INVITATION OF THE
EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS OF
PT WASKITA KARYA (PERSERO) Tbk

The Board of Directors of PT Waskita Karya (Persero) Tbk ("**Company**") herewith invite the Shareholders of the Company to attend the General Meeting of Shareholders ("**Meeting**") which will be held on:

Day/Date	:	Tuesday, December 23th, 2025
Time	:	14.00 Western Indonesia Time – Finish
Venue	:	Accessing the facility of **eASY.KSEI** (KSEI Electronic General Meeting System) at https://akses.ksei.co.id, provided by PT Kustodian Sentral Efek Indonesia ("**KSEI**")

The Meeting will be conducted electronically in accordance with the Financial Services Authority Regulation ("**POJK**") No. 15/POJK.04/2020 concerning the Planning and Convening of the General Meeting of Shareholders of Public Companies ("**POJK 15/2020**") and POJK No. 14 of 2025 concerning the Electronic Implementation of the General Meeting of Shareholders, the General Meeting of Bondholders, and the General Meeting of Sukukholders ("**POJK 14/2025**"), with the following agenda items:

1. Approval of the Amendment to the Company's Article of Association.
2. Delegation of Authority for the Approval of the Company's Work and Budget Plan (RKAP) 2026, Including Its Amendments.
3. Changes in the Management of Company.

With the explanations:

1. The First Meeting Agenda is based on Law No. 1 of 2025 as amended by Law No. 16 of 2025 concerning the Fourth Amendment to Law No. 19 of 2003 regarding State-Owned Enterprises ("SOE Law"), and in accordance with the directive of the Head of the Regulatory Agency for State-Owned Enterprises of the Republic of Indonesia as stipulated in Letter No. S-23/BPU/10/2025 dated 28 October 2025 regarding Amendment to the Articles of Association.
2. The Second Meeting Agenda is based on the provisions regarding the authority to approve the Company's Work Plan and Budget (RKAP) in State-Owned Enterprises, which is required to be approved by the General Meeting of Shareholders pursuant to the SOE Law. Therefore, it is necessary to adjust the current authority for the approval of the RKAP as stipulated in the Company's Articles of Association.
3. The Third Meeting Agenda is intended to comply with the provisions of Article 5 paragraph (4) point c, Article 11 paragraph (10), and Article 14 paragraph (12) of the Company's Articles of Association as well as the Regulation of the Ministry of State-Owned Enterprises No. Per-03/MBU/03/2023 concerning the Organs and Human Resources of State-Owned Enterprises.

Notes:

With regard to the Meeting, the Company notifies as follows:

1. The Company shall not send separate invitations to the Shareholders, as this announcement constitutes as an official Invitation to the Meeting.

2. Materials for the Meeting are available from the date of this Invitation until the day of the Meeting. The Meeting materials may be downloaded from the Company's website via https://investor.waskita.co.id/gms.html pursuant to Article 18 paragraph (1) of Financial Services Authority Regulation Number POJK 15/2020 Concerning Planning and Implementation of General Meeting of Shareholders for Public Co mpanies ("**POJK 15/2020**") and **eASY.KSEI** application.

3. Based on Article 23 paragraph (2) of POJK 15/2020, Shareholders who are entitled to attend and vote in the Meeting are those whose names are recorded in the register of Shareholders of the Company or in the securities account at The Indonesia Central Securities Depository ("**KSEI**") on November 28, 2025.

4. The Shareholders' participation in the Meeting electronically may be carried out by attending the Meeting electronically through the eASY.KSEI application; or by being represented by another party by granting electronic proxy through the eASY.KSEI application (https://akses.ksei.co.id/)

5. To use the eASY.KSEI application, Shareholders may access the eASY.KSEI menu and select the eASY.KSEI Login submenu available on the AKSes facility (https://akses.ksei.co.id/).

6. Before prescribing to participate in the Meeting, the shareholder shall read the requirement which delivered through this Invitation along with other requirement related to the Meeting implementation in accordance with the authority set forth by Company. The other requirement shall be found through the attachment on the "Meeting Info" feature on the **eASY.KSEI** application and/or the Meeting Invitation is available on the Company's website. The Company has the right to determine the other requirement related to the shareholder or the proxy participation who will attend the on-site Meeting.

7. Shareholders who will attend the on-site Meeting or the shareholder who will implement their voting right through the **eASY.KSEI** application, may inform their attendance or appoint their proxy, and/or submit their vote to the **eASY.KSEI** application.

8. The deadline for submitting an electronic declaration of attendance or being able to provide power of attorney electronically (e-proxy) and vote electronically in the eASY.KSEI application is no later than 12.00 WIB on 1 (one) working day prior to the date of the Meeting, which is on November 22, 2025.

9. Shareholders who will attend the on-site Meeting or provide the electronic proxy to the Meeting through the **eASY.KSEI** application shall consider the following matters:
   a. Registration process
   b. The Submission Process of the Electronic Question and/or Opinion
   c. The Process of Voting
   d. The Meeting Implementation Live Broadcasting

10. The registration process for Shareholders who will attend the Meeting electronically through eASY.KSEI shall take into account the following matters:
    a. The following Shareholders must perform electronic attendance registration in eASY.KSEI on the date of the Meeting until the electronic registration period is closed by the Company.
       1. Local individual Shareholders who have not submitted a declaration of attendance or proxy in facility of eASY.KSEI by the specified deadline and wish to attend the Meeting electronically.
       2. Local individual Shareholders who have submitted a declaration of attendance but have not determined their voting choices for at least 1 (one) Agena Item in facility of eASY.KSEI by the specified deadline and wish to attend the Meeting electro nically.
       3. Proxy holders of Shareholders who have granted proxy to an independent representative or an individual representative, but have not cast votes for at least 1 (one) Meeting Agenda in eASY.KSEI within the specified deadline.
       4. Proxy Holders of Shareholders who have granted a proxy to a participant/intermediary (custodian bank or securities company) and have determined their voting choices in facility of eASY.KSEI by the specified deadline.
    b. Shareholders who have submitted a declaration of attendance or proxy to an independent representative or individual representative and have cast their votes for the Meeting Agenda in eASY.KSEI within the specified deadline, are not required to perform electronic attendance registration in eASY.KSEI.
    c. Any delay or failure in completing the electronic registration process for any reason will result in the Shareholder or its Proxy Holder being unable to attend the Meeting electronically, and their shareholding will not be counted toward the quorum of attendance.

11. The Chairperson of the Meeting, the Board of Directors, the Board of Commissioners, and supporting professionals will be physically present at the Meeting venue.

12. Guidelines for registration, attendance, usage, and further information regarding eASY.KSEI and KSEI AKSes can be accessed on KSEI's website via https://akses.ksei.co.id/ and https://easy.ksei.co.id, as well as the Meeting Rules of Conduct which are available on the Company's website at https://investor.waskita.co.id/gms.html. .

Jakarta, 1 December 2025
The Board of Directors
PT WASKITA KARYA (PERSERO) Tbk