



MINUTES OF MEETING
THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS OF 2023
PT WASKITA KARYA (PERSERO) Tbk

The Board of Directors of PT Waskita Karya (Persero) Tbk (hereinafter referred to as the "**Company**") hereby notify the shareholders of the Company that the Company has held The Extraordinary General Meeting of Shareholders' of 2023 (hereinafter referred to as "**Meeting**") as follows:

- A. On:
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| Day/Date | : Friday, December 8 th , 2023 |
| Time | : From 03:45 P.M until 04:35 P.M Western Indonesia Time |
| Venue | : Waskita Heritage Building, 11 th floor Jl MT Haryono No. 10 RT 11 RW 11 Cipinang Cempedak, Jatinegara, East Jakarta, Jakarta 13340. |

With the following agendas:

1. Approval of the Company's Restructuring Proposal as intended in the Minister of State-Owned Enterprises Regulation No. PER-2/MBU/03/2023 of 2023 concerning Guidelines for Governance and Significant Corporate Activities of State-Owned Enterprises.
 2. Changes in the Management of the Company.
- B. The Company's members of the Board of Commissioners and the Board of Directors, who are present at the Meeting are as follows:

Board of Commissioners:

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|---|----------------------|
| a. President Commissioner serving as Independent Commissioner | : Heru Winarko |
| b. Independent Commissioner | : Muradi |
| c. Independent Commissioner | : Muhammad Salim |
| d. Independent Commissioner | : Addin Jauharudin |
| e. Commissioner | : T. Iskandar |
| f. Commissioner | : Dedi Syarif Usman* |

Board of Directors:

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| a. President Director | : Mursyid |
| b. Director of Finance & Risk Management | : Wiwi Suprihatno |
| c. Director of Business Development | : Rudi Purnomo |
| d. Director of Human Capital Management, System Development & Legal | : Ratna Ningrum |
| e. Director of Operation I & Quality, Safety, Health and Environment | : I Ketut Pasek Senjaya Putra |
| f. Director of Operation II | : Dhetik Ariyanto |
| g. Director of Operation III | : Warjo |

*attended via video teleconference

- C. The Meeting was attended by 23.008.318.724 shareholders including Series A Dwiwarna share,



which have valid voting rights or equal to approximately 79,8711177% of total shares with valid voting rights issued by the Company.

- D. In the Meeting, the opportunity is given to ask questions and/or give opinions related to each Meeting's agenda.
- E. There was one question for the 1st Agenda which was irrelevant, however still responded by Wiwi Suprihatno as the Company's Director of Finance and Risk Management.
- F. The mechanism of resolution-making during the Meeting was as follows:
- According to Article 25 paragraph (15) of the Company's Articles of Association, resolution-making during the Meeting was made by deliberation to reach a consensus under Article 28 of Financial Services Authority Regulation No. 15/POJK.04/2020 concerning the planning and implementation of the public company shareholder general meeting, an electronic proxy can be given through eASY.KSEI, therefore resolution-making during the Meeting was made through voting.
 - If the shareholders with valid voting rights wish to abstain (not giving any vote) during the Meeting, thus said shareholder is considered to vote the same with the majority of shareholders' vote.
- G. Voting and percentage of Meeting resolutions from all shares with voting rights who present at the Meeting are:

Agenda	Approve	Against	Abstain	Total Approve Votes
1 st Agenda	21.771.020.585 votes or approximately 94,62%	1.237.267.739 votes or approximately 5,38%	30.400 votes or approximately 0,00%	21.771.050.985 votes or approximately 94,62%
2 nd Agenda	21.730.131.831 votes or approximately 94,44%	1.278.145.493 votes or approximately 5,56%	41.400 votes or approximately 0,00%	21.730.173.231 votes or approximately 94,44%

- H. The Meeting resolutions are as follows:

The First Agenda:

1. Approved the Restructuring Proposal determined by the Company in the framework of the Company's restructuring plan as a strategic step to improve the internal conditions and performance of the Company using the agreement method as described and sign the documents required for the implementation of the Restructuring Proposal, the implementation of which is carried out in accordance with the provisions of the Budget Company principles and applicable regulations.
2. Grant authority and power to the Board of Commissioners by first obtaining written approval from the Series A Dwiwarna Shareholder to give approval in the event of a change in the reconstruction method.

The Second Agenda:

Due to Changes in Management of PT Waskita Karya (Persero) Tbk and regarding to the provisions of the Articles of Association of PT Waskita Karya (Persero), Tbk "Company" , as holders of Series A Dwiwarna Share, we hereby suggest to the Company's GMS to make changes to the Company's Management as follows:

1. Respectfully dismiss the names below as members of the Company's Board of Directors and Board of Commissioners:
 - 1) Mr. Mursyid – as President Director;
 - 2) Mr. Warjo – as Director of Operations III;
 - 3) Mr. I Gde Madde Kartikajaya – as Commissioner;each of whom was appointed based on the Decision of the Annual GMS for the 2021 Financial Year dated 16 June 2022 in conjunction with the 2023 Extraordinary GMS dated 14 February 2023 in conjunction with the Annual GMS for the 2021 Financial Year dated 25 May 20223 and the Resolution of the Annual GMS for the 2021 Financial Year dated 16 June 2022, with thanks for the contribution of labor and thoughts given while serving as Member of the Board of Directors and Member of the Board of Commissioners of the Company.
2. Change on the nomenclature of positions for members of the Company's Board of Directors as follows:
 - 1) Initially the Director of Operations III was no longer there;
 - 2) Initially the Director of Finance and Risk Management become the Director of Finance.
3. Divert the assignment of Mr. Wiwi Suprihatno who was appointed based on the Annual GMS for the 2021 Fiscal Year on 16th June 2022, originally as Director of Finance and Risk Management become Director of Finance, with a term of office based on the GMS.
4. Appoint Mr. Muhammad Hanugroho as President Director of the Company.
5. Appointment of Mr. Muhammad Hanugroho as President Director of the Company as referred to in number 4, also carries out duties in the field of Risk Management.
6. The term of office of the appointed members of the Board of Directors and Board of Commissioners as referred to in number 4, in accordance with the provisions of the Company's Articles of Association, taking into account the laws and regulations in the Capital Market sector and without prejudice to the right of the GMS to dismiss them at any time.
7. With the dismissal, change in position nomenclature, transfer of duties, and appointment of members of the Board of Directors and Board of Commissioners as referred to in number 1, number 2, number 3 and number 4, as well as the dismissal of member of the Board of Commissioners as referred to in number 1, the membership composition of the Company's Board of Directors and Board of Commissioners is as follows:

Board of Directors:

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| 1) President Director | : | Muhammad Hanugroho |
| 2) Director of Human Capital Management, System Development & Legal | : | Ratna Ningrum |
| 3) Director of Finance | : | Wiwi Suprihatno |
| 4) Director of Business Development | : | Rudi Purnomo |
| 5) Director of Operation I & Quality, Safety, Health and Environment | : | I Ketut Pasek Senjaya Putra |



6) Director of Operation II : Dhetik Ariyanto

Board of Commissioners:

- a. President Commissioner serving as Independent Commissioner : Heru Winarko
- b. Commissioner : T. Iskandar
- c. Commissioner : Dedi Syarif Usman
- e. Independent Commissioner : Muradi
- f. Independent Commissioner : Muhamad Salim
- g. Independent Commissioner : Addin Jauharudin

8. Board of Directors and Board of Commissioners who appointed based on point 4 who are still serving in other positions which prohibited by laws and regulations from concurrently serving as members of the Board of Directors or Board of Commissioners of a State-Owned Enterprise, then the person concerned must resign or be dismissed from his/her position.
9. To granted power of attorney with substitution rights to the Board of Directors of the Company to declare what was decided by this GMS in the form of a notarial deed and to appear before the Notary or the authorized official, and make necessary adjustments or improvements if required by the competent authorities for the purposes of implementing the contents of the meeting decisions.

Jakarta, December 8th, 2023

The Board of Directors

PT Waskita Karya (Persero) Tbk