir@waskitaprecast.com Website: www.waskitaprecast.co.id
2	PT Waskita Toll Road	Gedung Waskita Rajawali Tower 7 Floor Jl. MT. Haryono No. 12 Jakarta 13330 Telp. +6221 8515556 / 8515558 Email: waskitatollroad@wtr.co.id Website: www.wtr.co.id
3	PT Waskita Karya Realty	Gedung Waskita Rajawali Tower 6 Floor Jl. MT. Haryono No. 12 Jakarta 13330 Telp. +6221 80600880 Fax. +6221 8198070 Email: info@waskitarealty.co.id Website: www.waskitarealty.co.id
4	PT Waskita Karya Energi berubah nama menjadi PT Waskita Karya Infrastruktur PT Waskita Karya Energi changed its name to PT Waskita Karya Infrastruktur	Gedung Waskita Rajawali Tower 5 Floor Jl. MT. Haryono No. 12 Jakarta 13330 Telp. +6221 80602821 Fax. +6221 80602820 Email: wki@waskitainfrastruktur.co.id Website: www.waskita.co.id



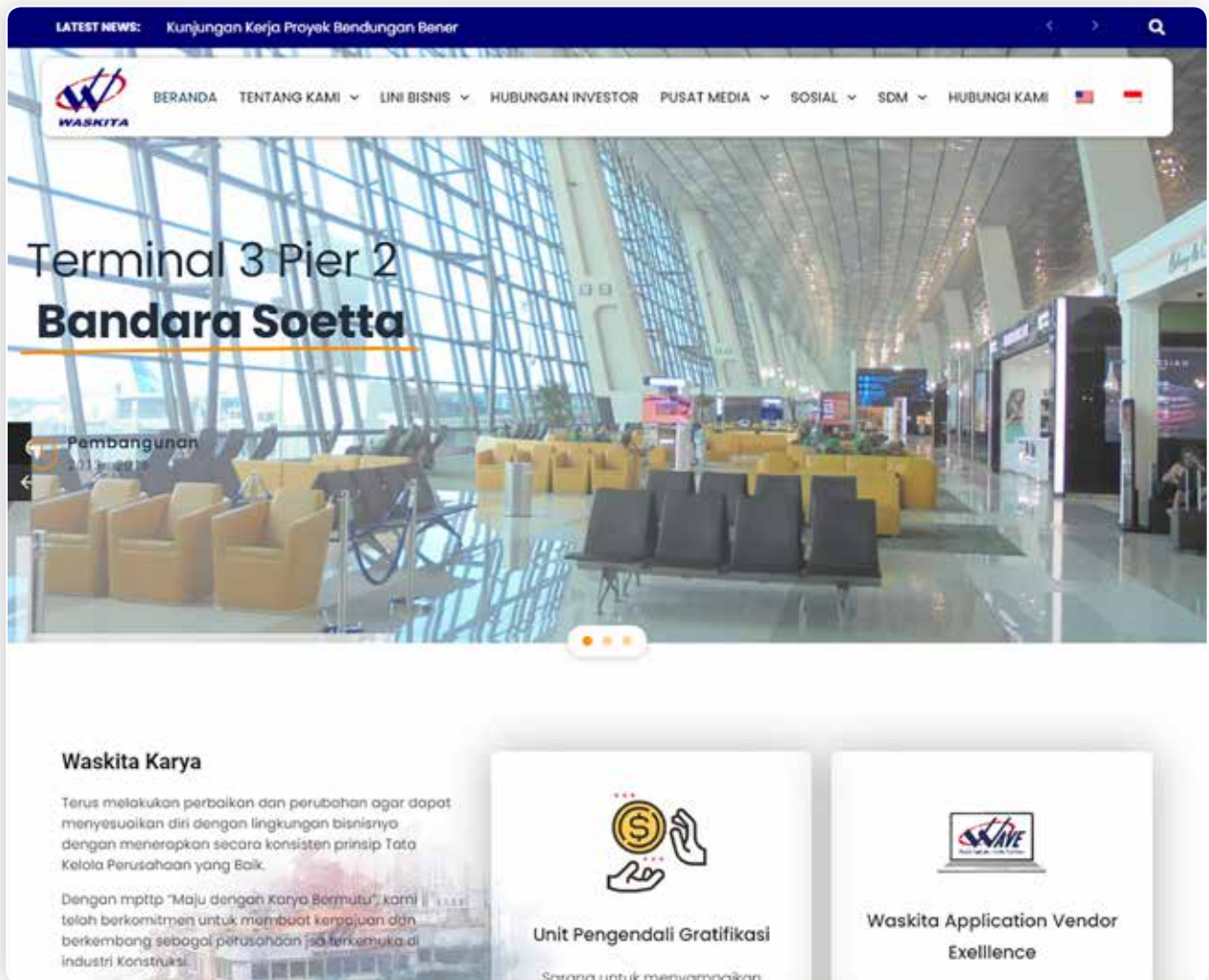
Alamat Kantor Entitas Anak dan Asosiasi

Office Address of Subsidiaries and Associates

No.	Nama Perusahaan Company Name	Alamat Address
ENTITAS ANAK TIDAK LANGSUNG INDIRECT SUBSIDIARIES		
1	PT Kresna Kusuma Dyandra Marga	Graha KKDM, Jl. Inspeksi Saluran Kalimalang N o. 1, Kel. Cipinang Besar Selatan Kec. Jatinegara, Jakarta Timur
2	PT Cimanggis Cibitung Tollways	Komplek Citra Grand Cluster Nusa Dua Blok E7 N o. 33, Cibubur
3	PT Waskita Bumi Wira	Gedung W askita R ajawali Tower Lt. 7 Jl. MT Haryono Kav. 12-13 Jakarta Timur 13330
4	PT Pemalang Batang Toll Road	Gd. Graha Irama Lt. 14, Jl. HR Rasuna Said Kav. X-1, 1-2, Kuningan, Setiabudi, Jakarta Selatan
5	PT Waskita Sriwijaya Tol	Gedung W askita R ajawali Tower Lt. 7 Jl. MT Haryono Kav. 12-13 Jakarta Timur 13330
6	PT Trans Jabar Tol	Jl. Cawang Baru Utara N o.10, Jakarta Timur 13340
7	PT Cibitung Tanjung Priok Port Tollways	Tamansari Hive Office, Lt. 6 Unit B, Jl. DI Panjaitan Kav. 2, Jakarta Timur 13340
8	PT Citra Waspphotowa	Jl. Andara No. 12C, Pondok Labu, Cilandak, Jakarta
9	PT Jasamarga Kualanamu Tol	Jl. Tengku R aja Muda N o.10, Lubuk Pakam, Kab. Deli Serdang, Sumatera Utara
10	PT Citra Karya Jabar Tol	Jl. Raya Jatinangor No. 333 Km. 23, Hegarmanah, Jatinangor, Sumedang, Jawa Barat 45363
11	PT Waskita Transjawa Toll Road	Graha KKDM Jalan Inspeksi Kalimalang No. 1 Cipinang - Jakarta
12	PT Pejagan Pemalang Toll Road	Graha MIR Lt.8, Jl. Pemuda No. 9 RT 001/RW 003 R awamangun, Jakarta Timur 13220
13	PT Semesta Marga Raya	Jl. Cawang Baru Utara N o.10, Jakarta Timur 13340
14	PT Cinere Serpong Jaya	Komp. Bina Marga N o.21, Jl. Bina Marga, Cipayung 13840
15	PT Trans Jawa Paspro Jalan Tol	Dusun Prisesan R T. 18/RW .03, Desa Wringinanom, Kec. Tongas Kab. Probolinggo 67252
16	PT Jasamarga Semarang Batang	Gedung Graha TB Simpatupang Wing 2B Jl. TB Simatupang Kav. 38, Jatipadang, Pasar Minggu, Jakarta Selatan
17	PT Utama Marga Waskita	Komp. Bina Marga Jl. Bina Marga No. 21, Cipayung 13840
18	PT Waskita Fim Perkasa Realti (WFPR)	Pejaten Office Park Blok E, Jl. Warung Buncit R aya N o. 79, Pejaten Barat, Pasar Minggu, Jakarta Selatan
19	PT Waskita Modern Realti (WMR)	Gedung Graha Persada 1 Lantai 1 Jl. KH N oer Ali 3A, Kayuringin Jaya, Kota Bekasi
20	PT Hotel Karya Indonesia	Plaza PP Lantai 7, Jl. Letjen TB Simatupang N o. 57, Pasar Rebo, Jakarta 13760
21	Waskita Steel Division	Gedung Waskita Jl. MT Haryono Kav.10, Cawang, Jakarta Timur
22	PT Waskita Sangir Energi	Jl. MT Haryono Kav. 10 Kel. Cipinang Cempedak, Kec. Jatinegara, Jakarta Timur 13340
23	PT Waskita Wado Energi	Jl. MT Haryono Kav. No.10 Kel Cipinang, Kec. Cempedak Jatinegara, Jakarta Timur 13340
ENTITAS ASOSIASI ASSOCIATES		
1	PT Prima Multi Terminal	Jl. Sri Bengawan No.37 Medan 20121
2	PT PP Sinergi Banjaratma	Rest Area KM 260 B, Cipugur, Banjaratma, Bulakamba, Brebes 52253
3	PT Jasamarga Jogja Bawen	Jl. Tol Bawen - Salatiga, Barukan, Kec. Tingkir, Kota Salatiga, Jawa Tengah 50775



INFORMASI PADA SITUS WEB PERUSAHAAN INFORMATION ON THE COMPANY WEBSITE



Waskita memiliki komitmen yang kuat dalam memberikan kemudahan kepada seluruh pemegang saham dan pemangku kepentingan untuk mengakses informasi Perseroan secara transparan, akurat dan aktual melalui situs resmi Perusahaan, yaitu www.waskita.co.id. Situs resmi Perusahaan disajikan dalam dua bahasa, bahasa Indonesia dan bahasa Inggris, serta telah sesuai dengan peraturan dan perundang-undangan yang berlaku, yaitu, Undang-Undang No. 14 Tahun 2008 tentang Keterbukaan Informasi Publik dan Peraturan Otoritas Jasa Keuangan No. 8/POJK.4/2015 tanggal 25 Juni 2015 tentang Situs Web Emiten atau Perusahaan Publik.

Waskita has a strong commitment to provide easiness for all shareholders and stakeholders to access information related to the Company in a transparent, accurate and up-to-date manner through the Company's official website, namely www.waskita.co.id. The Company's official website is presented in two languages, Indonesian and English, and is in accordance with the prevailing laws and regulations, namely Law No. 14 of 2008 concerning Freedom of Information and Financial Services Authority Regulation No. 8/POJK.4/2015 dated June 25, 2015 concerning the Website of Issuers or Public Companies.



Uraian Description	Ketersediaan Availability	Keterangan Remark
Informasi pemegang saham sampai dengan pemilik akhir individu Information about shareholders up to individual final owners	√	https://investor.waskita.co.id/shareholding.html
Isi Kode Etik Contents of the Code of Conduct	x	Belum diungkapkan pada web Perseroan dan akan segera ditindaklanjuti. Not yet available on the Company's website and will be followed up soon.
Informasi Rapat Umum Pemegang Saham (RUPS) paling kurang meliputi bahan mata acara yang dibahas dalam RUPS, ringkasan risalah RUPS, dan informasi tanggal penting yaitu tanggal pengumuman RUPS, tanggal pemanggilan RUPS, tanggal RUPS, tanggal ringkasan risalah RUPS diumumkan Information on the General Meeting of Shareholders (GMS) at least includes the material for agenda discussed in the GMS, the summary of GMS minutes, and important date such as the date of GMS announcement, the date of GMS summons, the date of GMS holding, the date of announcement of summary of GMS	√	https://investor.waskita.co.id/gms.html
Laporan keuangan tahunan terpisah (5 tahun terakhir) Separate annual financial statements (last 5 years)	√	https://investor.waskita.co.id/financials.html
Profil Board of Commissioner dan Board of Director Board of Commissioner and Board of Directors Profile	√	https://www.waskita.co.id/about/commissioner https://www.waskita.co.id/about/director
Piagam/Charter Board of Commissioner, Board of Director, Committees, dan Internal Audit Unit Board of Commissioner, Board of Director, Committees, and Internal Audit Unit Charter	x	Belum diungkapkan Piagam/Charter Board of Commissioner, Board of Director, Committees lainnya. Untuk hal ini, akan ditindaklanjuti. Board of Commissioner, Board of Directors, other Committees Charter are not yet available and will be followed up.

√: tersedia pada situs web Perseroan | x: belum tersedia pada situs web Perseroan
√: available on the Company's website | x: not yet available on the Company's website



Peta situs www.waskita.co.id

Map of www.waskita.co.id

Beranda
Home

Berita Terkini
Latest News

Proyek Berjalan
Project in Progress

Laporan Tahunan
Annual Report

Struktur Pemegang Saham
Shareholders Structure

Siaran Pers
Press Release

Laporan Keuangan
Financial Statements

Iktisar Keuangan
Financial Overview

WBS
WBS

UPG
UPG

Waskita *Application Vendor Excellence*
Waskita Application Vendor Excellence

Pengumuman
Announcement

Kegiatan
Activities

Video Perusahaan
Company Videos

Anak Perusahaan
Subsidiaries

Investasi
Investment



Peta situs www.waskita.co.id
Map of www.waskita.co.id

Tentang Kami About Us	Profil Perusahaan Company Profile
	Pesan Message
	Sepatah Kata In Brief
	Sejarah Perusahaan Milestone
	Struktur Organisasi Organizational Structure
	Manajemen, meliputi <i>Profil Board of Commissioner, Board of Director, Corporate Secretary, dan Audit Committee</i> Management, Including The Profile of Board of Commissioner, Board of Director, Corporate Secretary, and Audit Committee
	Kebijakan Perusahaan Corporate Policy
	Tata Kelola Perusahaan, meliputi <i>Komitmen Perusahaan dalam menerapkan Good Corporate Governance (GCG), Struktur GCG, Pedoman GCG, Roadmap GCG, Manajemen Risiko, Whistleblowing dan Gratifikasi, Tata Kelola Teknologi Informasi, Auditor Eksternal, Board Charter Audit Committee, dan Insider Trading</i> Corporate Governance, including the Company's Good Corporate Governance (GCG) Commitment, GCG Structure, GCG Guidance, GCG Roadmap, Risk Management, Whistleblowing and Gratification, Information Technology Governance, External Auditor, Audit Committee Charter, and Insider Trading
	Anggaran Dasar Articles of Association
	Budaya Perusahaan, meliputi <i>Visi, Misi dan Budaya Perusahaan</i> Corporate Culture, including Vision, Mission and Corporate Culture
Lini Bisnis Lines of Business	Konstruksi Construction
	Jalan Tol Toll Road
	Precast Precast
	Realty Realty
	Energi Energy



Peta situs www.waskita.co.id
Map of www.waskita.co.id

Hubungan Investor
Investor Relations

Beranda IR (*Investor Relation*), berisi tentang:
IR (Investor Relations) Home, contains:

Kenapa Investasi di Waskita ?, meliputi informasi: Rekam jejak yang kuat dalam memperoleh proyek infrastruktur, Lini usaha yang saling mendukung pertumbuhan yang sinambung, Keterlibatan Langsung dalam pertumbuhan permintaan infrastruktur Indonesia.

Why Invest in Waskita ?, includes information: Proven track record in winning major infrastructure projects, Complementary lines of business to support future growth, Direct proxy to the growing infrastructure demand in Indonesia.

Harga Saham
Stock Price

Sorotan
Highlights

Pengumuman Emiten
Issuer Announcement

Tautan Cepat, berisi:
Quick Links, contain:

Laporan Tahunan
Annual Report

Laporan Keuangan
Financial Statements

Presentasi Perseroan
Corporate Presentation

Rapat Umum Pemegang Saham
General Meeting of Shareholders

Informasi Obligasi
Bond Information

Informasi Saham
Stock Information

Pemberitahuan Email
Email Alerts

Informasi Perseroan, meliputi:
Corporate Information, including:

Profil Perusahaan
Company Profile

Laporan Board of Commissioner
Board of Commissioner Report

Laporan Board of Director
Board of Directors Report

Sambutan President Director
Message from President Director

Lembaga Penunjang Pasar Modal
Capital Market Supporting Institutions

Informasi Finansial
Financial Information

Keterbukaan
Disclosure

Informasi Saham
Stock Information

Permintaan Informasi
Information Request



Peta situs www.waskita.co.id
Map of www.waskita.co.id

Pusat Media Media Center	Berita News
	Siaran Pers Press Release
	Kegiatan Event
	Pengumuman Announcement
	Penghargaan dan Sertifikasi Awards and Certifications
Sosial Social	CSR CSR
	PKBL PKBL
	WBS WBS
	UPG UPG
SDM Human Capital	Iktisar Overview
	Kesempatan Berkarir Career Opportunities
	Pusat Pelatihan Waskita Waskita Training Center
	Pengumuman Announcement
	Registrasi Pelamar Applicant Registration
	E-Announcement LHKPN LHKPN E-Announcement
Hubungi Kami Contact Us	

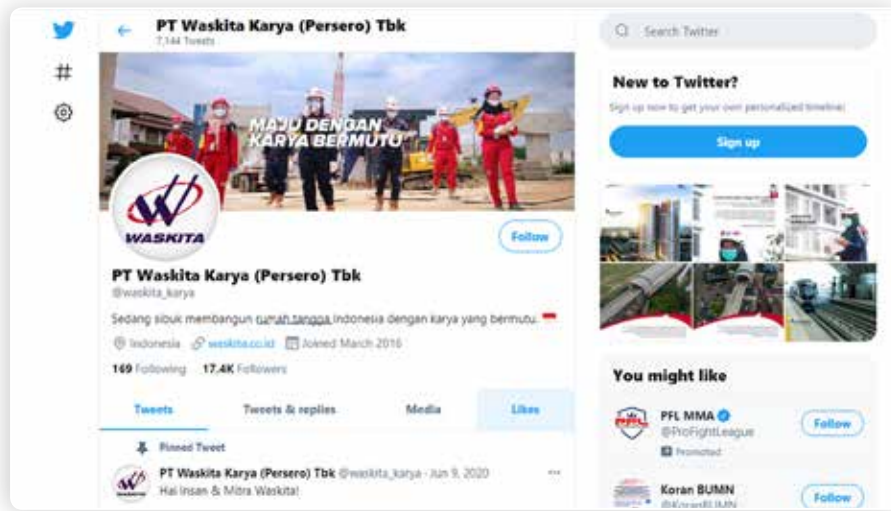
Keterbukaan informasi Perseroan juga dilakukan Perseroan melalui saluran media sosial, yaitu Facebook, Instagram, Twitter yang dikelola oleh PR *Department Corporate Secretary*.

The Company's disclosure of information is also carried out through social media channels, namely Facebook, Instagram, Twitter, which are managed by the PR Department of Corporate Secretary.

Facebook



Twitter



Instagram



Youtube



PENDIDIKAN DAN/ATAU PELATIHAN BOARD OF COMMISSIONER, BOARD OF DIRECTOR, COMMITTEE, CORPORATE SECRETARY, DAN INTERNAL AUDIT UNIT

EDUCATION AND/OR TRAINING OF BOARD OF COMMISSIONERS, BOARD OF DIRECTORS, COMMITTEES, CORPORATE SECRETARY, AND INTERNAL AUDIT UNIT

Nama dan Jabatan Name and Position	Jenis Pendidikan dan Pelatihan Type of Education and Training	Materi Pendidikan dan Pelatihan Material of Education and Training	Tempat/Tanggal Place/Date	Penyelenggara Organizer
Board of Commissioner				
Badrodin Haiti	Non Teknik Non Technical	Pelatihan Penerapan Tata Kelola Perusahaan yang Baik (GCG) pada BUMN Training on the Implementation of Good Corporate Governance (GCG) at SOE	Virtual, 5 Oktober 2020 Virtual, October 5, 2020	Kemen BUMN & IFC Ministry of SOE & IFC
Bambang Setyo Wahyudi	Non Teknik Non Technical	Pelatihan Penerapan Tata Kelola Perusahaan yang Baik (GCG) pada BUMN Training on the Implementation of Good Corporate Governance (GCG) at SOE	Virtual, 5 Oktober 2020 Virtual, October 5, 2020	Kemen BUMN & IFC Ministry of SOE & IFC
Muradi	Non Teknik Non Technical	<i>Business Judgement Rule vs Tindak Pidana Korupsi</i> Business Judgment Rule vs Corruption Crime	Virtual, 15 September 2020 Virtual, September 15, 2020	Visi Integritas
Danish H. Sumadilaga	Non Teknik Non Technical	Pelatihan Penerapan Tata Kelola Perusahaan yang Baik (GCG) pada BUMN Training on the Implementation of Good Corporate Governance (GCG) at SOE	Virtual, 5 Oktober 2020 Virtual, October 5, 2020	Kemen BUMN & IFC Ministry of SOE & IFC
Robert Leonard Marbun	Non Teknik Non Technical	Pelatihan Penerapan Tata Kelola Perusahaan yang Baik (GCG) pada BUMN Training on the Implementation of Good Corporate Governance (GCG) at SOE	Virtual, 5 Oktober 2020 Virtual, October 5, 2020	Kemen BUMN & IFC Ministry of SOE & IFC
Viktor S. Sirait	Non Teknik Non Technical	<i>Workshop Expand Leadership Program For BOD & BOC</i> Expand Leadership Program Workshop For BOD & BOC	Virtual, 27-28 Februari 2020 Virtual, February 27-28, 2020	Yayasan Pengembangan Kepemimpinan BUMN & CLDI SOE Leadership Development Foundation & CLDI
Mochammad Fadjroel Rachman	Non Teknik Non Technical	<i>Business Judgement Rule vs Tindak Pidana Korupsi</i> Business Judgment Rule vs Corruption Crime	Virtual, 15 September 2020 Virtual, September 15, 2020	Visi Integritas



Nama dan Jabatan Name and Position	Jenis Pendidikan dan Pelatihan Type of Education and Training	Materi Pendidikan dan Pelatihan Material of Education and Training	Tempat/Tanggal Place/Date	Penyelenggara Organizer
Board of Director				
Destiawan Soewardjono	Non Teknik Non Technical	<i>Business Judgement Rule vs Tindak Pidana Korupsi</i> Business Judgment Rule vs Corruption Crime	Virtual, 15 September 2020 Virtual, September 15, 2020	Visi Integritas
Taufik Hendra Kusuma	Non Teknik Non Technical	<i>Business Judgement Rule vs Tindak Pidana Korupsi</i> Business Judgment Rule vs Corruption Crime	Virtual, 15 September 2020 Virtual, September 15, 2020	Visi Integritas
Hadjar Seti Adji	Non Teknik Non Technical	<i>Business Judgement Rule vs Tindak Pidana Korupsi</i> Business Judgment Rule vs Corruption Crime	Virtual, 15 September 2020 Virtual, September 15, 2020	Visi Integritas
Fery Hendriyanto	Non Teknik Non Technical	<i>Business Judgement Rule vs Tindak Pidana Korupsi</i> Business Judgment Rule vs Corruption Crime	Virtual, 15 September 2020 Virtual, September 15, 2020	Visi Integritas
Didit Oemar Prihadi	Non Teknik Non Technical	<i>Business Judgement Rule vs Tindak Pidana Korupsi</i> Business Judgment Rule vs Corruption Crime	Virtual, 15 September 2020 Virtual, September 15, 2020	Visi Integritas
Bambang Rianto	Non Teknik Non Technical	<i>Business Judgement Rule vs Tindak Pidana Korupsi</i> Business Judgment Rule vs Corruption Crime	Virtual, 15 September 2020 Virtual, September 15, 2020	Visi Integritas
Gunadi	Non Teknik Non Technical	<i>Business Judgement Rule vs Tindak Pidana Korupsi</i> Business Judgment Rule vs Corruption Crime	Virtual, 15 September 2020 Virtual, September 15, 2020	Visi Integritas
Committee				
Suyanto	Non Teknik Non Technical	Pelatihan Penerapan Tata Kelola Perusahaan yang Baik (GCG) pada BUMN Training on the Implementation of Good Corporate Governance (GCG) at SOE	Virtual, 5 Oktober 2020 Virtual, October 5, 2020	Kemen BUMN & IFC Ministry of SOE & IFC
Ihda Muktiyanto	Non Teknik Non Technical	Hukum Kontrak/Perjanjian & Risiko Bisnis Dalam Korporasi BUMN Contract/Agreement Law & Business Risk in SOE Corporations	Virtual, 16 Desember 2020 Virtual, December 16, 2020	PTC
Wilan Oktavian	Non Teknik Non Technical	Pelatihan Penerapan Tata Kelola Perusahaan yang Baik (GCG) pada BUMN Training on the Implementation of Good Corporate Governance (GCG) at SOE	Virtual, 5 Oktober 2020 Virtual, October 5, 2020	Kemen BUMN & IFC Ministry of SOE & IFC
Djaka Kusmartata	Non Teknik Non Technical	Pelatihan Penerapan Tata Kelola Perusahaan yang Baik (GCG) pada BUMN Training on the Implementation of Good Corporate Governance (GCG) at SOE	Virtual, 5 Oktober 2020 Virtual, October 5, 2020	Kemen BUMN & IFC Ministry of SOE & IFC



Nama dan Jabatan Name and Position	Jenis Pendidikan dan Pelatihan Type of Education and Training	Materi Pendidikan dan Pelatihan Material of Education and Training	Tempat/Tanggal Place/Date	Penyelenggara Organizer
Corporate Secretary				
Ratna Ningrum	Non Teknik Non Technical	Pelatihan Strategi Komunikasi Communication Strategy Training	Virtual, 10 Oktober 2020 Virtual, October 10, 2020	Transformasi Nusantara Group
Poppy Sukmawati	Non Teknik Non Technical	Pelatihan Strategi Komunikasi Dalam Penguasaan Media di Era Disrupsi Communication Strategy Training in Media Mastery in the Era of Disruption	Virtual, 26 Oktober 2020 Virtual, October 26, 2020	Forum Humas BUMN SOE PR Forum
Fandy Dewanto	Non Teknik Non Technical	CIR - <i>Certified Investor Relations</i> 2020	Virtual, 9-12 November 2020 Virtual, November 9-12, 2020	I2RI
Eka Suhardiman	Non Teknik Non Technical	Pelatihan Strategi Komunikasi Dalam Penguasaan Media di Era Disrupsi Communication Strategy Training in Media Mastery in the Era of Disruption	Virtual, 26 Oktober 2020 Virtual, October 26, 2020	Forum Humas BUMN SOE PR Forum
Anissa Priyanka	Non Teknik Non Technical	Pelatihan Strategi Komunikasi Dalam Penguasaan Media di Era Disrupsi Communication Strategy Training in Media Mastery in the Era of Disruption	Virtual, 26 Oktober 2020 Virtual, October 26, 2020	Forum Humas BUMN SOE PR Forum
Alvina Kusumawardani	Non Teknik Non Technical	CIR - <i>Certified Investor Relations</i> 2020	Virtual, 9-12 November 2020 Virtual, November 9-12, 2020	I2RI
M. Fajriandika	Non Teknik Non Technical	Pelatihan Strategi Komunikasi Dalam Penguasaan Media di Era Disrupsi Communication Strategy Training in Media Mastery in the Era of Disruption	Virtual, 26 Oktober 2020 Virtual, October 26, 2020	Forum Humas BUMN Forum Humas BUMN
Rahadipta Yasudewa	Non Teknik Non Technical	Pelatihan Strategi Komunikasi Dalam Penguasaan Media di Era Disrupsi Communication Strategy Training in Media Mastery in the Era of Disruption	Virtual, 26 Oktober 2020 Virtual, October 26, 2020	Forum Humas BUMN Forum Humas BUMN
Lisa Umi Kalsum	Non Teknik Non Technical	Pelatihan Strategi Komunikasi Dalam Penguasaan Media di Era Disrupsi Communication Strategy Training in Media Mastery in the Era of Disruption	Virtual, 26 Oktober 2020 Virtual, October 26, 2020	Forum Humas BUMN Forum Humas BUMN
M. Bayu Edigani	Non Teknik Non Technical	Pelatihan Strategi Komunikasi Dalam Penguasaan Media di Era Disrupsi Communication Strategy Training in Media Mastery in the Era of Disruption	Virtual, 26 Oktober 2020 Virtual, October 26, 2020	Forum Humas BUMN Forum Humas BUMN



Nama dan Jabatan Name and Position	Jenis Pendidikan dan Pelatihan Type of Education and Training	Materi Pendidikan dan Pelatihan Material of Education and Training	Tempat/Tanggal Place/Date	Penyelenggara Organizer
Lutfy Ardian Fahmi	Non Teknik Non Technical	Pelatihan Strategi Komunikasi Dalam Penguasaan Media di Era Disrupsi Communication Strategy Training in Media Mastery in the Era of Disruption	Virtual, 26 Oktober 2020 Virtual, October 26, 2020	Forum Humas BUMN Forum Humas BUMN
Sarza Desianti Fahmi	Non Teknik Non Technical	Pelatihan Strategi Komunikasi Dalam Penguasaan Media di Era Disrupsi Communication Strategy Training in Media Mastery in the Era of Disruption	Virtual, 26 Oktober 2020 Virtual, October 26, 2020	Forum Humas BUMN SOE PR Forum
Btari Sekar Ayu Sakina	Non Teknik Non Technical	Pelatihan Strategi Komunikasi Dalam Penguasaan Media di Era Disrupsi Communication Strategy Training in Media Mastery in the Era of Disruption	Virtual, 26 Oktober 2020 Virtual, October 26, 2020	Forum Humas BUMN SOE PR Forum
Yudhistira Amran Saleh	Non Teknik Non Technical	Pelatihan Strategi Komunikasi Dalam Penguasaan Media di Era Disrupsi Communication Strategy Training in Media Mastery in the Era of Disruption	Virtual, 26 Oktober 2020 Virtual, October 26, 2020	Forum Humas BUMN SOE PR Forum
Idi Heryadi	Non Teknik Non Technical	Pelatihan Strategi Komunikasi Communication Strategy Training	Virtual, 10 Oktober 2020 Virtual, October 10, 2020	Transformasi Nusantara Group
Imam Supradja	Non Teknik Non Technical	Pelatihan <i>Fire Safety Manager</i> Fire Safety Manager Training	Virtual, 17-19 November 2020 Virtual, November 17-19, 2020	IFSMA
Ahmad Chairuddin	Non Teknik Non Technical	Bimbingan Teknis Pengelolaan Arsip Terjaga dan Arsip Aset Nasional Technical Guidance for the Management of Maintained Archives and National Asset Archives	Jakarta, 4-6 Maret 2020 Jakarta, March 4-6, 2020	Deputi Bidang Pembinaan Kearsipan Deputy for Archives Supervision
Fils Cahyani	Non Teknik Non Technical	Pelatihan Strategi Komunikasi Communication Strategy Training	Virtual, 10 Oktober 2020 Virtual, October 10, 2020	Transformasi Nusantara Group
Imelda Clarissa	Non Teknik Non Technical	Pelatihan Strategi Komunikasi Communication Strategy Training	Virtual, 10 Oktober 2020 Virtual, October 10, 2020	Transformasi Nusantara Group
Arin Safira	Non Teknik Non Technical	Pelatihan Strategi Komunikasi Communication Strategy Training	Virtual, 10 Oktober 2020 Virtual, October 10, 2020	Transformasi Nusantara Group
Yessica Meliana	Non Teknik Non Technical	Pelatihan Strategi Komunikasi Communication Strategy Training	Virtual, 10 Oktober 2020 Virtual, October 10, 2020	Transformasi Nusantara Group



Nama dan Jabatan Name and Position	Jenis Pendidikan dan Pelatihan Type of Education and Training	Materi Pendidikan dan Pelatihan Material of Education and Training	Tempat/Tanggal Place/Date	Penyelenggara Organizer
Angelina Pane	Non Teknik Non Technical	Pelatihan Strategi Komunikasi Communication Strategy Training	Virtual, 10 Oktober 2020 Virtual, October 10, 2020	Transformasi Nusantara Group
Viddy Firadiva Putri	Non Teknik Non Technical	Pelatihan Strategi Komunikasi Communication Strategy Training	10 Oktober 2020 Virtual, October 10, 2020	Transformasi Nusantara Group
Kinanti Khairunnisa Putri	Non Teknik Non Technical	Finnon1 : Memahami Laporan Keuangan Finnon1: Understanding Financial Statements	Virtual, 23 November - 18 Desember 2020 Virtual, November 23 - December 18, 2020	PPM Manajemen
Nikita Sari Cahyani	Non Teknik Non Technical	Pelatihan Strategi Komunikasi Communication Strategy Training	Virtual, 10 Oktober 2020 Virtual, October 10, 2020	Transformasi Nusantara Group
Dyah Savitri	Non Teknik Non Technical	Pelatihan Strategi Komunikasi Communication Strategy Training	Virtual, 10 Oktober 2020 Virtual, October 10, 2020	Transformasi Nusantara Group
Agus Arifin	Non Teknik Non Technical	Bimbingan Teknis Pengelolaan Arsip Terjaga dan Arsip Aset Nasional Technical Guidance for the Management of Maintained Archives and National Asset Archives	Virtual, 4-6 Maret 2020 Virtual, March 4-6, 2020	Deputi Bidang Pembinaan Kearsipan Deputy for Archives Supervision
Agustina Nur Salamah	Non Teknik Non Technical	GreenShip Associates Training (GA)	Virtual, 5-6 Februari 2020 Virtual, February 5-6, 2020	GBC Indonesia
Purwanto	Non Teknik Non Technical	Pelatihan Strategi Komunikasi Communication Strategy Training	Virtual, 10 Oktober 2020 Virtual, October 10, 2020	Transformasi Nusantara Group
Yudo Bayu Samodro	Non Teknik Non Technical	Pelatihan Strategi Komunikasi Communication Strategy Training	Virtual, 10 Oktober 2020 Virtual, October 10, 2020	Transformasi Nusantara Group
Farhan Nuril Huda	Non Teknik Non Technical	Pelatihan Strategi Komunikasi Communication Strategy Training	Virtual, 10 Oktober 2020 Virtual, October 10, 2020	Transformasi Nusantara Group
Internal Audit				
Dwi Agus Rahsetiyo	Non Teknik Non Technical	Diklat Khusus bagi Kepala SPI Special Training for Head of SPI	Virtual, 20-23 Oktober 2020 Virtual, October 20-23, 2020	PPAK
Lukas Dewantoro	Non Teknik Non Technical	Workshop Penilaian Risk Management Maturity Risk Management Maturity Assessment Workshop	Virtual, 30 September 2020 Virtual, September 30, 2020	Erwin Miftah
Erna Dwi Iriana	Non Teknik Non Technical	Diseminasi AKHLAK Batch 5 AKHLAK Dissemination Batch 5	Virtual, 10 September 2020 Virtual, September 10, 2020	PT Waskita Karya (Persero) Tbk



Nama dan Jabatan Name and Position	Jenis Pendidikan dan Pelatihan Type of Education and Training	Materi Pendidikan dan Pelatihan Material of Education and Training	Tempat/Tanggal Place/Date	Penyelenggara Organizer
Evy Purwanty	Non Teknik Non Technical	Pelatihan Investigasi Forensik Forensic Investigation Training	Virtual, 10-11 Desember 2020 Virtual, December 10-11, 2020	Visi Integritas
Dhyka Dwi Saputra	Non Teknik Non Technical	Pelatihan Investigasi Forensik Forensic Investigation Training	Virtual, 26-27 Oktober 2020 Virtual, October 26-27, 2020	Visi Integritas
Happy Indra Setiawan	Non Teknik Non Technical	Webinar National <i>Anti Fraud Conference "Bencana Korupsi vs Korupsi Bencana"</i> National Webinar Anti Fraud Conference "Corruption Disaster vs Corruption Disaster"	Virtual, 18-19 November 2020 Virtual, November 18-19, 2020	ACFE
Rahman Hafiz	Non Teknik Non Technical	Pelatihan Investigasi Forensik Forensic Investigation Training	Virtual, 26-27 Oktober 2020 Virtual, October 26-27, 2020	Visi Integritas
Budhi Jafroni	Non Teknik Non Technical	Pelatihan Audit Operasional Operational Audit Training	Jakarta, 9-19 Maret 2020 Jakarta, March 9-19, 2020	PPAK
Desi Erika Idawaty	Non Teknik Non Technical	Audit Kecurangan Fraud Audit	Virtual, 30 November - 4 Desember 2020 Virtual, November 30 - December 4, 2020	PPAK
Bambang Irawan	Non Teknik Non Technical	<i>Internal Auditor Training ISO 37001:2016 Sistem Manajemen Anti Penyuapan</i> Internal Auditor Training ISO 37001: 2016 Anti-Bribery Management System	Virtual, 23 Juni 2020 Virtual, June 23, 2020	PT Waskita Karya (Persero) Tbk
Rizky Pangestu	Non Teknik Non Technical	Workshop Penilaian <i>Risk Management Maturity</i> Risk Management Maturity Assessment Workshop	Virtual, 30 September 2020 Virtual, September 30, 2020	Erwin Miftah

