



MINUTES OF MEETING
THE GENERAL MEETING OF SHAREHOLDERS' YEARBOOK OF 2023
PT WASKITA KARYA (PERSERO) Tbk

The Board of Directors of PT Waskita Karya (Persero) Tbk (hereinafter referred to as the "**Company**") hereby notify the shareholders of the Company that the Company has held The General Meeting of Shareholders' Yearbook of 2023 (hereinafter referred to as "**Meeting**") as follows:

- A. On:
- Day/Date : Wednesday, May 22nd, 2024
 - Time : From 03:40 P.M until 05:01 P.M Western Indonesia Time
 - Venue : Waskita Heritage Building, 11th floor Jl MT Haryono No. 10 RT 11 RW 11 Cipinang Cempedak, Jatinegara, East Jakarta, Jakarta 13340.

With the following agendas:

1. Approval of the Annual Report, Ratification of the Company's Consolidated Financial Statements, Approval of the Board's Oversight Task Report, and Ratification of the Financial Statements of the Micro and Small Business Financing Program (PUMK) for Fiscal Year 2023, along with Settlement and Complete Release (volledig acquit et de charge) of Responsibilities to the Board of Directors for Corporate Management Actions and to the Board of Commissioners for Corporate Oversight Actions Carried Out During Fiscal Year 2023
 2. Appointment of a Public Accounting Firm to conduct Audit of the Company's Consolidated Financial Statements Micro and Small Business Financing Program (PUMK) Reports for the Fiscal Year 2024.
 3. Determination of Salaries/Honorariums including Facilities and Allowances for the Board of Directors and Board of Commissioners of the Company for the Fiscal Year 2024, as well as Bonuses/Performance Incentives/Special Incentives for the Board of Directors and Board of Commissioners of the Company for Performance in Fiscal Year 2023.
 4. Report on the Use of Proceeds from Capital Injection through Limited Public Offering II with Pre-emptive Rights 2021.
 5. Report on the Use of Proceeds from Public Offering of Bonds IV and Mudharabah Sukuk I Waskita Karya in 2022.
 6. Changes of the Compositions of the Company's Management.
- B. The Company's members of the Board of Commissioners and the Board of Directors, who are present at the Meeting are as follows:

Board of Commissioners:

- a. President/Independent Commissioner : Heru Winarko
- b. Independent Commissioner : Muhamad Salim
- c. Independent Commissioner : Muradi
- d. Independent Commissioner : Addin Jauharudin
- e. Commissioner : Dedi Syarif Usman
- f. Commissioner : T. Iskandar

Board of Directors:

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| a. President Director | : | Muhammad Hanugroho |
| b. Director of Finance | : | Wiwi Suprihatno |
| c. Director of Business Development | : | Rudi Purnomo |
| d. Director of Human Capital Management, System Development & Legal | : | Ratna Ningrum |
| e. Director of Operation I dan Quality, Safety, Health dan Environment | : | I Ketut Pasek Senjaya Putra |
| f. Director of Operation II | : | Dhetik Ariyanto |

- C. The Meeting was attended by 22.821.869.491 shareholders including Series A Dwiwarna share, which have valid voting rights or equal to approximately 79,2238775% of total shares with valid voting rights issued by the Company.
- D. In the Meeting, the opportunity is given to ask questions and/or give opinions related to each Meeting's agenda.
- E. - During the First Meeting Agenda, there was 1 response from the Series A Dwiwarna Shareholder and 4 questions from the Series B shareholders, which were addressed by the President Director. Meanwhile, 3 other questions, in accordance with the Meeting Rules, state that "The Chairman of the Meeting will read 1 (one) question and/or opinion that has been submitted, which will then be answered or responded to by the Chairman of the Meeting or a person appointed by the Chairman of the Meeting. For other questions (if any) that are not read by the Chairman of the Meeting, they will be answered in writing no later than 3 (three) working days after the Meeting."
 - During the Second Meeting Agenda, there was 1 response from a Series B shareholder, but it was not relevant.
- F. The mechanism of resolution-making during the Meeting was as follows:
- According to Article 25 paragraph (15) of the Company's Articles of Association, resolution-making during the Meeting was made by deliberation to reach a consensus under Article 28 of Financial Services Authority Regulation No. 15/POJK.04/2020 concerning the planning and implementation of the public company shareholder general meeting, an electronic proxy can be given through eASY.KSEI, therefore resolution-making during the Meeting was made through voting.
 - If the shareholders with valid voting rights wish to abstain (not giving any vote) during the Meeting, thus said shareholder is considered to vote the same with the majority of shareholders' vote.
- G. Voting and percentage of Meeting resolutions from all shares with voting rights who present at the Meeting are:

Agenda	Approve	Against	Abstain	Total Approve Votes
1 st Agenda	22.758.266.073 votes or approximately 99,72%	205.964 votes or approximately 0,00%	63.397.454 votes or approximately 0,27%	22.821.663.527 votes or approximately 99,99%
2 nd Agenda	22.729.591.309 votes or approximately 99,59%	40.895.262 votes or approximately 0,17%	51.382.920 votes or approximately 0,22%	22.780.974.229 votes or approximately 99,82%
3 rd Agenda	22.767.489.807 votes or approximately 99,76%	2.988.764 votes or approximately 0,01%	51.390.920 votes or approximately 0,22%	22.818.880.727 votes or approximately 99,98%
4 th Agenda	The 4 th Agenda is considered as Reporting. Therefore, no decision is made. The Meeting received a report on the Report on the Use of Proceeds from Capital Injection through Limited Public Offering II with Pre-emptive Rights 2021.			
5 th Agenda	The 5 th Agenda is considered as Reporting. Therefore, no decision is made. The Meeting received a report on the Report on the Use of Proceeds from Public Offering of Bonds IV and Mudharabah Sukuk I Waskita Karya in 2022.			
6 th Agenda	21.754.672.599 votes or approximately 94,45%	1.277.182.919 votes or approximately 5,72%	183.900 votes or approximately 0,00%	21.754.856.499 votes or approximately 94,45%

H. The Meeting resolutions are as follows:

The First Agenda:

1. Approve the Company's Annual Report including Approval of the Board's Oversight Task Report, and the Financial Statements of the Micro and Small Business Financing Program (PUMK) for Fiscal Year 2023, as well as ratify the Company's Consolidated Financial Report for the 2023 Fiscal Year, which has been audited by the Public Accounting Firm (KAP) HERTANTO, GRACE, KARUNAWAN in accordance with the Independent Auditor's Report Number: 00092/2.1000/AU.1/03/0912-2/1/III/2024 dated March, 27th 2024 with the opinion "Fair, in all material respects, the financial position of the Group as of December 31st 2023, as well as the consolidated financial performance and consolidated cash flow for the year ended on that date, in accordance with Financial Accounting Standards in Indonesia", as well as providing repayment and release of responsibility (volledig acquit et de charge) to the Company's Directors and Board of Commissioners for management and supervision actions Companies that have been carried out in the Fiscal Year ending on 31 December, 31st 2023 as long as the actions that not constitute criminal acts and/or violate applicable statutory provisions and legal procedures, are reflected in the Company's report books, and not cause losses to the Company and Subsidiary entity.
2. The Board of Directors and the Board of Commissioners are requested to thoroughly resolve the matters that have caused the recording of losses in the Company's Consolidated Financial Statements for the Fiscal Year 2023 and consistently carry out their duties and functions carefully and diligently to optimize all resources owned by the PT Waskita Karya (Persero) Tbk Group in order to complete the company restructuring, improve and enhance



performance, and ensure the financial health of the PT Waskita Karya (Persero) Tbk Group, to maintain the continuity of the Group's business.

3. To approve the Financial Report of the Micro and Small Business Funding Program for the Fiscal Year 2023 ending on December 31, 2023, which is part of the Annual Report of the Social and Environmental Responsibility Program (TJSL), as audited by the Public Accounting Firm (KAP) HERTANTO, GRACE, KARUNAWAN in accordance with the Independent Auditor's Report Number: 00014/2.1000/TJSL/03/0912/1/III/2024 dated March 27th, 2024, with the opinion "fair, in all material respects, the financial position of the Company as of December 31st, 2023, and its activities and cash flows for the year ended on that date, in accordance with the Financial Accounting Standards for Non-Publicly Accountable Entities in Indonesia," and to grant full settlement and discharge of responsibilities (volledig acquit et de charge) to the Board of Directors and the Board of Commissioners of the Company for the management and supervision actions of the Micro and Small Business Funding Program ending on December 31st, 2023, as long as such actions are not criminal acts and/or do not violate the prevailing laws and regulations and legal procedures, and are reflected in the Company's report books.

The Second Agenda:

1. To appoint the Public Accounting Firm (KAP) HELIANTONO & REKAN (Parker Russell International) to conduct an audit of the Company's Consolidated Financial Statements for the Fiscal Year 2024, the Report on the Implementation of the Social and Environmental Responsibility Program, and the Financial Statements of the Micro and Small Business Funding Program (PUMK) for the Fiscal Year 2024.
2. To delegate authority to the Board of Commissioners to determine the amount of audit service fees, add/adjust other scopes aside from the aforementioned decisions, including the appointment of the Public Accountant, and other reasonable appointment requirements for the said Public Accounting Firm.
3. To grant authority and power to the Board of Commissioners, after obtaining prior written approval from the Series A Dwiwarna Shareholder, to appoint a Replacement Public Accounting Firm in the event that KAP HELIANTONO & REKAN (Parker Russell International), for any reason, is unable to complete the audit of the Company's Consolidated Financial Statements and the Report on the Implementation of the Social and Environmental Responsibility Program, as well as the Financial Statements of the Micro and Small Business Funding Program (PUMK) for the Fiscal Year 2024, including determining the amount of audit service fees and other requirements for the Replacement Public Accounting Firm.

The Third Agenda:

1. To grant authority and power to the Series A Dwiwarna Shareholder to determine the amount of tantiem/performance incentives/special incentives for the Fiscal Year 2023, as well as to determine the honorarium, allowances, and facilities for the members of the Board of Commissioners for the year 2024.
2. To grant authority and power to the Board of Commissioners, after obtaining prior written approval from the Series A Dwiwarna Shareholder, to determine the amount of tantiem/performance incentives/special incentives for the Fiscal Year 2023, as well as to determine the salaries, allowances, and facilities for the Directors for the year 2024.



The Fourth Agenda:

The 4th Agenda is considered as Reporting. Therefore, no decision is made. The Meeting received a report on Report on the Use of Proceeds from Capital Injection through Limited Public Offering II with Pre-emptive Rights 2021.

The Fifth Agenda:

The 5th Agenda is considered as Reporting. Therefore, no decision is made. The Meeting received a report on the Report on the Use of Proceeds from Public Offering of Bonds IV and Mudharabah Sukuk I Waskita Karya in 2022.

The Sixth Agenda:

Due to Changes in Management of PT Waskita Karya (Persero) Tbk and regarding to the provisions of the Articles of Association of PT Waskita Karya (Persero), Tbk "Company", as holders of Series A Dwiwarna Share, we hereby suggest to the Company's GMS to make changes to the Company's Management as follows:

1. To honorably dismiss the following individuals from their positions as Company Management:
 - a. Mr. I KETUT PASEK SENJAYA PUTRA as Director of Operations I and Quality, Safety, Health & Environment;
 - b. Ms. RATNA NINGRUM as Director of Human Capital Management, System Development, and Legal;who were appointed respectively based on the Annual GMS Decision for the Fiscal Year 2020 dated April 16, 2021, as well as the Annual GMS Decision for the Fiscal Year 2021 dated June 16, 2022, and the Annual GMS Decision for the Fiscal Year 2022 dated May 25th, 2023, effective as of the closing of this GMS, with gratitude for their contributions of effort and thought during their tenure as Company Management.
2. To change the nomenclature of the positions of the Company's Directors as follows:
 - 1) From Director of Human Capital Management, System Development, and Legal to Director of Risk Management, Legal, and Quality, Safety, Health & Environment;
 - 2) From Director of Business Development to Director of Business Strategic, Portfolio, and Human Capital;
 - 3) From Director of Operations I and Quality, Safety, Health & Environment to Director of Operations I.To reassign Mr. RUDI PURNOMO from his previous position as Director of Business Development to Director of Business Strategic, Portfolio, and Human Capital, who was appointed based on the Extraordinary GMS Decision of 2023 dated February 14, 2023, with the term of office continuing the remaining term based on the GMS that appointed him.
3. To appoint the following individuals as Company Management:
 - a. Mr. ANTON RIJANTO as Director of Risk Management, Legal, and Quality, Safety, Health & Environment;
 - b. Mr. ARI ASMOKO as Director of Operations I;
4. The term of office of the appointed members of the Board of Directors and Board of Commissioners as referred to in number 4, in accordance with the provisions of the Company's Articles of Association, taking into account the laws and regulations in the Capital Market sector and without prejudice to the right of the GMS to dismiss them at any time.



5. With the confirmation of dismissal, transfer of duties, and appointment of members of the Board of Directors and Board of Commissioners as referred to in number 1, number 2, number 3 and number 4, the membership composition of the Company's Board of Directors and Board of Commissioners is as follows:

Board of Directors:

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| 1) President Director | : | Muhammad Hanugroho |
| 2) Director of Finance | : | Wiwi Suprihatno |
| 3) Director of Risk Management, Legal, and Quality, Safety, Health & Environment | : | Anton Rijanto |
| 4) Director of Business Strategic, Portofolio, dan Human Capital | : | Rudi Purnomo |
| 5) Director of Operation I | : | Ari Asmoko |
| 6) Director of Operation III | : | Dhetik Ariyanto |

Board of Commissioners:

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|---|---|-------------------|
| a. President Commissioner serving as Independent Commissioner | : | Heru Winarko |
| b. Independent Commissioner | : | Muhamad Salim |
| c. Independent Commissioner | : | Muradi |
| d. Independent Commissioner | : | Addin Jauharudin |
| e. Commissioner | : | Dedi Syarif Usman |
| f. Commissioner | : | T. Iskandar |
6. Board of Directors and Board of Commissioners who appointed based on point 4 who are still serving in other positions which prohibited by laws and regulations from concurrently serving as members of the Board of Directors or Board of Commissioners of a State-Owned Enterprise, then the person concerned must resign or be dismissed from his/her position.
7. To granted power of attorney with substitution rights to the Board of Directors of the Company to declare what was decided by this GMS in the form of a notarial deed and to appear before the Notary or the authorized official, and make necessary adjustments or improvements if required by the competent authorities for the purposes of implementing the contents of the meeting decisions.

Jakarta, May 28th, 2024

The Board of Directors

PT Waskita Karya (Persero) Tbk