



WASKITA

**INVITATION
ANNUAL GENERAL MEETING OF SHAREHOLDERS
PT WASKITA KARYA (PERSERO) Tbk**

The Board of Directors of PT Waskita Karya (Persero) Tbk (the "**Company**") hereby invites the Shareholders of the Company to attend the Company's Annual General Meeting of Shareholders (the "**Meeting**"), which will be held on:

Day/Date : Friday, 8 May 2026
Time : 14:00 WIB – Finish
Venue : Through the Electronic General Meeting System
KSEI ("eASY.KSEI") accessible via
<https://akses.ksei.co.id> , provided by PT Kustodian
Sentral Efek Indonesia ("**KSEI**")

In accordance with the provisions of the Financial Services Authority Regulation (Otoritas Jasa Keuangan – "**OJK**") No. 15/POJK.04/2020 concerning the Planning and Implementation of General Meetings of Shareholders of Public Companies ("POJK 15/2020") and OJK Regulation No. 14 of 2025 concerning the Electronic Implementation of General Meetings of Shareholders, General Meetings of Bondholders, and General Meetings of Sukuk Holders ("POJK 14/2025"), the Meeting will be conducted electronically using the e-GMS system provided by PT Kustodian Sentral Efek Indonesia ("**KSEI**"), namely eASY.KSEI.

With the following Meeting Agenda::

1. Approval of the Annual Report and ratification of the Company's Consolidated Financial Statements, approval of the Supervisory Report of the Board of Commissioners, as well as ratification of the Financial Statements of the Micro and Small Business Funding Program (PUMK) for the financial year 2025, including the granting of full release and discharge (volledig acquit et de charge) to the Board of Directors for their management actions and to the Board of Commissioners for their supervisory actions carried out during the financial year 2025.

Explanation:

Meeting Agenda Item 1 is proposed to comply with Article 22 paragraph (2) letter a of the Company's Articles of Association, Article 66 paragraph (1) and Article 69 paragraph (1) of Law Number 40 of 2007 concerning Limited Liability Companies ("**UUPT**"), and Article 15H paragraph (1) of Law Number 19 of 2003 concerning State-Owned Enterprises, as last amended by Law of the Republic of Indonesia Number 16 of 2025 concerning the Fourth Amendment to Law Number 19 of 2003 concerning State-Owned Enterprises ("**UU BUMN**");

2. Determination of the Public Accountant and/or Public Accounting Firm to audit the Company's Consolidated Financial Statements and the Financial Statements of the PUMK Program for the financial year 2026.

Explanation:

Meeting Agenda Item 2 is held to comply with Article 22 paragraph (2) letter c of the Company's Articles of Association, Article 59 paragraphs (1) and (3) of POJK 15/2020, and Article 71 paragraph (1) of UU BUMN.

3. Determination of Salaries/Honorarium along with Facilities and Allowances for the financial year 2026, as well as remuneration based on performance for the financial year 2025 for the Company's Management.

Explanation:

Meeting Agenda Item 3 is proposed to comply with Article 11 paragraph (14) and Article 14 paragraph (24) of the Company's Articles of Association, Articles 96 and 113 of UUPT; Article 76 paragraph (1), Article 81 paragraph (2), and Article 83 paragraph (2) of Minister of State-Owned Enterprises Regulation Number PER-3/MBU/03/2023 concerning Organs and Human Resources of State-Owned Enterprises ("**Permen BUMN 3/2023**")

4. Amendment to the Company's Articles of Association.

Explanation:

Meeting Agenda Item 4 is proposed to comply with Article 2 paragraph (3) of UU BUMN, Letter of PT Danantara Asset Management Number SR.007/DI-DAM/DO/2026 and Letter of the Head of the State-Owned Enterprises Regulatory Agency Number S-27/BPU/01/2026, Article 5 paragraph (4) letter c.1 point 1, Article 24 paragraph (6) letter b point (1), Article 26 paragraph (5) letter a, Article 29 paragraphs (1) and (2) of the Company's Articles of Association; Article 19 paragraph (1) of UUPT; Article 42 letters (a) and (b) of POJK 15/2020;

5. Report on the Realization of the Use of Proceeds from the Capital Increase with Pre-emptive Rights through Limited Public Offering II in 2021.

Explanation:

Meeting Agenda Item 5 is proposed to comply with the provisions of Article 5 paragraph (1) of Minister of State-Owned Enterprises Regulation Number PER-01/MBU/03/2021 concerning Guidelines for the Proposal, Reporting, Monitoring, and Changes in the Use of Additional State Capital Injection in State-Owned Enterprises and Limited Liability Companies; and Article 6 paragraph (1) of POJK No. 30/POJK.04/2015 concerning Reports on the Realization of the Use of Proceeds from Public Offerings.

6. Delegation of authority to approve the Company's Long-Term Plan (RJPP) 2026–2030 and the Company's Work Plan and Budget (RKAP) 2027, including any amendments thereto, from the GMS to the party designated by the GMS.

Explanation:

Meeting Agenda Item 6 is proposed to comply with the provisions of Article 15G of UU BUMN; Article 63 paragraphs (1) and (2) and Article 64 paragraphs (1) and (2) of UUPT; and Article

17 paragraphs (3), (4), and (5) and Article 18 paragraphs (2), (3), and (5) of the Company's Articles of Association.

Notes:

In relation to the convening of the Meeting, the Company hereby conveys the following matters:

1. The Company does not send separate invitations to the Shareholders. This announcement shall serve as the official invitation to the Meeting.
2. The materials for the Meeting agenda are available from the date of this invitation until the date of the Meeting and can be downloaded from the Company's website at <https://investor.waskita.co.id/gms.html> in accordance with Article 18 paragraph (1) of Financial Services Authority Regulation No. 15/POJK.04/2020 concerning the Planning and Implementation of General Meetings of Shareholders of Public Companies ("POJK 15/2020") and through the eASY.KSEI application.
3. In accordance with Article 23 paragraph (2) of POJK 15/2020, Shareholders who are entitled to attend the Meeting are those whose names are registered in the Company's Register of Shareholders ("DPS") or in the securities accounts at PT Kustodian Sentral Efek Indonesia ("KSEI") as of 15 April 2026.
4. Shareholders participation in the Meeting shall be conducted electronically through the eASY.KSEI application.
5. To use the eASY.KSEI application, Shareholders may access the eASY.KSEI menu and the eASY.KSEI Login submenu available on the AKSes facility (<https://akses.ksei.co.id>)
6. Prior to determining participation in the Meeting, Shareholders are required to read the provisions set out in this Invitation as well as other provisions related to the implementation of the Meeting based on the authority determined by the Company. Other provisions can be found in the document attachments under the "Meeting Info" feature in the eASY.KSEI application and/or in the Meeting invitation available on the Company's website. The Company reserves the right to determine additional requirements in relation to the participation of Shareholders or their proxies who will attend the Meeting physically.
7. Shareholders who will attend the Meeting physically or those who will exercise their voting rights through the **eASY.KSEI** application may declare their attendance or appoint their proxy, and/or submit their voting choices through the **eASY.KSEI** application.
8. The deadline for submitting an electronic attendance declaration or granting an electronic proxy (*e-proxy*) and casting votes electronically through the **eASY.KSEI** application is no later than 12:00 WIB on 1 (one) business day prior to the date of the Meeting, namely 7 May 2026.

9. Shareholders who will attend or grant proxy electronically to participate in the Meeting through the eASY.KSEI application are required to observe the following:
 - a. Registration Process
 - b. Electronic Submission of Questions and/or Opinions
 - c. Voting Process
 - d. Live Broadcast of the Meeting Implementation

10. In the event that Shareholders still intend to attend the Meeting physically, they are requested to comply with the following procedures:
 - a. Shareholders who are unable to attend in person may be represented by their proxies, subject to the following provisions :
 - 1) Shareholders may grant a Power of Attorney to an independent party, provided that members of the Board of Directors, the Board of Commissioners, and employees of the Company may act as proxies of the Shareholders in the Meeting; however, any votes cast shall not be counted in the voting process.
 - 2) The Power of Attorney form can be downloaded from the Company's website and, once duly completed, must be submitted to the Company's Securities Administration Bureau ("BAE"), namely PT Datindo Entrycom, at Jl. Hayam Wuruk No. 28, Jakarta 10210, Tel. (021) 3508077, no later than 7 May 2026 at 11:00 WIB.
 - b. Shareholders (or their proxies) who will attend are requested to bring and submit a copy of their valid identification to the registration officer before entering the Meeting room.
 - c. Shareholders in the form of legal entities are requested to bring a complete copy of their Articles of Association, along with the latest deed of amendment of their management.
 - d. Shareholders whose shares are held in Collective Custody are required to submit a Written Confirmation for the Meeting ("**KTUR**"), which can be obtained during working hours at the Securities Company or Custodian Bank where the Shareholders maintain their securities accounts..
 - e. Shareholders (or their proxies) are required to comply with the Health and Safety Protocols implemented by the Company at the Meeting venue.
 - f. Shareholders (or their proxies) are encouraged to grant proxy through the eASY.KSEI system without prejudice to their rights to raise questions, express opinions, and/or cast votes in the Meeting.

11. To facilitate the orderly conduct of the Meeting, Shareholders (or their proxies) are respectfully requested to be present at the Meeting venue at least 30 (thirty) minutes prior to the commencement of the Meeting.

Jakarta, 16 April 2026
THE BOARD OF DIRECTORS
PT WASKITA KARYA (PERSERO) Tbk