

**MINUTES OF MEETING
THE GENERAL MEETING OF SHAREHOLDERS' EXTRAORDINARY
YEAR 2025
PT WASKITA KARYA (PERSERO) Tbk**

The Board of Directors of PT Waskita Karya (Persero) Tbk (hereinafter referred to as the "**Company**") hereby notify the shareholders of the Company that the Company has held The General Meeting of Shareholders' Extraordinary Year 2025 (hereinafter referred to as "**Meeting**") as follows:

- A. On:
Day/Date : Wednesday, August 20nd, 2025
Time : From 05:00 P.M until 05:30 P.M Western Indonesia Time
Venue : Waskita Karya Building, 11th floor Jl MT Haryono No. 10 RT 11 RW 11
Cipinang Cempedak, Jatinegara, East Jakarta, Jakarta 13340.

With the following agenda:

1. Changes of the Compositions of the Company's Management.

- B. The Company's members of the Board of Commissioners and the Board of Directors, who are present at the Meeting are as follows:

Board of Commissioners:

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|---------------------------------------|---------------------|
| a. President/Independent Commissioner | : Heru Winarko |
| b. Independent Commissioner | : Muhamad Salim |
| c. Independent Commissioner | : Muradi |
| d. Commissioner | : Dedi Syarif Usman |
| e. Commissioner | : T. Iskandar |

Board of Directors:

- | | |
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| a. President Director | : Muhammad Hanugroho |
| b. Director of Finance | : Wiwi Suprihatno |
| c. Director of Risk Management, Legal, and Quality, Safety, Health & Environment | : Anton Rijanto |
| d. Director of Business Strategic, Portfolio, and Human Capital | : Rudi Purnomo |
| e. Director of Operation I | : Ari Asmoko |
| f. Director of Operation II | : Dhetik Ariyanto |

- C. The Meeting was attended by 23.859.566.956 shareholders including Series A Dwiwarna share, which have valid voting rights or equal to approximately 82,8261422% of total shares with valid voting rights issued by the Company.
- D. During the Meeting, an opportunity was given to raise questions and/or provide responses regarding each agenda item
- There were 2 questions from series B shareholders; however, they were not relevant to the Meeting Agenda.

- There were 3 questions from TJONG DEWI MARYANI, holder/owner of 37,001 series B shares. In accordance with the Meeting Rules of Procedure: "The Chairperson of the Meeting will read out 1 (one) question and/or opinion that has been submitted, which will then be answered or responded to by the Chairperson of the Meeting or by a party appointed by the Chairperson of the Meeting." Therefore, 1 question from the said series B shareholder was responded to by MUHAMMAD HANUGROHO as the President Director.

E. The mechanism of decision-making during the Meeting was as follows:

- According to Article 25 paragraph (15) of the Company's Articles of Association, resolution-making during the Meeting was made by deliberation to reach a consensus under Article 28 of Financial Services Authority Regulation No. 15/POJK.04/2020 concerning the planning and implementation of the public company shareholder general meeting, an electronic proxy can be given through eASY.KSEI, therefore decision-making during the Meeting was made through voting.
- According to Article 25 paragraph (10) of the Company's Articles of Association, If the shareholders with valid voting rights wish to abstain (not giving any vote) during the Meeting, thus said shareholder is considered to vote the same with the majority of shareholders' vote.

F. Voting and percentage of Meeting resolutions from all shares with voting rights who present at the Meeting are:

Agenda	Approve	Against	Abstain	Total Approve Votes
1 st Agenda	23,813,903,765 votes or approximately 99.80%	37,785,916 votes or approximately 0.15%	7,877,275 votes or approximately 0.03%	23,821,781,040 votes or approximately 99.84%

G. The Meeting resolutions are as follows:

The First Agenda:

In connection with the change in the Management of PT Waskita Karya (Persero) Tbk., and in consideration of the provisions in the Articles of Association of PT Waskita Karya (Persero) Tbk (the "Company"), we, as the holder of the Series A Dwiwarna Share, hereby propose to the General Meeting of Shareholders (GMS) to approve the following changes to the Company's management:

1. Honorably released Mr. ADDIN JAUHARUDIN from his capacity as the Company's Independent Commissioner who was appointed pursuant to the Resolutions of the Extraordinary General Meeting of Shareholders for Financial Year 2025 dated 25 May 2023 in conjunction with the Resolutions of the Annual General Meeting of Shareholders for the Financial Year 2025 dated 15 May 2024 effective as of 16 May 2025, with appreciation for his contributions and dedication during his tenure as a member of the Company's management.
2. Changed the nomenclature of positions of members of the Company's Management as follows:
 - 1) Independent Commissioner : Muhamad Salim
 - 2) Commissioner : T. Iskandar
 - 3) Independent Commissioner : Muradi
 - 4) Commissioner : Dedi Syarif Usman
 - 5) Director of Risk Management, Legal, and Quality, Safety, Health & Environment : Anton Rijanto

Appointed based on the following GMS Resolutions: the Annual GMS for the 2023 Financial Year dated 22 May 2024, the Annual GMS for the 2021 Financial Year dated 16 June 2022, the Annual GMS for the 2020 Financial Year dated 16 March 2021, the Annual GMS for the 2022 Financial Year dated 25 May 2023, and the Extraordinary GMS in 2021 dated 21 September 2021; effective as of the closing of this Extraordinary GMS, with appreciation for the contributions and dedication given during their service as members of the Company's management.

3. Assigned the following names as members of the Company's Management as follows:

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|----|--------------------------|---|--------------------------|
| 1) | Muhammad Abdullah Syukri | : | Independent Commissioner |
| 2) | Aqila Rahmani | : | Independent Commissioner |
| 3) | Muhammad Harrifar Syafar | : | Independent Commissioner |
| 4) | Ade Abdul Rochim | : | Commissioner |
| 5) | Hasby Muhammad Zamri | : | Commissioner |

4. The term of office for the members of the Board of Commissioners appointed as referred to in point 3 shall be in accordance with the provisions of the Company's Articles of Association, subject to the prevailing capital market laws and regulations, and without prejudice to the right of the GMS to dismiss at any time.
5. Following the affirmation of discharge, dismissal, and appointment of members of the Company's Management as referred to in points 1, 2, and 3, the composition of the Company's Management shall be as follows:

a. Directors

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|----|--|---|--------------------|
| 1) | President Director | : | Muhammad Hanugroho |
| 2) | Director of Finance | : | Wiwi Suprihatno |
| 3) | Director of Business Strategic, Portfolio, and Human Capital | : | Rudi Purnomo |
| 4) | Director of Operation I | : | Ari Asmoko |
| 5) | Director of Operation II | : | Dhetik Ariyanto |

b. Board of Commissioners

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|----|------------------------------------|---|--------------------------|
| 1) | President/Independent Commissioner | : | Heru Winarko |
| 2) | Independent Commissioner | : | Muhammad Abdullah Syukri |
| 3) | Independent Commissioner | : | Aqila Rahmani |
| 4) | Independent Commissioner | : | Muhammad Harrifar Syafar |
| 5) | Commissioner | : | Ade Abdul Rochim |
| 6) | Commissioner | : | Hasby Muhammad Zamri |

6. The Board of Commissioners who are appointed as referred to in paragraph (3) who is currently holding another office which is not permitted by law to be held concurrently while serving as a Director or Commissioner of a Stateowned Enterprise must resign or be released from such office(s).



7. Granted power and authority with right of substitution to the Company's Directors to state the resolutions adopted in this Meeting in a Deed of Notary, to appear before a Notary or competent officials, and to harmonize or to perform the necessary amendments if so required by the competent authorities in order to carry out the mandates of this Meeting resolution.

Jakarta, August 22nd, 2025

The Board of Directors

PT Waskita Karya (Persero) Tbk